

July 19, 2023

Southern California Community College Districts Educational Resources Consortium

Preventing Harassment, Discrimination, and Retaliation in the Academic Setting/Environment

This workshop complies with the statutory requirement that community college employers provide harassment prevention training and education to their new supervisory employees within 6 months of hire or promotion, and to their current supervisory employees every two years. It also complies with the statutory requirement that the training include training on the prevention of abusive conduct. Employers may also use this training for compliance with SB 1343, which mandates that all non-supervisory employees receive at least one hour of sexual harassment prevention training and education within six months of hire and every two years.

We have designed this workshop for all levels of college personnel, including administrators, managers, supervisors, and employees. The workshop provides information on how best to avoid liability based on alleged sexual and other forms of harassment, discrimination, and retaliation in colleges. Attendees will also receive information on what constitutes abusive conduct. This workshop includes interactive, practical discussions of hypothetical, but realistic, fact situations.

This workshop will address harassment, discrimination, and retaliation between:

- Employees & Employees
- Employees & Students
- Students & Students
- Supervisors & Employees

Who Should Attend?

District Administrators

Site Administrators

Classified Supervisors and Managers

Certificated and Classified Employees

MCLE Credit

LCW is an approved provider for Minimum Continuing Legal Education (MCLE) Credit. Attorneys attending this course will receive 2.75 hours of MCLE credit. An MCLE sign-in sheet and certificate will be available at the workshop.

DATE: Friday, August 25, 2023

TIME: 9 am – 12 pm

PRESENTER: Daniella Bahrynian & Jenny Denny

LOCATION: Webinar

RESERVATIONS: Please email rosa.espinoza-leal@rccd.edu no later than **noon on Wednesday, August 16 to**

RSVP (If you will be participating and need an accommodation, please let me know at the time you RSVP).