

Riverside Community College District
Classified Structure (Monthly)
For the 2023-2024 Fiscal Year
Effective July 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	Step 6	Step 7	Step 8	Step 9
A	3,920	4,117	4,325	4,542	4,774	4,893	5,015	5,140	5,268
B	4,057	4,264	4,478	4,704	4,942	5,064	5,190	5,319	5,453
C	4,194	4,407	4,630	4,862	5,107	5,236	5,368	5,502	5,639
D	4,365	4,585	4,818	5,061	5,311	5,444	5,583	5,721	5,864
E	4,588	4,821	5,062	5,315	5,585	5,722	5,866	6,011	6,165
F	4,795	5,043	5,292	5,559	5,841	5,986	6,135	6,289	6,445
G	5,029	5,282	5,550	5,827	6,120	6,275	6,430	6,592	6,757
H	5,293	5,561	5,845	6,135	6,444	6,606	6,773	6,943	7,114
I	5,539	5,819	6,109	6,419	6,744	6,909	7,083	7,260	7,441
J	5,781	6,073	6,381	6,700	7,042	7,215	7,395	7,582	7,770
K	6,049	6,355	6,677	7,011	7,365	7,552	7,739	7,933	8,131
L	6,411	6,732	7,075	7,431	7,804	7,997	8,200	8,405	8,614
M	6,671	6,999	7,358	7,727	8,117	8,318	8,524	8,744	8,961
N	6,968	7,316	7,690	8,072	8,483	8,697	8,909	9,134	9,363
O	7,260	7,628	8,010	8,413	8,841	9,060	9,287	9,515	9,756
P	7,608	7,992	8,394	8,819	9,265	9,493	9,732	9,974	10,223
Q	7,995	8,400	8,823	9,269	9,734	9,977	10,228	10,487	10,747
R	8,420	8,847	9,291	9,758	10,249	10,507	10,772	11,039	11,316
S	8,867	9,312	9,784	10,278	10,794	11,066	11,340	11,622	11,914
T	9,380	9,853	10,350	10,870	11,417	11,703	11,994	12,297	12,605
U	9,869	10,364	10,890	11,436	12,016	12,316	12,621	12,939	13,258
V	10,387	10,915	11,466	12,043	12,654	12,964	13,289	13,622	13,965

1. The rules of computing the salary amounts are as follows:
 - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.

2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Classified Employees Handbook.

3. Eligibility for longevity steps shall be as follows:
 - a. Unit members who have completed 10 years of permanent service in the District shall be eligible for step 6. Such step to be 2 1/2% above step 5.
 - b. Unit members who have completed 14 years of permanent service in the District shall be eligible for step 7, as computed in (a) above.
 - c. Unit members who have completed 19 years of permanent service in the District shall be eligible for step 8, as computed in (a) above.
 - d. Unit members who have completed 25 years of permanent service in the District shall advance to step 9, computed at 2.5% beyond step 8.