

Riverside Community College District
Classified Confidential Structure (Monthly)
Effective July 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	LS-1	LS-2	LS-3	LS-4
A	3,994	4,197	4,410	4,634	4,868	4,988	5,113	5,241	5,373
B	4,137	4,346	4,566	4,795	5,040	5,164	5,292	5,427	5,563
C	4,280	4,497	4,722	4,960	5,214	5,342	5,476	5,613	5,755
D	4,455	4,677	4,911	5,161	5,420	5,556	5,695	5,833	5,981
E	4,681	4,915	5,162	5,422	5,696	5,834	5,983	6,133	6,288
F	4,895	5,142	5,400	5,672	5,960	6,108	6,258	6,415	6,577
G	5,126	5,385	5,659	5,948	6,243	6,401	6,558	6,724	6,891
H	5,402	5,673	5,962	6,258	6,575	6,740	6,906	7,081	7,257
I	5,649	5,933	6,232	6,547	6,878	7,047	7,225	7,405	7,588
J	5,898	6,195	6,508	6,834	7,181	7,359	7,546	7,732	7,925
K	6,171	6,483	6,811	7,150	7,510	7,700	7,891	8,091	8,295
L	6,541	6,868	7,215	7,581	7,962	8,159	8,363	8,573	8,785
M	6,799	7,143	7,504	7,879	8,281	8,488	8,700	8,914	9,140
N	7,105	7,462	7,843	8,237	8,651	8,871	9,089	9,314	9,553
O	7,405	7,779	8,170	8,583	9,019	9,242	9,472	9,707	9,951
P	7,760	8,152	8,563	8,994	9,449	9,684	9,929	10,172	10,429
Q	8,157	8,568	9,001	9,453	9,932	10,174	10,436	10,694	10,959
R	8,588	9,023	9,477	9,953	10,456	10,717	10,990	11,260	11,542
S	9,043	9,501	9,980	10,481	11,014	11,285	11,570	11,856	12,151
T	9,572	10,048	10,560	11,087	11,649	11,939	12,236	12,546	12,857
U	10,066	10,574	11,107	11,668	12,253	12,560	12,874	13,197	13,528
V	10,598	11,133	11,691	12,284	12,904	13,228	13,556	13,894	14,243

1. The rules of computing the salary amounts are as follows:
 - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.

2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Confidential Employees Handbook.

3. Eligibility for longevity steps shall be as follows:
 - a. Employees who have completed 10 years of service in the District shall be eligible for Step LS-1. Such step to be 2 1/2% above step 5.
 - b. Employees who have completed 14 years of service in the District shall be eligible for Step LS-2. Such step to be 2 1/2% above LS-1.
 - c. Employees who have completed 19 years of service in the District shall be eligible for Step LS-3. Such step to be 2 1/2% above LS-2.
 - d. Employees who have completed 25 years of service in the District shall be eligible for Step LS-4. Such step to be 2 1/2% above LS-3.