

RIVERSIDE COMMUNITY COLLEGE DISTRICT
Salary Schedule for Early Childhood Development Center Employees
Effective July 1, 2023

ANNUAL SALARY

POSITION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Pre-School Assistant Teacher	1	35,181	36,941	38,799	40,735	42,771
Pre-School Associate Teacher	2	44,907	47,143	49,505	51,994	54,585
Pre-School Teacher	3	57,296	60,159	63,151	66,315	69,629
Early Childhood Master Teacher	4	69,962	73,453	77,147	81,020	85,086
Site Supervisor	5	87,954	92,350	96,977	101,807	106,906
Program Director	6	113,184	124,491	136,903	150,592	165,666

HOURLY RATE

POSITION	RANGE	1	2	3	4	5
Pre-School Assistant Teacher	1	18.02	18.92	19.88	20.87	21.91
Pre-School Associate Teacher	2	23.01	24.15	25.36	26.64	27.96
Pre-School Teacher	3	29.35	30.82	32.35	33.97	35.67
Early Childhood Master Teacher	4	35.84	37.63	39.52	41.51	43.59
Site Supervisor	5	45.06	47.31	49.68	52.16	54.77
Program Director	6	57.98	63.78	70.13	77.15	84.87

Persons employed in the positions listed on the Childhood Development salary schedule must meet the state required minimum qualifications as set forth herein, and any additional job related qualifications as prescribed by the District.

Initial Placement: New employees shall be placed on Step 1 of the salary schedule. Higher step placement up to a maximum of Step 3 may be granted upon the recommendation of the Director, Human Resources. Such exception must be based upon exemplary experience and training.

Advancement in Step: Advancement from Step 1 to Step 2 and advancement from Step 2 to Step 3 shall require 2 semesters of service to the District in the respective position.

Advancement from Step 3 to Step 4 shall require three years of service to the District.

Advancement from Step 4 to Step 5 shall require four years of service to the District.

Approved June 15, 2021 by the Board of Trustees

Base days - 244

Rev. 07/2023