

RIVERSIDE COMMUNITY COLLEGE DISTRICT

2023-2024 FACULTY SALARY SCHEDULE

Effective July 1, 2023

Step	B AB	C MA or BA+30 Incl MA	D MA+15 or BA+45 Incl MA	E MA+30 or BA+60 Incl MA	F MA+45 or BA+75 Incl MA	G MA+60 or BA+90 Incl MA	H Doctorate
1	79,969	85,112	90,246	95,376	100,499	105,649	110,793
2	84,048	89,184	94,327	99,460	104,585	109,725	114,856
3	88,124	93,250	98,382	103,506	108,649	113,786	118,933
4	92,179	97,314	102,453	107,582	112,705	117,848	122,995
5	96,241	101,361	106,506	111,651	116,777	121,904	127,045
6	100,319	105,439	110,569	115,695	120,834	125,977	131,136
7	104,368	109,500	114,623	119,776	124,902	130,041	135,174
8	108,445	113,574	118,703	123,842	128,971	134,112	139,239
9	112,487	117,634	122,755	127,884	133,029	138,173	143,297
10	116,562	121,694	126,825	131,974	137,089	142,227	147,356
11	116,562	125,766	130,888	136,038	141,150	146,299	151,443
12	116,562	125,766	130,888	140,090	145,234	150,361	155,480
13	116,562	125,766	130,888	140,090	149,295	154,416	159,543
15	118,020	127,336	132,521	141,836	151,157	156,349	161,539
16	119,480	128,897	134,157	143,587	153,020	158,283	163,538
19	122,387	132,050	137,420	147,108	156,753	162,141	167,536
22	125,309	135,187	140,714	150,607	160,479	166,003	171,520

All AB degrees, MA degrees, and Doctorates must be earned from an institution accredited by a regional or specialized accrediting agency recognized by the Council on Postsecondary Accreditation.

Step advancement shall be awarded at the beginning of the semester following the completion of two (2) full semesters of employment as a full-time contract or regular faculty member in the District.

Employees shall be eligible for step 16, 19 and 22 after completing 15,18, and 21 years, respectively, of paid service in the District.

Approved June 15, 2021 by Board of Trustees

Base Days - 176

Revised 07/2023

RIVERSIDE COMMUNITY COLLEGE DISTRICT
OCCUPATIONAL FACULTY SALARY SCHEDULE

Purpose of the Schedule. The Occupational Faculty Salary Schedule is designed to equate occupational experience and college units with academic degrees in order to allow the District to offer a competitive salary to individuals for teaching positions in occupational subjects. This schedule shall be used in the initial placement of faculty members employed to teach in an occupational subject area. It shall also be used for the subsequent upward mobility of faculty members initially placed on this schedule. AB and MA degrees used for initial placement and subsequent progression on the salary schedule should be either directly related to the subject named on the credential or from the Occupational Education discipline. Recommendation of subject relationship of work completed for progression of this schedule shall be by an adhoc committee of technical, professional peers appointed by the Professional Growth and Sabbatical Leave Committee.

Placement on the Schedule. The criteria for initial placement and subsequent upward mobility of faculty members initially placed on this schedule is determined by the type of credential required, the years of occupational experience, and the degrees held and/or number of college units earned. One step will be granted for each two years of allowable occupational experience beyond that which is required for the credential. One step will be granted for each full year of appropriate teaching experience. Initial placement on the salary schedule shall be limited to a maximum of Step 6.

Credentials. The credential required may be a Class A Vocational, a full-time Standard Designated Subjects, or full-time Community College Instructor Credential authorizing the teaching of an occupational subject.

I. Salary placement for occupational faculty employed with less than an AB Degree shall be as follows:

- B. Temporary Credential or Permanent (5 year of lifetime clear) Credential
- C. Permanent Credential including 60 college semester units
- D. Permanent Credential including 90 college semester units
- E. Permanent Credential plus AB Degree
- F. Permanent Credential plus AB Degree plus MA Degree
- G. Permanent Credential plus AB Degree plus MA Degree plus 15 units
- H. Permanent Credential plus Earned Doctorate

II. Salary Placement for occupational faculty employed with an AB Degree, or an MA Degree, shall be as follows:

- B. Temporary Credential plus AB Degree
- C. Permanent Credential plus AB Degree
- D. Permanent Credential plus AB Degree plus 15 units
- E. Permanent Credential plus AB Degree plus 30 units
- F. Permanent Credential plus AB Degree plus 45 units, including MA Degree
- G. Permanent Credential plus AB Degree plus 60 units, including MA Degree
- H. Permanent Credential plus Earned Doctorate