

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
Board of Trustees – Special Meeting – July 24, 2006 - 6:00 p.m.  
– Board Room AD122, Riverside City Campus

AGENDA

ORDER OF BUSINESS

Pledge of Allegiance

Anyone who wishes to make a presentation to the Board on an agenda item is requested to please fill out a “REQUEST TO ADDRESS THE BOARD OF TRUSTEES” card, available from the Public Affairs Officer. However, the Board Chairperson will invite comments on specific agenda items during the meeting before final votes are taken. Please make sure that the Secretary of the Board has the correct spelling of your name and address to maintain proper records. Comments should be limited to five (5) minutes or less.

Anyone who requires a disability-related modification or accommodation in order to participate in this meeting should contact Heidi Wills at (951) 222-8052 as far in advance of the meeting as possible.

I. Chancellor’s Reports

A. Communications

Chancellor will share general information to the Board of Trustees, including federal, state, and local interests and District information.

**Information Only**

- B. Proposed 2006-2007 College Catalog  
- Recommend approving the revised and updated 2006-2007 Riverside Community College Catalog.

**Recommended Action: Request for Approval**

II. Consent Items

A. Action

1. Personnel  
- Appointments and assignments of academic and classified employees.

a. Academic Personnel

1. Appointments
    - (a) Management
    - (b) Contract Faculty (None)
    - (c) Long-Term, Temporary Faculty
    - (d) Special Assignments
    - (e) Overload Assignments
    - (f) Part-Time Faculty, Hourly Assignments
    - (g) Child Development Center Hourly Employee
  2. Management Employment Contracts
  3. Employment Contract
  4. Salary Reclassification
  5. Salary Placement Adjustments
  6. Separations
- b. Classified Personnel
1. Appointments
    - (a) Management/Supervisory
    - (b) Management – Categorically Funded (None)
    - (c) Classified/Confidential
    - (d) Classified/Confidential – Categorically Funded
    - (e) Professional Experts (None)
    - (f) Short Term
    - (g) Temporary as Needed Student Workers

- (h) Community Education Program (None)
    - (i) Special Assignment
  - 2. Professional Growth Achievement Steps
  - 3. Reorganization of Classified Bargaining Unit Positions
  - 4. Separations
- 2. Donations
  - Recommend acceptance of item donated to the District.
- 3. Out-of-State Travel
  - Recommend approving out-of-state travel requests.
- 4. Grants, Contracts and Agreements
  - a. Agreement with Clover Enterprises, Inc.
    - Recommend ratifying the agreement for physical examinations of District athletes and trainer services.
  - b. Memorandum of Understanding with Riverside County Economic Development Agency
    - Recommend ratifying the memorandum of understanding to supply office space, classrooms and laboratory facilities to operate the Culinary Academy.

**Recommended Action: Request for Ratification**

- c. Agreement with Music Theatre International
  - Recommend approving the agreement to provide royalty, rental and security fees for the license for a non-equity production of “Assassins.”
- d. Facility Use Agreement with City of Norco
  - Recommend approving the agreement to provide a venue for physical education classes for the Norco Campus.

- e. Memorandum of Understanding with Corona Norco Unified School District
  - Recommend approving the memorandum of understanding to allow concurrently enrolled Corona Norco Unified School District Special Education young adults to participate in an educational setting at the Norco Campus.
- f. Agreement with Compansol
  - Recommend approving the agreement to provide training for Norco Upward Bound and Talent Search programs staff.

**Recommended Action: Request for Approval**

5. Bid Award

- a. Award of Bid – Electrical Upgrade of the Cosmetology Building
  - Recommend awarding a bid for the Cosmetology electrical upgrade to the lowest bidder with the award brought back to the Board for ratification at the August 29, 2006, Board meeting.

**Recommended Action: Request for Approval**

- III. Business From Board Members
- IV. Comments from the Public
- V. Adjournment

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
CHANCELLOR'S OFFICE

Report No.: I-B

Date: July 24, 2006

Subject: 2006-2007 College Catalog

Background: The Riverside Community College District Catalog has been revised and updated to incorporate changes in curriculum, as well as adoptions, deletions and revisions in courses and programs to reflect Board actions in the 2005-2006 academic year.

Recommended Action: It is recommended that the Board of Trustees approve the 2006-2007 College Catalog as submitted.

Salvatore G. Rotella  
Chancellor

Prepared by: Ray Maghroori, Ph.D.  
Vice Chancellor  
Academic Affairs and Student Services

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
HUMAN RESOURCES

Report No.: II-A-1-a

Date: July 24, 2006

Subject: Academic Personnel

1. Appointments

Board Policy 1040 authorizes the Chancellor (or designee) to make an offer of employment to a prospective employee, subject to final approval by the Board of Trustees.

It is recommended the following appointments be approved:

a. Management

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Placement</u>
TBA	Interim President, Moreno Valley	07/01/06	\$150,000
* Virginia Hanson (McKee-Leone)	Interim Vice President, Academic Affairs (RCC)	07/25/06	19.5
* Wolde-Ab Isaac	Instructor/Dean, Health Sciences Programs	07/25/06	19.4

b. Contract Faculty  
(none)

c. Long-Term, Temporary Faculty

The Board of Trustees, at its meeting of February 21, 2006, approved a one-semester (spring 2006) long-term, temporary appointment for Dr. Daniel Kern as Philosophy Instructor at the Moreno Valley Campus. The campus has a need to extend Dr. Kern's long-term temporary appointment.

It is recommended the Board of Trustees extend the long-term, temporary appointment for Daniel Kern, Philosophy Instructor at the Moreno Valley Campus, from a one semester (spring 2006) to a one year (spring 2006 through fall 2006) appointment with salary placement to continue at Column H, Step 5 of the Faculty Salary Schedule.

d. Special Assignments

Payment as indicated to the individuals specified on the attached list.

e. Overload Assignments

Summer Intersession 2006

The individuals specified on the attached list.

Report No.: II-A-1-a

Date: July 24, 2006

Subject: Academic Personnel

1. Appointments – cont.

f. Part-Time Faculty, Hourly Assignments

Spring Semester 2006

<u>Name</u>	<u>Subject</u>
Sylvia Lau	Music

Summer Intersession 2006

The individuals specified on the attached list.

g. Child Development Center Hourly Employee

Summer Intersession 2006

<u>Name</u>	<u>Position</u>
Brenda Kelley	Preschool Teacher, Hourly
Juliana Ramos	Master Teacher, Hourly
Mayra Ramos	Preschool Associate Teacher, Hourly

2. Management Employment Contracts

The Board of Trustees previously approved employment contracts for the following individuals:

Dr. James Buysse (June 21, 2005)  
Dr. Ray Maghroori (June 21, 2005)  
Dr. Linda Lacy (June 21, 2005)  
Dr. Daniel Castro (June 21, 2005)  
Ms. Virginia MacDonald (June 21, 2005)  
Ms. Melissa Kane (June 13, 2006)

It has been brought to administration's attention that there are some inconsistencies in the language of certain paragraphs of these employment contracts. Those inconsistencies have been corrected and are reflected in the Revised Contracts attached.

Specific corrections are in paragraphs 4.1 (language added regarding additional increase for doctorate and receipt of COLA every year), 6.1 (business expense reimbursement increase to \$750.00, which was previously approved by the Board at the January 24, 2006 meeting), and 7.1 (ending date for the term of the contract added in parenthesis).

It is recommended the Board of Trustees approve the revised contracts for Dr. James Buysse, Dr. Ray Maghroori, Dr. Linda Lacy, Dr. Daniel Castro, Ms. Virginia MacDonald and Ms. Melissa Kane.

Report No.: II-A-1-a

Date: July 24, 2006

Subject: Academic Personnel

## 3. Employment Contract - Interim President, Moreno Valley

The Riverside Community College District, consistent with the provisions of Education Code Section 72411, a provision enacted under AB1725, allows administration to be employed by the Governing Board of the District by an appointment or contract, not to exceed four years. The following contract is being submitted for approval:

<u>Position</u>	<u>Contract Term</u>	<u>Annual Salary</u>
Interim President, Moreno Valley	Beginning 07/01/06 (Not to exceed 1 year)	\$150,000

## 4. Salary Reclassification

The Board of Trustees, at its meeting of June 20, 2006, approved a change in title for the academic position listed below. This change should have also included a change in salary.

It is recommended the Board of Trustees approve the change in salary for the academic position listed below, effective June 21, 2006:

<u>Position</u>	<u>Incumbent</u>	<u>From</u>	<u>To</u>
District Dean, Institutional Research	David Torres	18.4	18.5

## 5. Salary Placement Adjustments

At their meeting of June 20, 2006, the Board of Trustees approved the appointment of the following faculty members. The employees have provided appropriate verification of experience and/or coursework completed that will affect their salary placement.

It is recommended the Board of Trustees approve the adjustment of salary placement for the faculty members listed below, effective during the 2006-07 academic year:

<u>Name</u>	<u>From Column/Step</u>	<u>To Column/Step</u>
Lidia Hulshof	H-3	H-6
Sivajah Somasundaram	H-2	H-3
Daniel Vega	D-4	D-3



Report No.: II-A-1-a

Date: July 24, 2006

Subject: Academic Personnel

## 6. Separations

Board Policy 1042 authorizes the Chancellor to officially accept the resignation of an employee; and the Chancellor has accepted the following resignations.

It is recommended the Board of Trustees receive, for information only, the resignation of the individuals listed below:

<u>Name</u>	<u>Title</u>	<u>Last Day of Employment</u>	<u>Reason</u>
Edward Roberts	Interim Activity Director, Hispanic-Serving Institutions Grant, Title V, Teacher Prep	05/30/06	Personal
Beverlyann Schaadt	Mathematics Instructor	07/10/06	Personal

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
HUMAN RESOURCES

Report No.: II-A-1-b

Date: July 24, 2006

Subject: Classified Personnel

1. Appointments

In accordance with Board Policy 1040, the Chancellor recommends approval/ratification for the following appointments:

a. Management/Supervisory

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Action</u>
Bill Bogle	District Controller	08/01/06	18.5	Promotion
TBA	Producing/Artistic Director (Performance Riverside)	TBA	TBA	TBA

b. Management – Categorically Funded

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Action</u>
(None)				

c. Classified/Confidential

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Action</u>
Carmen Payne	Secretary IV/Moreno Valley Campus (Health Sciences)	07/24/06	17-5	Promotion
Susan Terberg	Business Development Assistant/ March Education Center	07/24/06	17-6	Promotion
Kristen VanHala	Administrative Assistant (Office of the Chancellor)	07/31/06	16-2	Promotion

d. Classified/Confidential – Categorically Funded

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Action</u>
* Carolyn Morse	Secretary I/Moreno Valley Campus (TRIO – part-time, 50%)	08/01/06	14-1	Appointment

Subject: Classified Personnel

1. Appointments – Continued

e. Professional Experts  
(None)

f. Short Term  
Short-term appointments of individuals to serve on an hourly, as needed basis, as indicated on the attached list.

g. Temporary as Needed Student Workers  
Short-term appointments to serve on an hourly, as needed basis, as indicated below:

District Funds

<u>Name</u>	<u>Department</u>	<u>Date</u>	<u>Range</u>
Fuller Jr., Griffith	Library – RIV	06/08/06	19-4
Kubota, Yuko	International Students Center – RIV	06/13/06	19-4
Munoz, Ana Marie	Disabled Student Program & Services – RIV	06/13/06	19-4
Rasmussen, Michael	Library – RIV	06/08/06	19-4

Categorical Funds

<u>Name</u>	<u>Department</u>	<u>Date</u>	<u>Range</u>
Anozie, Delores	Riverside Metropolitan Museum – CS	06/07/06	19-4
Goudarzi, Maysam	Administrative Support Center – RIV	06/05/06	19-4
Halbert, Kimberly	Nursing Education – RIV	06/05/06	19-4
Jones, Natasha	Sunnymeadows Elementary – CS	06/05/06	19-4
Knight, Kimberly	Midland Elementary – AMR	06/07/06	19-4
Ramirez, Liliana	Midland Elementary – CS	06/13/06	19-4

h. Community Education Program  
(None)

Report No.: II-A-1-b

Subject: Classified Personnel

1. Appointments – Continued

i. Special Assignments

Payment to be approved for the following individuals in the amount indicated for their participation in a special assignment:

Training Workshops – Veterans Rules, Policies, & Regulations (07/01/06 – 06/30/07)

Helena Largent – Total amount not to exceed \$1,500

Calligraphy on Student Activities Certificates (Spring Semester 2006)

Heidi Wills – Total amount not to exceed \$250

2. Professional Growth Achievement Steps

Participation in the Professional Growth Program is voluntary for classified employees. Employees who participate in the program receive achievement steps upon prior approval from the Professional Growth Committee of the coursework.

Professional achievement steps are \$35 per month for completion of 12 semester units of coursework and \$40 per month for completion of 12 semester units of job related coursework. Each employee may earn a maximum of seven (7) achievement steps in both categories combined, two (2) of which must be in the job skills area of professional growth. (California School Employees Association Agreement 2005-2008, Exhibit A)

It is recommended the Board of Trustees approve the following professional growth achievement steps, effective August 1, 2006:

<u>Name</u>	<u>Title</u>	<u>Achievement Step(s) Earned</u>
Isabel Alanis	Educational Advisor	3@\$35 & 4@\$35
Patricia Carpenter	Senior Interpreter	2@\$40
Phyllis Hilton	Instructional Department Specialist	4@\$35
Richard Kile	Analyst/Programmer	1@\$40
Angela Lee	Secretary II	1@\$35
Carmen Valencia	Matriculation Specialist	1@\$35

Subject: Classified Personnel

3. Reorganization of Classified Bargaining Unit Positions

As a result of changes in the level of responsibilities for the positions indicated, a change in classification is recommended;

It is recommended the Board of Trustees approve the reorganization and related title and salary adjustments for the following employees, effective August 1, 2006:

<u>Name</u>	<u>Current Title and Salary</u>	<u>Proposed New Title and Salary</u>
Misty Cheatham	Accounting Services Clerk Range: 18-5	Budget Analyst Range: 22-5
Roy Feliciano	Accounts Payable Clerk Range: 16-3	Accounts Payable Specialist Range: 18-3

4. Separations

Board policy 1042 authorizes the Chancellor to officially accept the resignation of an employee; and the Chancellor has accepted the following resignation;

In is recommended the Board of Trustees receive, for information only, the resignation of the individuals listed below, effective at the end of the workday:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Erma Bluitt	Student Financial Services Support Specialist	09/29/06	Retirement
Josephine Carson	Administrative Assistant to the President (Norco Campus)	09/03/06	Retirement
Charity Greenwalt	Student Services Technician (part-time, 47.5%)	07/31/06	Personal
Sinar Lomeli	Educational Advisor	08/04/06	Career Advancement
Merriel Moffitt	User Support Coordinator	07/31/06	Retirement
Cynthia Ortiz	Nursing Enrollment Technician	08/16/06	Personal

Report No.: II-A-1-b

Date: July 24, 2006


Subject: Classified Personnel

Submitted by:

Transmitted to the Board by:

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Melissa Kane  
Interim Vice Chancellor, Diversity and  
Human Resources


  

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Salvatore G. Rotella

Concurred by:

Concurred by:

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Virginia MacDonald  
Chief of Staff/Executive Assistant to  
the Chancellor

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Daniel Castro  
President, Riverside City College

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Ray Maghroori  
Vice Chancellor, Academic Affairs

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Brenda Davis  
President, Norco Campus

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James L. Buysse  
Vice Chancellor, Administration and Finance

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Richard Tworek  
President, Moreno Valley Campus

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Linda Lacy  
Vice Chancellor, Student Services/Operations

Viewpoints Coaching (February 2 – 10, 2006)

Coaching for Viewpoints newspaper.

Allan Lovelace – Total amount to be paid not to exceed \$410.76

International Education – Study Abroad Program (Fall 2006)

Additional responsibilities for student study tours on weekends, evenings – museums, galleries, excursion to Rome.

Sally Armstrong – Paid as lump sum upon completion in the amount of \$4,000

Richard Davin – Paid as lump sum upon completion in the amount of \$4,000

Accreditation Preparation (June 12 – August 23 2006)

Compensation at Group 1, Step 3 of the Faculty Hourly Salary Schedule.

Tim Brown – Paid as lump sum upon completion in the amount of \$1,800.36

Richard Mahon – Paid as lump sum upon completion in the amount of \$3,600.72

English 1B Assessment Projects – Measuring SLO's (Summer 2006)

Rita Coronado – Paid as lump sum upon completion in the amount of \$100

Screening/Interviewing Committee (Summer 2006)

Serve on a search committee (committee meetings, paper screening, interviews, etc.) during summer intersession. Compensation at Group 1, Step 3 of the Faculty Hourly Salary Schedule.

Judy Haugh – Total amount to be paid not to exceed 1.5 hours

\* Curriculum and Program Design Development (Spring 2006)

Research and preparation of a new humanities course; revision assistance with preparation of English course outlines in screenwriting, playwriting, and film studies; preparation of pre/co-requisite and validations; research and preparation to two practicum “lab” courses for project based learning; additional activities (meetings, conferences, etc.). Compensation at Group 1, Step 3 of the Faculty Hourly Salary Schedule

Bonnie Pavlis – Paid as lump sum upon completion in the amount \$872 (additional amount to be added to special project approved at the board meeting of March 21, 2006.)

Name	Subject
Alexander, Douglas	Counseling (DSPP)
Amodeo, Margaret	Counseling
Avila, Patricia	Counseling/Guidance
Aycock, Gregory	Counseling
Baker, Sandra	Nursing
Barnes, Michael	Counseling
Brewster, Steven	Library Services
Brockenbrough, Celia	Library Services
Brown, Ellen	Counseling
Brown, Scott	Counseling
Chacon, Rosina	Counseling
Chaks, Leslie	Counseling
Chapman, Dee	Counseling
Colapinto, Eileen	Counseling
Cordery, J. Leigh	Counseling
Dassow, Arthur	Counseling
Dobson, Jacqueline	Early Childhood Studies
Garcia, Hayley	Library Services
Graham, Douglas	Student Activities
Green-Cochrane, Monica	Counseling
Hall, Deborah	Student Activities
Haugh, Judy	Counseling
Jeter, Charlene	Counseling
Jimenez, Gary	Counseling
Lesch, Jacqueline	Library Services
Loveridge, Kelley	Counseling
Magno, Karyn	Counseling
Moore, Frankie	Student Activities
Moore, Paul	Library Services
Pacheco, Maria	Counseling
Ramos, Rosa	Counseling
Reynolds, Joseph	Counseling
Ryder, Mary	Counseling
Soto, Salvador	Counseling
Synodinos, Dimitrios	Student Activities
Titus, Patrick	Counseling
Townsell, Jeffie	Counseling
Williams, Edward	English
Yglecias, Elizabeth	Counseling



NAME	SUBJECT
Adling, Robert	AOJ
Agudelo, Pilar	Spanish
Aguilera, Adolfo	Physician's Assistant
Aldridge, Lola	Physician's Assistant
Alemu, Getahun	CIS
Alverson, David	Music
Andary, Gary	ECS
Andersen, Charles	CIS
Anderson, Kimberly	Nursing
Arrowood, Gayle	English
Bailey, Lynn	Nursing
Bakas, David	Fire Technology
Ballard, Rubye	Librarian
Barankovich, Jennifer	Chemistry
Barringham, Anita	Physician's Assistant
Barger, Lisa	Nursing
Baxter, Judith	Nursing
Beyene, Yordanos	CIS
Boboye, Jackie	Guidance, Counseling
Bommer II, Fred	AOJ
Britt, Vivian	Librarian
Broussard, Princess	Counseling
Brown, Dennis	Counseling/DSPS
Brown, Mary	Nursing
Canalejas, Laurent	Spanish
Casolaro, Rochelle	CIS
Center, Daymond	Fire Technology
Chairez, Octavio	Mathematics
Chavez, Anna	Dance
Chiu, Kuei	Librarian
Ciovica, Camelia	Spanish, Sub
Clayton, Lorri	Nursing
Clement, Cherry	Nursing
Clingempeel, Harry	CIS
Collier, Steve	CIS
Conti, Carla	Photography
Curnow, Bruce	AOJ
Davis, Adam	Telecommunications
Davis, Joyce	Librarian
Dealba-Yount, Claudia	Spanish
Denney, Jacqueline	Nursing

NAME	SUBJECT
Dismuke, Lori	Dance
Donovan, Denise	Dance
Duller, Sarla	Nursing
Estes, Nancy	Music
Evansangrimson, Sharon	Nursing
Farrell, Kathleen	English
Fehn, Mary	Nursing
Fick, Paul	AOJ
Friedman, Diana	CIS
Gourley, Matt	Theatre
Guldhammer, Bente A.	Counseling
Guter, Gerhard	Music
Hagopian, Verge	English
Harrison, James	Physician's Assistant
Hernandez, Norseman	Spanish
Hoyle, Ilse	Spanish
Kobernik, Lynnette	Music
Krinke, Gary	Theatre
Lamoureux, Kelly	Dance
LeBlanc, Michael	English
Lenton, John	AOJ
Loftus, Bruce	AOJ
Lopez, Gertrude	Counseling
Ma, Nan	English
Marathe, Gopal	Biology
Martinez-Lopez, Victor	Physician's Assistant
Mayse, Susie	Music
McFarlin, Dorothy	CAOT
Megas, Alexander	Music
Miller, Lori	English
Milner, Amite	Psychology
Mulari, Jeffrey	Mathematics
Nassiri, Ali	Physician's Assistant
Nadeau, Bouchra	Spanish, Sub
Navarro, Nidia	Counseling
Parker, LaTonya	Counseling
Paquette, May	CIS
Perez-Machon, Violeta	Spanish
Prince, Gary	CIS
Rooney, Kristin	Dance
Sagara, Reid	English

<u>NAME</u>	<u>SUBJECT</u>
Sausser, Darrell	Music
Scanlon, Terry	AOJ
Schweinler, Jessica	Fire Technology
Shelton, Jeanna	Dance
Steele, Loretta	CAOT
Stephens, Heather	Theatre
Sullivan, Michael	Culinary Arts
Tabor, Angela	Music
Talbert, Carmen	CAOT
Tetley, Judith	Counseling
Towsend, Norma	Music
Trejo, Silvia	Guidance
Tuthill, Louis	Sociology
Vaughn, John	Theatre
Walls, Laura	Spanish
Yang, May Bao	English

SALARY SCHEDULE FOR CLASSIFIED EMPLOYEES  
EMPLOYED AS NEEDED

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Placement</u>
Claudia Castro	Clerical, Hourly	07/01/06–06/30/07	19-1
Marsha Brown	Clerical, Substitute	07/01/06–06/30/07	15-1
Cristina Cervantes	Clerical, Substitute	07/01/06–09/15/06	16-1
Patricia George	Clerical, Substitute	07/01/06–06/30/07	20-8
Vidal Hernandez	Clerical, Substitute	07/01/06–06/30/07	14-1
Linda Johnson	Clerical, Substitute	07/01/06–06/30/07	16-9 (Conf)
Jacqueline McKay	Clerical, Substitute	07/01/06–06/30/07	15-1
Sheryl Plumley	Clerical, Substitute	07/01/06–06/30/07	18-1
Lisa DeHaro	Custodian, Substitute	07/01/06–06/30/07	13-1
Adolfo Herrera	Custodian, Substitute	07/01/06–06/30/07	13-1
Lillian Howard	Custodian, Substitute	07/01/06–06/30/07	13-1
Treva Minnifield	Custodian, Substitute	07/01/06–06/30/07	13-1
Ruben Zarate	Custodian, Substitute	07/01/06–06/30/07	13-1
Jose Frias-Ponce	Groundsperson, Substitute	07/01/06–06/30/07	14-1
Charles McManaway	Groundsperson, Substitute	07/01/06–06/30/07	14-1
Manuel Moreno	Groundsperson, Substitute	07/01/06–06/30/07	14-1
Francisco Rosas	Groundsperson, Substitute	07/01/06–06/30/07	14-1
Antonio Salazar	Groundsperson, Substitute	07/01/06–06/30/07	14-1
Marc Carbajal	Maintenance Helper, Substitute	07/01/06–06/30/07	18-1
Cheryl Hudson	Maintenance Mechanic, Sub	07/01/06–06/30/07	20-5

EMPLOYED AS NEEDED

SALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Holly Bow	Academy Coordinator	07/01/06–06/30/07	\$25.00/hour
Jason Horton	Academy Coordinator	07/01/06–06/30/07	\$25.00/hour
Stephen Soltz	Academy Coordinator	07/01/06–06/30/07	\$25.00/hour
Thomas Ybarra	Academy Coordinator	07/01/06–06/30/07	\$25.00/hour
Joshua Cool	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Patrick Doran-Sheeran	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Sean Fitzpatrick	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Gabriel Hartman	Accompanist III	07/01/06–06/30/07	\$15.00/hour

Jerome Henderson	Accompanist III	07/01/06–06/30/07	\$15.00/hour
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EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEESBOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Caron James	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Andrew Kemble	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Brady Kerr	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Gregory Nabours	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Chad Ohlheiser	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Marilyn Rader	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Wendi Turk	Accompanist III	07/01/06–06/30/07	\$15.00/hour
Leslie Brown	Art Gallery Coordinator	07/01/06–06/30/07	\$25.00/hour
Brooke Barger	Assistant Pool Manager	07/01/06–08/25/06	\$10.50/hour
Douglas Finrock	Assistant Pool Manager	07/01/06–08/25/06	\$10.50/hour
David Almquist	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Michael Barbee	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Nikki Bonzoumet	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Thomas Borden	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Dennis Brown	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
William Brown	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Michelle Daddona-Moya	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Jeff Davis	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
William Elton	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Marc Gonzales	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Trenton Hansen	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Richard Hass	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Lynsey Jalayer	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Dennis Kahn	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Michael Kelly	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
James McCarron	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Jason McMains	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Francisco Melgarejo	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Kevin Nelson	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Mark Paredes	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Michael Richey	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Dennis Rogers	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Steven Sigloch	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
John Smith	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour
Edvig Tisdom	Coaches, Summer Activities	07/01/06–08/31/06	\$17.54/hour

Yasaman Alian	Communication Assistant	07/01/06–06/30/07	\$7.75/hour
Moses Cordova	Communication Assistant	07/01/06–06/30/07	\$7.75/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Jeanine Deloye	Communication Assistant	07/01/06–06/30/07	\$7.75/hour
Tiffany Madril	Communication Assistant	07/01/06–06/30/07	\$7.75/hour
Ana Marie Munoz	Communication Assistant	07/01/06–06/30/07	\$7.75/hour
Jamie Ronchi	Communication Assistant	07/01/06–06/30/07	\$7.75/hour
Lorraine Aguilera	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
George Awad	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Murat Beysuengue	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Leon Culpepper	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Jose Dassow	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Josefa Diaz	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Jacqueline Duran	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Yadira Duran	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Ricky Escarsega	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Henry Funderburk	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Gabriel Garcia	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Melissa Gibson	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Salvador Gomez	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Irick Hale	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Melvin Harrison	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Dana Hect	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Ryan Henry	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Aubree Hernandez	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Richard Hernandez, Jr.	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Angelo Jackson	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Allison Kohlmeier	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Bayron Meneses	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Valeree Metroka	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Cynthia Navarro	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Michael Ochoa	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Michael Paaluhi	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Dana Panos	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Erik Peraza	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Diana Perez	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Joseph Perez, Jr.	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Patricia Rios	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Ismail Saidahmad	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Joseph Sanchez	Community Service Officer	07/01/06–06/30/07	\$14.00/hour

Damien Smith	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Dustin Smith	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Terrance Taylor	Community Service Officer	07/01/06–06/30/07	\$14.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEESBOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Rodrigo Uriarte	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Brandy Valdez	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
Sylvia Valentines	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
John Wilbur	Community Service Officer	07/01/06–06/30/07	\$14.00/hour
John Greenwalt, II	Computer Operator	07/01/06–06/30/07	\$15.00/hour
Denise Hernandez	Computer Operator	07/01/06–06/30/07	\$15.00/hour
Pangmee Heu	Computer Operator	07/01/06–06/30/07	\$15.00/hour
Christopher Kellermeyer	Computer Operator	07/01/06–06/30/07	\$15.00/hour
Raina Porras	Computer Operator	07/01/06–06/30/07	\$15.00/hour
Vickie Soelter	Computer Operator	07/01/06–08/31/06	\$15.00/hour
Joseph Zadeh	Computer Operator	07/01/06–06/30/07	\$15.00/hour
James Bow	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Alexander Gomez	Computer Technician	07/01/06–06/30/07	\$10.00/hour
David Greenwalt	Computer Technician	06/01/06–06/30/06	\$10.00/hour
David Greenwalt	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Zhengqi Hua	Computer Technician	06/26/06–06/30/06	\$10.00/hour
Zhengqi Hua	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Edgar Mojica	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Susan Rodda	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Andrea Sanchez	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Kelly Scott	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Hong Tang	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Alex Zadeh	Computer Technician	06/01/06–06/30/06	\$10.00/hour
Alex Zadeh	Computer Technician	07/01/06–06/30/07	\$10.00/hour
Theresa Martinez	Contract Trainer V	07/01/06–06/30/07	\$50.00/hour
Alma Sanchez	Contract Trainer V	07/01/06–06/30/07	\$50.00/hour
Caron James	Costume Coordinator	07/01/06–06/30/07	\$15.00/hour
Lisa DeHaro	Custodial Assistant	07/01/06–06/30/07	\$12.50/hour
Adolfo Herrera	Custodial Assistant	07/01/06–06/30/07	\$12.50/hour
Lillian Howard	Custodial Assistant	07/01/06–06/30/07	\$12.50/hour
Treva Minnifield	Custodial Assistant	07/01/06–06/30/07	\$12.50/hour
Ruben Zarate	Custodial Assistant	07/01/06–06/30/07	\$12.50/hour

Raul Canizales	Dispatch Clerk	07/01/06–06/30/07	\$8.00/hour
Mark Delfin	Dispatch Clerk	07/01/06–06/30/07	\$8.00/hour
Jesus Guzman	Dispatch Clerk	07/01/06–06/30/07	\$8.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u> <u>Policy 4035</u>
Lisa Herrera	Dispatch Clerk	07/01/06–06/30/07	\$8.00/hour
Diego Sanchez	Dispatch Clerk	07/01/06–06/30/07	\$8.00/hour
Eric Albert	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Bruce Curnow	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Robert Epps	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Robert Gonzalez	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Ronald Heim	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Kevin Lamb	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Jesse Marquez	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Roman Martinez	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Douglas McGeachy	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Daniel Moody	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Ernest Payne	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Jose Peralta	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Jennifer Ontiveros	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Adam Roulston	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Christopher Waters	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Michael Yates	Evaluator, AOJ	07/01/06–06/30/07	\$10.00/hour
Robert Richards	Educational Assistant	07/01/06–06/30/07	\$6.75/hour
Kathy Vu	Finance Specialist	07/01/06–07/31/06	\$18.25/hour
Patrick Clark	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Yanira Cordero	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Maria Cowper	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Yolanda Davis	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Rahael Fisseha	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Zachary Foy	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Yvonne Hernandez	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
John Hill	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Lillian Howard	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Tralaunie Jenkins	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Janina Luczkiewiz	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Mirabella Luna	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour



Lucrecia Munoz	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Teresa Nelson	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Leonor Ortiz	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Luz Reyes	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Esteban Rodriguez	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Marcella Rodriguez	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Leticia Sandoval	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Kimberly Simpson	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Marcella Vargas	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Mary Vargas	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Rosetta Woodard	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Janet Young	Food Service Assistant	07/01/06–06/30/07	\$9.00/hour
Mark Monaghan	Grant Facilitator	07/01/06–06/30/07	\$40.00/hour
Katherine Zook	Grant Facilitator	07/01/06–09/30/06	\$40.00/hour
Ysidro Gurrola	Grant Project Ed Trainer I	07/01/06–09/30/06	\$25.00/hour
Daniele Calderon	Grant Project Technician	07/01/06–06/30/07	\$20.00/hour
Peggy Gutierrez	Grant Project Technician	08/01/06–06/30/07	\$20.00/hour
Jeremy Johnson	Grant Project Technician	07/01/06–06/30/07	\$20.00/hour
Sahib Jon	Grant Project Technician	08/01/06–06/30/07	\$20.00/hour
Whitney Wilczynski	Grant Project Technician	07/01/06–06/30/07	\$20.00/hour
Jose Frias-Ponce	Grounds Assistant	07/01/06–06/30/07	\$13.00/hour
Charles McManaway	Grounds Assistant	07/01/06–06/30/07	\$13.00/hour
Manuel Moreno	Grounds Assistant	07/01/06–06/30/07	\$13.00/hour
Francisco Rosas	Grounds Assistant	07/01/06–06/30/07	\$13.00/hour
Antonio Salazar	Grounds Assistant	07/01/06–06/30/07	\$13.00/hour
Carlos Carrio	Health Services Facilitator	07/01/06–06/30/07	\$42.05/hour
Dave Williams	Health Services Facilitator	07/01/06–06/30/07	\$42.05/hour
Staci Bokano	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour
Carlos Bronsal	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour
Jamiles Brown	Instructional Aide I	07/01/06–08/31/06	\$6.75/hour
Arturo Cabrera	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour
Alexandra Chapin	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour
Carrie Chittenden	Instructional Aide I	07/01/06–08/31/06	\$6.75/hour
Tricia DeLosReyes	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour

Daniel Fisk	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour
Rebecca Marshall	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour
Jack Sellers	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour
Amy Struxness	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour
Kimberly Weiss	Instructional Aide I	07/01/06–06/30/07	\$6.75/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEESBOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Jesus Avalos	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Maria Bueno	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Maria DeGrande	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Tarra Halverson	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Abria Hoskins	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Deidra Jenkins	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Jennifer Lopez	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Sandra Lopez	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Bryan Mesina	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Danielle Misa	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Bethany Myers	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Peter Nguyen	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Maria Pham	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Darlene Ramirez	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Joseph Skelley	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Gregory Tamayo	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Kristina Wessell	Instructional Aide II	07/01/06–06/30/07	\$7.25/hour
Huda Abdelmageed	Instructional Aide III	07/01/06–06/30/07	\$8.75/hour
Nancy Dant	Instructional Aide III	07/01/06–06/30/07	\$8.75/hour
Adam Demerath	Instructional Aide III	07/01/06–06/30/07	\$8.75/hour
Carmen Huaman de Rodriguez	Instructional Aide III	07/01/06–06/30/07	\$8.75/hour
Christopher Jacobsmeyer	Instructional Aide III	08/28/06–06/30/07	\$8.75/hour
Alan Mason	Instructional Aide III	08/28/06–06/30/07	\$8.75/hour
Norma Ostrander	Instructional Aide III	07/01/06–06/30/07	\$8.75/hour
Sara Rojas	Instructional Aide III	07/01/06–06/30/07	\$8.75/hour
Brady Arrington	Interpreter I	07/01/06–06/30/07	\$11.00/hour
Kjersti Berry	Interpreter I	07/01/06–06/30/07	\$11.00/hour
Maria Herreria	Interpreter I	07/01/06–06/30/07	\$11.00/hour
Mary Ellen Laing	Interpreter I	07/01/06–06/30/07	\$11.00/hour
Karen Sawyer	Interpreter I	07/01/06–06/30/07	\$11.00/hour
Eric Auman	Interpreter II	07/01/06–06/30/07	\$15.00/hour

Debra Bain	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Alexander Baldwin	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Denise Hamilton	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Tami Hohmann	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Sandra Laird	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Stephanie Kent	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Theresa Kinsinger	Interpreter II	07/01/06–06/30/07	\$15.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEESBOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Mark McCrory	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Mary Myers	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Vincent Sandoval	Interpreter II	07/01/06–06/30/07	\$15.00/hour
Joseph Bates	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Debbie Barber	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Zachary Barber	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Melinda Coffman	Interpreter III	07/01/06–06/30/07	\$18.00/hour
John Cogswell	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Candice Davider	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Tracey Huguley	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Daphne Hunter-Quesada	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Sharon Jackson	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Melissa Jamison	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Terrie Kjos-Palmer	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Hiroko Komori	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Matthew Marquis	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Dinah Minkler	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Athena Rees	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Michael Skamnes	Interpreter III	07/01/06–06/30/07	\$18.00/hour
Jose Avila	Lab Aide II	06/26/06–06/30/06	\$10.00/hour
Jose Avila	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
J. Baker	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
Marti Ballard	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
Demetrius Cummings	Lab Aide II	06/26/06–06/30/06	\$10.00/hour
Demetrius Cummings	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
Roya Iravani	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
Marina Kochan	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
Matt Roberts	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
John Rubio	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
Caitlin Ryan	Lab Aide II	07/01/06–06/30/07	\$10.00/hour
Maria Williams	Lab Aide II	07/01/06–06/30/07	\$10.00/hour

Lauren Biberston	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Jessica Conely	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Casey Finfrock	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Jennifer Laumea	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Jessica McLaughlin	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Melissa Payne	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Kim Perring	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u> <u>Policy 4035</u>
Laura Pfadt	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Heather Primavera	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Jasmine Schnakenberg	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Sabrina Schnakenberg	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Kelly Smith	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Dayna Van Gorder	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Matthew Van Gorder	Lifeguard IV	07/01/06–08/25/06	\$8.00/hour
Marc Carbajal	Maintenance Assistant	07/01/06–08/25/06	\$16.00/hour
Jeffrey Benito	Matriculation Assistant I	07/01/06–06/30/07	\$9.00/hour
Kendra Green	Matriculation Assistant I	07/01/06–06/30/07	\$9.00/hour
Christina Cochran	Matriculation Assistant II	07/01/06–06/30/07	\$9.50/hour
Jason Glick	Matriculation Assistant II	07/01/06–06/30/07	\$9.50/hour
David Grant	Matriculation Assistant II	07/01/06–06/30/07	\$9.50/hour
Fernando Marin	Matriculation Assistant II	07/01/06–06/30/07	\$9.50/hour
Theresa Sanchez	Matriculation Assistant II	07/01/06–06/30/07	\$9.50/hour
Eloisa Tessari	Matriculation Assistant II	07/01/06–06/30/07	\$9.50/hour
Vanessa Acosta	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Anatoliy Daniliouk	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Daisy Figueroa	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Branden Hansen	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Nishad Marathe	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Jeffrey Olario	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Abigail Papa	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Rachel Rodriguez	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Antoinette Rowley	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Charissa Six	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour
Jacqueline Terriquez	Matriculation Assistant III	07/01/06–06/30/07	\$10.00/hour

Laura Arroyo	Office Assistant I	07/01/06–09/30/06	\$9.00/hour
Keisha Baker	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Joann Banks	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Christopher Barriga	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Jennifer Bielman	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Claudette Brewer	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Kristle Bulleman	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Cristina Cervantes	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Maung Ching	Office Assistant I	07/01/06–06/30/07	\$9.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Dora Cifuentes de Cuz	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
April Coke	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Saundra Coleman	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Andy Contreras	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Anatoliy Danilouk	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Raquel Delgado	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Jaclyn Dierking	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Jennifer Duarte	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Cherie Forero-Rozo	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Doretha Fort	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Carlos Gaona	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Alison Gantenbein	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Cassandra Gill	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Andrew Graham	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Kimberly Halbert	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Maria Hernandez	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Salvador Herrera	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Amber Howser	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Jonathan Indermuehle	Office Assistant I	04/15/06–06/30/06	\$9.00/hour
Jonathan Indermuehle	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Justine Jimenez	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Carol Kuehnel	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Sergey Kuzin	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Gary Jones	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Albert Lee	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Lorraine LeFaivre	Office Assistant I	07/01/06–09/30/06	\$9.00/hour
Roger Leitao	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Nadia Mahar	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Roberto Martinez	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Devin McLaughlin	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Martin Medrano	Office Assistant I	07/01/06–06/30/07	\$9.00/hour

William Murphy	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Donald Murray	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Narmin Nuru	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Elizabeth Ochoa	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Aaron Petroff	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Jason Philpot	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Ruth Reyes	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Ryan Reynoso	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Cherie Rivas	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Brandy Robb	Office Assistant I	07/01/06–06/30/07	\$9.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEESBOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Sucoya Roberson-Smith	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Krystle Ruiz	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Maria Ruiz	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Laura Saldana	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Silvia Sanchez	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Karolina Santiago	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Shermah Santos	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Sharlena Segura	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Alicia Silva	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Natalie Strickland	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Gregory Tamayo	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Eloisa Tessari	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Christopher Thompson	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Maria Vergara	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Jennifer Watkins	Office Assistant I	07/01/06–06/30/07	\$9.00/hour
Anthony Albrecht	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Amanda Fichtner	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Steven Gonzalez	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Lorraine Grippin	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Alicia Heraldez	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Mandi Irwin	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Alan Jerman	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Andre Jones	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Daniel Lambros	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Nicole Lewis	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Maryum Malike	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Deborah Mares	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Jimmy Martinez	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Linda Martinez	Office Assistant II	07/01/06–06/30/07	\$10.50/hour

Gail McCarthy	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Peter Nguyen	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Akiyoshi Palomo Lemus	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Danny Ramos	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Barbara Russell	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Alexis Salinas	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Rachel Scott	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Janelle Sutter	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Francisco Vazquez, Jr.	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Aron Villanueva	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Lauren Whitlock	Office Assistant II	07/01/06–06/30/07	\$10.50/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEESBOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Soutsakhone Xayaphanthong	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Katherine Young	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Jonathan Yorkowitz	Office Assistant II	07/01/06–06/30/07	\$10.50/hour
Natalie Aceves	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Michael Evans	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Claudia Florido	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Jenelle Herman	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Shirley Ignatius	Office Assistant III	07/01/06–09/30/06	\$12.50/hour
Marci Llanos	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Dawn Martin	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Jesse Mejia	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Shafeqah Muhammad	Office Assistant III	07/01/06–06/09/07	\$12.50/hour
Jeffrey Olario	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Yolanda Parker	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Stefanie Perez	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Annette Ramsey	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Mark Robinson	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Antoinette Rowell	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Kristina Six	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Linda Spencer	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Anthony Thompson	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Vanessa Vasquez	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Bianca Vidales	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Alexandria Williams	Office Assistant III	07/01/06–09/30/06	\$12.50/hour
Barbara Williams	Office Assistant III	07/01/06–06/30/07	\$12.50/hour
Dorinda Aikens	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Jessica Aldasoro	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour

Lauren Anugwom	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Froke Blessum	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Susan Bramlett	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Pamela Carnahan	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Olayide Coston	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Enrique Fuentes	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Cheryl Hansen	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Hang Chu Hui	Office Assistant IV	07/01/06–09/30/06	\$14.00/hour
Alan Jerman	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Sylvia Fort	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Towanda Jordan	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
LeDina Joy	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Juan Lopez	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Ruth Ann Milam	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Rita Perez	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Gabriela Ramirez	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Sharlena Segura	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Charissa Six	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Sandra Tapia	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Emily Tiffin	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Barbara Williams	Office Assistant IV	07/01/06–06/30/07	\$14.00/hour
Bridget Abernathy	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Juan Alvarez	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Pedro Arballo	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Marsha Brown	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Thomas Edison	Office Clerk	06/01/06–06/30/06	\$7.00/hour
Thomas Edison	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Anna Egenes	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Pamela Gibson-Frank	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Lillianna Gomez	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Ashley Johnson	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Aleksandra Kyoseva	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Gilbert Lee	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Juan Lopez	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Jimmy Martinez	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Christina Myers	Office Clerk	07/01/06–08/04/06	\$7.00/hour
Regina Pena	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Weslayne Silva	Office Clerk	07/01/06–06/30/07	\$7.00/hour
Joshua Tordai	Office Clerk	07/01/06–06/30/07	\$7.00/hour



Rudy Cajas	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Ian Clemente	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Catherine Evans	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Oscar Gonzalez	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Julia Luster	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Ashley Martinez	Operations Clerk	07/03/06–06/30/07	\$7.50/hour
Emilio Perez	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Nancy Ruiz	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Sergio Torres	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Johnny Vongdeuane	Operations Clerk	07/01/06–06/30/07	\$7.50/hour
Frances Williams	Photographer II	07/01/06–06/30/07	\$15.00/hour

EMPLOYED AS NEEDED  
SALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Ralph Ybarra	Photographer II	07/01/06–06/30/07	\$15.00/hour
Jody DeLaRosa	Photographer III	07/01/06–06/30/07	\$17.00/hour
Stephen Walag	Photographer III	07/01/06–06/30/07	\$17.00/hour
David Birkle	Physical Science Aide	07/01/06–06/30/07	\$12.00/hour
Lanetta Chambers	Registered Nurse I	07/01/06–06/30/07	\$30.00/hour
Gilbert Gardiner	Registered Nurse I	07/01/06–06/30/07	\$30.00/hour
Robin Riddle-Van Geest	Registered Nurse I	07/01/06–06/30/07	\$30.00/hour
Debra Almquist	Registered Nurse II	07/01/06–06/30/07	\$32.00/hour
Mildred Cooper	Registered Nurse II	07/01/06–06/30/07	\$32.00/hour
Clarice Flower	Registered Nurse II	07/01/06–06/30/07	\$32.00/hour
Jeanne Herrick	Registered Nurse II	07/01/06–06/30/07	\$32.00/hour
Jan Horowitz-Flourney	Registered Nurse II	07/01/06–06/30/07	\$32.00/hour
Sue Tarcon	Registered Nurse II	07/01/06–06/30/07	\$32.00/hour
Judith Baxter	Registered Nurse III	07/01/06–06/30/07	\$35.00/hour
Beverly Beltram	Registered Nurse III	07/01/06–06/30/07	\$35.00/hour
Mary Fehn	Registered Nurse III	07/01/06–06/30/07	\$35.00/hour
Ilene Pitruzzello	Registered Nurse III	07/01/06–06/30/07	\$35.00/hour
Curtis Custard	Reserve College Police Officer	07/01/06–06/30/07	\$11.18/hour
Jonathan German	Reserve College Police Officer	07/01/06–06/30/07	\$11.18/hour
Lamarr Lee	Reserve College Police Officer	07/01/06–06/30/07	\$11.18/hour

Joseph Morris	Reserve College Police Officer	07/01/06–06/30/07	\$11.18/hour
James Richards	Reserve College Police Officer	07/01/06–06/30/07	\$11.18/hour
Addis Simpson	Reserve College Police Officer	07/01/06–06/30/07	\$11.18/hour
Lee Trevino	Reserve College Police Officer	07/01/06–06/30/07	\$11.18/hour
Robert Backes	Research Intern	07/01/06–06/30/07	\$14.22/hour
John Nelson	Research Intern	07/01/06–06/30/07	\$14.22/hour
Thomas Toner	Research Intern	07/01/06–06/30/07	\$14.22/hour
Frances Davis	RN IV/Nurse Practitioner	07/01/06–06/30/07	\$45.00/hour
Melissa Fassbinder	RN IV/Nurse Practitioner	07/01/06–06/30/07	\$45.00/hour
Linda Allen	Role Player	07/01/06–06/30/07	\$6.75/hour
Raul Baron	Role Player	07/01/06–06/30/07	\$6.75/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEESBOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Gregory Bordeau	Role Player	07/01/06–06/30/07	\$6.75/hour
Kim Davis	Role Player	07/01/06–06/30/07	\$6.75/hour
Evelyn Gonzalez	Role Player	07/01/06–06/30/07	\$6.75/hour
Colette Guilfoyle	Role Player	07/01/06–06/30/07	\$6.75/hour
Manuel Olivas	Role Player	07/01/06–06/30/07	\$6.75/hour
Richard Vasquez	Role Player	07/01/06–06/30/07	\$6.75/hour
Charles Wolters	Role Player	07/01/06–06/30/07	\$6.75/hour
Brian Yun	Role Player	07/01/06–06/30/07	\$6.75/hour
Alexandra Chapin	Stage Technician I	07/01/06–06/30/07	\$7.00/hour
Shannon Everley	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
William Gay	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
Lilia Jimenez	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
Veronica Jimenez	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
Keith Mullen	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
George Rodriguez	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
Vincente Sanchez	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
Brian Smith	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
Aaron Wharton	Stage Technician II	07/01/06–06/30/07	\$7.50/hour
Alejandra Arteaga	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Lisa Beaumont	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Hunter Chamberlain	Stage Technician II	07/01/06–06/30/07	\$8.50/hour
Samantha Curry	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Molly Griffin	Stage Technician II	07/01/06–06/30/07	\$8.50/hour

David Koehn	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
John LaLonde	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Joan Llaneza	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Timothy Mahoney	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
John Mitchell	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Angela Munoz	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Robert Parker	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Jeffrey Taylor	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Debra Wolgemuth	Stage Technician III	07/01/06–06/30/07	\$8.50/hour
Lisett Antonio	Student Activities Advisor	07/01/06–06/30/07	\$13.45/hour
Tzoler Oukayan	Student Activities Advisor	07/01/06–06/30/07	\$13.45/hour
Ismael Davila	Student Activities Assistant	07/01/06–06/30/07	\$10.50/hour
Vidal Hernandez	Student Activities Assistant	07/01/06–06/30/07	\$10.50/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEESBOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Policy 4035</u>
Michael Kelley	Student Activities Assistant	07/01/06–06/30/07	\$10.50/hour
Jennifer Kesterson	Student Activities Assistant	07/01/06–06/30/07	\$10.50/hour
Botra Moeung	Student Activities Assistant	07/01/06–06/30/07	\$10.50/hour
Stephen Okoro	Student Activities Assistant	07/01/06–06/30/07	\$10.50/hour
Michael Wilson	Student Activities Assistant	07/01/06–06/30/07	\$10.50/hour
Albert Carlson	Technical Director	07/01/06–06/30/07	\$12.65/hour
Steven Fiore	Technical Director	07/01/06–06/30/07	\$12.65/hour
David Hennager	Technical Director	07/01/06–06/30/07	\$12.65/hour
Elias Tedesco	Technical Director	07/01/06–06/30/07	\$12.65/hour
Albert Carlson	Theater Master Electrician	07/01/06–06/30/07	\$17.00/hour
Angela Munoz	Theater Production Technician	07/01/06–06/30/07	\$9.25/hour
Marci Olin	Theater Production Technician	07/01/06–06/30/07	\$9.25/hour
Jessica Shelton	Theater Production Technician	07/01/06–06/30/07	\$9.25/hour
Adrienne McWilliams	Training Technician I	07/01/06–06/30/07	\$15.00/hour
Janet Shiver	Training Technician I	07/01/06–06/30/07	\$15.00/hour
Charlotte Dominguez	Tutor II	07/01/06–06/30/07	\$8.00/hour
Sue Hendrickson	Tutor II	07/01/06–06/30/07	\$8.00/hour
Benjamin Kwiecien	Tutor II	07/01/06–06/30/07	\$8.00/hour
John Paul Perez	Tutor II	07/01/06–06/30/07	\$8.00/hour
Samantha Wagner	Tutor II	07/01/06–06/30/07	\$8.00/hour

Trisha Wilging	Tutor II	07/01/06–06/30/07	\$8.00/hour
Adrian Bachmann	Tutor III	07/01/06–06/30/07	\$9.00/hour
Matthew Erickson	Tutor III	07/01/06–06/30/07	\$9.00/hour
Precious Ighodaro	Tutor III	07/01/06–06/30/07	\$9.00/hour
Judith Shaughnessy	Tutor III	07/01/06–06/30/07	\$9.00/hour
Tongzhou Wang	Tutor III	07/01/06–06/30/07	\$9.00/hour
Stephanie Whelan	Tutor III	07/01/06–06/30/07	\$9.00/hour
Jason Blake	Tutor IV	07/01/06–06/30/07	\$10.00/hour
Cherie Forero-Rozo	Tutor IV	07/01/06–06/30/07	\$10.00/hour
Gilbert Gardiner	Tutor IV	07/01/06–06/30/07	\$10.00/hour
Henry Krause	Tutor IV	07/01/06–06/30/07	\$10.00/hour
Carlos Naranjo	Tutor IV	07/01/06–06/30/07	\$10.00/hour
Joseph Pickett	Tutor IV	07/01/06–06/30/07	\$10.00/hour

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR TEMPORARY, NON-CERTIFICATED, HOURLY EMPLOYEES  
BOARD POLICY 4035, CONT.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u> <u>Policy 4035</u>
Charles Fuller	Video Technician	08/01/06–01/31/07	\$135.00/game

EMPLOYED AS NEEDEDSALARY SCHEDULE FOR EXTRACURRICULAR ACTIVITIES

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Stipend</u>
Joseph Huff	Assistant Basketball Coach	10/15/06-03/30/07	\$3,387
Jeff Davis	Assistant Football Coach	09/01/06-01/31/07	\$3,387
Marc Gonzales	Assistant Football Coach	09/01/06-01/31/07	\$3,387
Trenton Hansen	Assistant Football Coach	09/01/06-01/31/07	\$3,387
Michael Kelly	Assistant Football Coach	09/01/06-12/31/06	\$3,387
Kevin Nelson	Assistant Football Coach	09/01/06-12/31/06	\$3,387
Michael Richey	Assistant Football Coach	09/01/06-01/31/07	\$3,387
Adam Kramer	Assistant Soccer Coach	08/15/06-01/31/07	\$3,172
Whittie Thornton	Assistant Soccer Coach	08/15/06-01/31/07	\$3,172
Kristina Kassotis	Assistant Softball Coach	01/15/07-06/30/07	\$3,387
James Adams	Assistant Swimming Coach	01/15/07-06/30/07	\$3,172
Abderrahmane Morceli	Assistant Track Coach	01/15/07-06/30/07	\$3,172

Damien Smith

Assistant Track Coach

01/15/07-06/30/07

\$3,172

VOLUNTEERS  
BOARD RESOLUTION 10-97/98

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Isaac Espinoza	Applied Technology	06/16/06-10/16/06
Norlbrte Montoya	Applied Technology	06/12/06-09/26/06

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
FOUNDATION

Report No.: II-A-2

Date: July 25, 2006

Subject: Donations

Background: The Riverside Community College District Foundation, a not-for-profit organization, encourages and regularly receives donations to be used for programs and projects of the District. In accordance with Board Policy and Regulations 6140, acceptance of such gifts by the District requires Board approval.

Recommended Action: It is recommended that the Board of Trustees accept the attached donated item.

Salvatore G. Rotella  
Chancellor

Prepared by: Amy C. Cardullo  
Director, RCC Foundation and Alumni Affairs

Description

Contributed to Performance Riverside  
Grizzly heavy duty G-1200 floor model drill press

Estimate Value: \$400

Donor

Mr. Willard T. Chamberlain



RIVERSIDE COMMUNITY COLLEGE DISTRICT  
CHANCELLOR'S OFFICE

Report No.: II-A-3

Date: July 24, 2006

Subject: Out-of-State Travel

Board Policy 7011 establishes procedures for reimbursement for out-of-state travel expenses; and the Board of Trustees must formally approve out-of-state travel beyond 500 miles; It is recommended that out-of-state travel be granted to:

Retroactive:

- 1) Mr. Todd Babcock, certified athletic trainer, athletics, to travel to Atlanta, Georgia, June 14-18, 2006, to attend the National Athletic Trainers Association's 57<sup>th</sup> Annual Meeting and Clinical. Estimated cost \$522.00. Funding source: the general fund.
- 2) Mr. Richard Finner, associate professor, graphics technology, to travel to Sewickley, Pennsylvania, July 23-28, 2006, to attending a Printing Industries Association/Graphic Arts Technical Foundation Teacher's Update. Estimated costs: \$1,055.00. Funding source: Vocational Technology Education Act grant funds.

Revisions:

- 1) At the meeting of April 18, 2006, the Board approved out-of-state travel for Ms. Marilyn Jacobsen, director, center for international students and programs, to travel to Montreal and Quebec, Canada, May 21-26, 2006, to attend the National Association of Foreign Student Advisors Conference and Exposition Estimated cost: \$2,675.00. Funding source: the general fund. The cost of travel increased to \$3,973.00. (The conference fee increased from \$375.00 to \$1,125.00.
- 2) At the meeting of May 16, 2006, the Board approved out-of-state travel for Mr. Michael Montano, associate professor, to travel to Washington, DC, June 4-6, 2006, to attend grant development meetings with various funding agencies. Estimated cost: \$972.02. Funding source: the general fund. The cost of travel increased to \$1,263.97.
- 3) At the meeting of June 20, 2006, the Board approved out-of-state travel for Ms. Patricia Tutor, assistant professor, nursing education, to travel to Houston, Texas, June 19-21, 2006, to attend (Health Education Systems, Inc.) HESIware Training. Estimated cost: \$797.25. Funding sources: \$597.25 from faculty development funds, and \$200.00 from the general. The cost increased to \$1,047.25 (training fee) and the funding sources changed to \$450.00 from the general fund.

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
CHANCELLOR'S OFFICE

Report No.: II-A-3

Date: July 24, 2006

Subject: Out-of-State Travel

- 4) At the meeting of June 20, 2006, the Board approved out-of-state travel for Ms. Tammy VantHul, assistant professor, nursing education, to travel to Houston, Texas, June 19-21, 2006, to attend (Health Education Systems, Inc.) HESIware Training. Estimated cost: \$797.25. Funding sources: \$597.25 from faculty development funds, and \$200.00 from the general. The cost increased to \$1,047.25 (training fee), and the funding sources changed to \$450.00 from the general fund.

Current:

- 1) Ms. Sally Armstrong, associate professor, art, to travel to Florence, Italy, September 7-November 29, 2006, to participate as a faculty leader for International Education – Study Abroad Program Fall Semester 2006. There is no cost to the District.
- 2) Dr. Richard Davin, associate professor, sociology, to travel to Florence, Italy, September 7-November 29, 2006, to participate as a faculty leader for International Education – Study Abroad Program Fall Semester 2006. There is no cost to the District.
- 3) Ms. Cyndi Pardee, community education supervisor, community education, to travel to Washington, DC, November 30-December 2, 2006, to attend the Learning Resources Network Annual Conference. Estimated cost: \$1,659.50. Funding source: the general fund.
- 4) Dr. Bonavita Quinto-MacCallum, instructor, Spanish, humanities and social sciences, Moreno Valley Campus, to travel to Great Barrington, Massachusetts, August 19-23, 2006, to attend Simon's Rock College of Bard Early College Teaching Seminar. Estimated cost: \$881.70. Funding source: the general fund.
- 5) Dr. Clarence Romero, associate professor, psychology, to travel to San Antonio, Texas, August 2-4, 2006, to accompany seven students attending the Hispanic Association of Colleges and Universities Hispanic Higher Education Research Collective Conference. Estimated cost: \$1,000.00 (Students will be using air fare vouchers.) Funding source: the Latin Educators of Tomorrow Trust Fund.

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
CHANCELLOR'S OFFICE

Report No.: II-A-3

Date: July 24, 2006

Subject: Out-of-State Travel

- 6) Chancellor Salvatore Rotella to travel to Orlando, Florida, October 11-14, 2006, to attend the Association of Community College Trustees Leadership Congress. Estimated cost: \$2,022.25. Funding source: the general fund.

Salvatore G. Rotella  
Chancellor

Prepared by: Michelle Haeckel  
Administrative Secretary III

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
ACADEMIC AFFAIRS AND STUDENT SERVICES

Report No.: II-A-4-a

Date: July 24, 2006

Subject: Agreement with Clover Enterprises, Inc.

Background: Presented to the Board of Trustees for review and consideration is an agreement between Riverside Community College District and Clover Enterprises, Inc. to provide the necessary physical examinations for students participating in the District's athletic program and trainer services. The term of this agreement is July 1, 2006, to June 30, 2007, or as extended by mutual written agreement by the parties or until such time it is terminated pursuant to provisions as listed in the final paragraph of the contract. The cost is \$25.00 per hour for an amount not to exceed \$4,100.00 for exams and \$7,250.00 for trainer services. Funding source: General Fund.

The vendor in this agreement is an adjunct faculty member for the summer semester(s) only. The vendor does not make or participate in the making of decisions that may foreseeably have a material effect on financial interests of the District. As such the vendor is not subject to Section II, 8 of the Regulations for Board Policy 1080, Conflict of Interest Code. The agreement has been reviewed by Ed Godwin, Director of Administrative Services, and Linda Lacy, Vice Chancellor, Student Services and Operations.

Recommended Action: It is recommended that the Board of Trustees ratify the attached agreement, from July 1, 2006, to June 30, 2007, or as extended by mutual written agreement by the parties or until such time it is terminated, at a cost not to exceed \$4,100.00 for exams and \$7,250.00 for trainer services, and authorize the Vice Chancellor, Administration and Finance, to sign the agreement.

Salvatore G. Rotella  
Chancellor

Prepared by: Barry Meier  
District Dean, Physical Education and Athletics

## AGREEMENT FOR PROFESSIONAL SERVICES

THIS AGREEMENT made and entered into on this first day of July, 2006, by and between RIVERSIDE COMMUNITY COLLEGE DISTRICT, hereinafter referred to as "R.C.C.D.," and CLOVER Enterprises, Inc., (33-0797117), hereinafter referred to as "Clover."

### RECITALS

R.C.C.D. desires Clover to provide qualified athletic trainers to assist in performing athletic training duties and assist in conducting physical screening of District athletes during the 2006 – 2007 academic school year as scheduled.

The athletic trainer(s) will oversee the injury care, education, and prevention of accidents for athletes at Riverside Community College, as needed.

These services would be performed commencing on July 1, 2006 and ending on June 30, 2007, or as extended by mutual written agreements by the parties or until such time it is terminated pursuant to provisions as listed in the final paragraph of the contract. The cost to the District will be twenty-five (\$25.00) Dollars per hour not to exceed \$7,250.00 under the direction of R.C.C.D.'s Certified Athletic Trainer and to compensate Clover at fifteen (\$15.00) dollars per person for an amount not exceed \$4,100.00 for physical screenings.

NOW THEREFORE, the parties to this Agreement mutually agree as follows:

Duties of Clover's athletic trainer(s) and physical examiner(s) will consist of the following:

1. Recognize and advise on the proper care of those injuries incurred from athletic participation.
2. Perform all athletic training duties as assigned by R.C.C.D.'s Certified Athletic Trainer.

Clover will maintain malpractice and liability insurance covering services provide for R.C.C.D. with limits of not less than \$1,000,000.00 per occurrence. R.C.C.D. will be named as an additional insured under Clover's policy. Clover will maintain workers compensation insurance for all Clover employees providing services for R.C.C.D. under this Agreement. Clover will waive all subrogation rights against R.C.C.D. for injuries to Clover or Clover employees arising out of the performance of this Agreement. Clover will provide a certificate of

insurance showing the above listed insurance with the required limits and verifying R.C.C.D. as an additional insured on the malpractice and liability insurance. R.C.C.D. reserves the right to approve the insurance companies Clover uses to meet the above listed insurance requirements.

Clover agrees to hold R.C.C.D. harmless for any claims, lawsuits or judgments arising out of the services provided by Clover under this Agreement and to indemnify R.C.C.D. for any claim, lawsuits, judgments or legal expenses arising out of the services provided by Clover under this Agreement.

Travel to away games or contests are not anticipated, but in the event it becomes necessary, transportation and travel arrangements would be at the discretion of the District.

All facilities, equipment, and supplies are to be provided by R.C.C.D. and are not covered by this contract.

If Clover is unable to recruit a qualified athletic trainer acceptable to R.C.C.D., then this contract will be void.

Either Clover or R.C.C.D. may terminate this Agreement, at any time, without cause, upon sixty (60) days advance written notice to the other party pursuant to provisions as listed. In the event of termination, payment for the aforementioned professional service will be made for the actual hours of service performed to the actual date of termination of this Agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the day and year first above written.

JIM CLOVER, A.T.C.  
Sports Clinic  
4444 Magnolia Avenue  
Riverside, CA 92501

RIVERSIDE COMMUNITY COLLEGE  
DISTRICT  
4800 Magnolia Avenue  
Riverside, CA 92506

By: \_\_\_\_\_  
Jim Clover, A.T.C.  
Clover Enterprise Inc.

By: \_\_\_\_\_  
Vice Chancellor, Administration  
and Finance

Date: \_\_\_\_\_

Date: \_\_\_\_\_

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
ACADEMIC AFFAIRS AND STUDENT SERVICES

Report No.: II-A-4-b

Date: July 24, 2006

Subject: Memorandum of Understanding with Riverside County Economic Development Agency

Background: Presented for the Board's review and consideration is a Memorandum of Understanding between Riverside Community College District and Riverside County Economic Development Agency to supply office space and adequate classroom and laboratory facilities to operate the Culinary Academy. The term of the agreement is month to month from July 1, 2006 through June 30, 2007. Funding source: No cost to the District.

This Memorandum of Understanding has been reviewed by Sylvia Thomas, Associate Vice Chancellor, Instruction, and Ed Godwin, Director, Administrative Services.

Recommended Action: It is recommended that the Board of Trustees ratify the Memorandum of Understanding, from July 1, 2006 through June 30, 2007, at no cost to the District, and authorize the Vice Chancellor, Administration and Finance, to sign the memorandum.

Salvatore G. Rotella  
Chancellor

Prepared by: Ron Vito  
District Dean, Occupational Education

MEMORANDUM OF UNDERSTANDING  
BY AND AMONG  
RIVERSIDE COUNTY ECONOMIC DEVELOPMENT AGENCY  
AND  
RIVERSIDE COMMUNITY COLLEGE DISTRICT

This MEMORANDUM OF UNDERSTANDING (MOU) is made and entered into by and among the Riverside County Economic Development Agency, hereinafter "EDA," and Riverside Community College District, hereinafter "RCCD," regarding the operation of the Riverside County Culinary Academy.

IT IS UNDERSTOOD AND AGREED AS FOLLOWS:

I. TERM

The term of the MOU shall be on a month to month basis from July 1, 2006, through June 30, 2007. During this term both parties shall work together towards funding the Culinary Academy with non-Workforce Investment Act funds, at which time, the MOU will terminate. EDA shall apportion all funding based on the actual duration of this MOU. The undersigned are the designated representatives of EDA and RCCD under whom this Memorandum of Understanding shall be administered.

II. SCOPE OF WORK

Duties and Responsibilities of EDA

- A. EDA shall provide an apportioned amount of the \$52,000 in funding for the current administrator based on the actual duration of this MOU. In the event the administrator vacates the position, the parties, RCCD and EDA, shall select and hire the administrator. This administrator shall report to RCCD and shall provide general restaurant management, including, but not limited to, long-range business planning, fiscal services for daily sales receipts and equipment inventory. In addition, the administrator position shall have other duties assigned by RCCD.
- B. EDA shall provide an apportioned amount of the \$50,000 in funding for RCCD instructional staff based on the actual duration of this MOU. RCCD shall submit invoices on an annual basis, or upon termination of this MOU to EDA Fiscal.



- C. The amount of compensation paid to RCCD by EDA shall be apportioned based on the actual duration under this MOU. This amount shall not exceed the sum of \$102,000 for salaries for Program Year 2006/07.
- D. EDA shall provide maintenance and upkeep of all facilities, with the exception of preventative maintenance of kitchen equipment and restaurant facilities that shall be the responsibility of RCCD. EDA shall provide, on loan, the following equipment: 12 computer workstations for classroom and staff, one computer for the cash register system, two print servers, one CD Writer, one Laser Jet 1300 printer and one HP LaserJet 2200. EDA shall procure the lease of a mobile mini storage unit as requested by RCCD in support of the Riverside County Culinary Academy. The lease shall be in compliance with EDA Procurement Policy Number 18-01, or its successor, in determining cost of leased equipment. EDA shall invoice RCCD for the cost of one storage unit at a rate of \$1,154.66 annually (rate subject to annual change).
- E. EDA shall receive written notice from RCCD within ten working days of any proposed changes to textbooks, supplies, uniforms, curriculum, uniform logos, brochures or marketing materials regarding the Culinary Academy.
- F. EDA shall receive all facility (restaurant/baking) income to cover the replacement of all food costs and to offset utilities and all other operating expenses. EDA shall provide all replacement of pots, pans, cooking utensils, dishes and silverware due to breakage, excessive wear or theft. Any overages or shortages in daily sales receipts shall be self-certified in writing by RCCD instructional staff for EDA fiscal staff. In the event expected revenue does not exceed budgeted costs the difference shall be off-set by EDA funds.
- G. EDA shall pay RCCD for applicable course registration fees per Workforce Investment Act (WIA) participant. When eligible, course registration fees for WIA participants shall be paid with federal and/or state financial assistance in the form of federal Pell Grants, Cal Grants or Board of Governors waiver (BOG) registration fee waiver. The student may apply for and receive eligibility determination of federal and state financial assistance and waivers at the time of registration through Riverside Community College District. The BOG is used to cover student registration fees at California community college institutions. In the event a student is eligible for financial assistance in the form of a BOG, after payment has been made for registration, RCCD shall refund EDA the total amount of registration fees, within 30 days of student registration for the Riverside County Culinary Academy program.

- H. ALL PARTIES shall agree that employee and contractual procedures for staff will be the responsibility of each agency.
- I. ALL PARTIES shall agree that an EDA liaison shall be assigned to meet on a monthly basis to review program operations with the RCCD culinary administrator.
- J. ALL PARTIES shall agree that an EDA liaison shall be assigned to meet on a monthly basis to facilitate the Student Advisory Committee. The EDA liaison shall receive input from the Student Advisory Committee and provide that information to the administrator on a monthly basis.
- K. ALL PARTIES shall agree that the EDA liaison shall be immediately notified by the administrator of any issues regarding WIA participant attendance.
- L. ALL PARTIES shall agree to meet every two months to discuss strategic plan to address future shift in support and funding of the Riverside County Culinary Academy.

#### Duties and Responsibilities of RCCD

- M. RCCD shall pay the associated costs of ongoing preventative maintenance of kitchen equipment and cash register system. RCCD shall provide annual financial statements of all costs related to the Riverside County Culinary Academy to EDA within 45 days of the close of the fiscal year.
- N. RCCD shall assign one administrator to provide oversight for the Riverside County Culinary Academy.
- O. RCCD shall assign an administrator to provide supervision and technical assistance for all operational aspects of the restaurant operation. The administrator shall report to RCCD, and EDA shall reimburse RCCD for the wages and benefits of this administrator on an annual basis, not to exceed \$52,000 for the 12-month term of this MOU. RCCD shall provide EDA annually with a copy of the job description for the administrator. RCCD shall submit invoices on an annual basis to EDA fiscal.

- P. RCCD shall provide ongoing instructional materials and supplies for the RCCD baking and pastry sessions of the program for the term of the program.
- Q. ALL PARTIES shall agree that employee and contractual procedures for staff will be the responsibility of each agency.
- R. ALL PARTIES shall agree that an administrator shall be assigned to meet on a monthly basis to review program operations with the EDA liaison.
- S. ALL PARTIES shall agree that an administrator shall ensure the formation of the monthly meeting of the Student Advisory Committee. The EDA liaison shall receive input from the Student Advisory Committee and provide that information to the administrator on a monthly basis.
- T. ALL PARTIES shall agree that the administrator shall immediately notify the EDA liaison of any issues regarding WIA participant attendance.
- U. ALL PARTIES shall agree to meet every two months to discuss strategic plan to address future shift in support and funding of the Riverside County Culinary Academy.

### III. CERTIFICATIONS

#### Article XI. Resource List for Applicable Laws, Rules and Regulations

This is only a partial list of applicable laws, rules and regulations governing this Memorandum of Understanding. Contractor is fully responsible for knowing any applicable statute or regulation or rule as it affects this Memorandum of Understanding.

The Workforce Investment Act Interim Final Rule – 20 CFR Part 652, et al., Friday, August 11, 2000.

The terms and conditions of this Memorandum of Understanding and all applicable federal, state, and local laws, regulations, and policies and amendments thereto.

Any provisions made by the County that were imposed upon the County by the Sub-grantee and the State of California with respect to grant application for funds under the WIA program.

County of Riverside WIA policies as set forth in the Request for Proposal for the WIA Programs.

County of Riverside administrative procedures and technical assistance released in the form of field memorandums and policy manuals.

29 CFR Part 93, Lobbying restrictions and costs prohibited, including costs of salaries or expense related to any activity designed to influence legislation or appropriations pending before the Congress of the United States.

- A. Age Discrimination in Employment Act (1967) makes it unlawful for an employer with 20 or more employees to discriminate against individuals that are 40 years or older, with respect to hiring, compensation, terms, conditions and privileges of employment on the basis of age. The Equal Employment Opportunity Commission enforces the Act.
- B. Americans with Disabilities Act (1990) makes it unlawful for an employer, with 15 or more employees, to discriminate against qualified individuals with disabilities with respect to hiring, compensation, terms, conditions, and privileges of employment. The Equal Opportunity Commission enforces the Act.
- C. Anti-Kickback Act (1986) is defined to mean any money, fee, commission, credit, gift, gratuity, thing of value, or any compensation of any kind provided, directly or indirectly to any contractor, contractor employee, subcontractor or subcontractor employee for the purpose of improperly obtaining or rewarding favorable treatment in connection with a contract or in connection with a subcontract relating to a contract. The Act is enforced by the Federal Acquisition Regulations (FAR 52.203-7).
- D. Civil Rights Act (1991) amended the 1964 Act, and the Americans with Disabilities Act (ADA) to allow compensatory and punitive damages, but places caps on the amounts that can be awarded. The Act also provides for jury trials in suits brought under these laws. In addition; during the performance of this subgrant/contract, Subgrantee/Contractor and subcontractors shall not unlawfully discriminate, harass or allow harassment, against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (cancer), age (over 40), marital status, pregnancy disability and denial of family care leave. Subgrantees/Contractors and sub-contractors shall insure that the evaluation and treatment of their employees and applicants for employment are free from

such discrimination and harassment. Subgrantee/Contractor and sub-contractor shall comply with the provisions of the Fair Employment and Housing Act (Government

- Code, Section 12900 et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, and Section 7285.0 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code, Section 12990 (a-f), set forth in Chapter 5, Division 4 of Title 2 of the California Code of Regulations are incorporated into this subgrant/contract or its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Memorandum of Understanding.
- E. Child Support Compliance Act: In accordance with the Child Support Compliance Act, the Contractor recognizes and acknowledges:
1. The importance of child and family support obligations and shall fully comply with applicable state, and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders. Reporting requirements are provided in Chapter 8 (commencing with Section 5200) of Part 5 of Division 9 of the Family Code, State Assembly Bill 196, Chapter 478/1999, State Senate Bill 542 (expanded reporting requirements), and Chapter 480/1999 that added Section 1088.8 to the Unemployment Insurance Code.
  2. That to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Employee Registry maintained by the California Employment Development Department (EDD).
- F. Davis-Bacon Act (1931) applies to federal construction and repair contracts over \$2,000. The Act requires contractors to pay their employees a specific minimum wage prevalent for similar work in a specific geographic area. The Wage and Hour Division of the Department of Labor enforce the Act.
- G. Debarment and Suspension Certification: By signing this Memorandum of Understanding, the Contractor hereby assures and certifies that the Contractor will comply with the regulations implementing Executive Order 12549, Debarment and Suspension, 29 CFR Part 98.510, that the Contractor, to the best of its knowledge and belief, that it principals:
1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

2. Have not within a three-year period preceding this Memorandum of Understanding been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, State or local) transaction or contract under a public transaction, violation of federal or state antitrust statutes, or commission of embezzlement, theft forgery, bribery, falsification, or destruction of record, making false statements, or receiving stolen property:
  3. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (federal State or local) with commission of any of the offenses enumerated in paragraph 2 above;
  4. Have not within a three (3) year period preceding this Memorandum of Understanding had one or more public transactions (federal State or local) terminated for cause of default;
  5. When the prospective primary Contractor or sub-contractor where applicable, is unable to certify to the foregoing certification such Contractor or Subcontractor will provide an explanation to the County prior to execution of this Memorandum of Understanding.
- H. Drug Free Workplace: By signing this Memorandum of Understanding, the Contractor hereby assures and certifies that the Contractor will comply with the requirements of the Drug-Free Workplace Act of 1990 (Government Code Section 8350 et seq. And 29 CFR Part 98) and will provide a drug-free workplace by taking the following actions:
1. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations, as required by Government Code Section 8350(a).
  2. Establish a Drug-Free Awareness Program as required by Government Code Section 8355 (b) to inform employees about all of the following:
    - The dangers of drug abuse in the workplace;
    - The person's or organization's policy of maintaining a drug free workplace;

- Any available counseling, rehabilitation and employee assistance programs; and
  - Penalties that may be imposed upon employees for drug abuse violations
3. Provide, as required by Government Code Section 8355©, that every employee who provides services under this Memorandum of Understanding will:
- receive a copy of the company's drug-free policy statement; and
  - agree to abide by the terms of the company's statement as a condition of employment.

I. Environmental Protection Regulations under the:

Clean Air & Water Act: The Contractor assures that it complies with all applicable standards, order, or requirements under section 306 of the Clean Air Act (42) U.S. C. 1857(h), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and the Environmental Protection Agency regulations (40 CFR part 15). The authorized representative, in signing this Memorandum of Understanding, certifies that he/she has read and that his/her agency is in compliance with all terms.

Energy Policy and Conservation Act (pub. L. 94-163), CONSULTANT requires Contractor shall ensure that his/her agency is in compliance with all applicable standards, order, or requirements. The authorized representative, in signing this Memorandum of Understanding, certifies that he/she has read and that his/her agency is in compliance with all terms.

J. Employee Polygraph Protection Act (1988) makes it unlawful for an employer to require, request, suggest, or cause an employee or applicant to submit to a lie detector test. In addition, it prohibits the employer from threatening or taking any adverse employment action against an employee or applicant who refuses to take a lie detector test. A private right of action in the federal district courts enforces the Act.

K. Executive Order 11246 (1965, amended 1996) prohibits job discrimination by employers holding federal contracts or subcontracts on the basis of race, color, sex, national origin or religion and requires affirmative action to ensure equality of

opportunity in all aspects of employment. The Office of Federal Compliance Contract Programs of the Department of Labor enforces the Order.

L. Fair Labor Standards Act (1938) provides minimum wage and overtime requirements. Under FLSA, all non-exempt employees are entitled to cash overtime for all hours worked over 40 in a workweek. The Wage and Hour Division of the Department of

Labor and private lawsuits, as amended by the Minimum Wage Increase Act of 1996, enforce the Act.

- M. Family Medical Leave Act (1993) requires that employers, with 50 or more employees, provide up to 12 weeks of unpaid leave, with any 12-month period, to employees for the care of a newborn or adopted child, for the care of a seriously ill family member, or for treatment and care of the employee's own serious medical condition. The Wage and Hour Division of the Department of Labor enforce the Act.
- N. Hatch Act (1939, amended in 1993) applies to political activity of certain state and local government employees who are employed by state or local executive agencies in connection with programs financed in whole or in part by federal loans or grants. Some statutes make Act provisions applicable to persons employed by private, non-profit organizations that plan, develop and coordinate Head Start and certain other types of federal assistance. The U.S. Office of Special Counsel enforces the Act.
- O. Immigration Reform and Control Act (1986) requires employers to verify that applicants for employment are authorized to work in the United States. The Act provides civil and criminal penalties for knowingly employing unauthorized aliens and prohibits discrimination based on national origin or citizenship if the alien is authorized to work. The Department of Justice and the Immigration and Naturalization Service enforce the Act.
- P. Labor-Management Reporting and Disclosure Act (Landrum-Griffin Act of 1959) establishes a set of rights for employees who are members of unions. They include the right to vote, attend meetings, meet and assemble with other members, and freely express views and opinions. The Office of Labor Management Standards of the Department of Labor enforces this Act.
- Q. Lobbying Restrictions: By signing this Memorandum of Understanding the Contractor hereby assures and certifies that it will comply with the lobbying restrictions that are codified in the DOL regulations at 29 CFR Part 93.
- No federal appropriated funds have been paid or will be paid, by or on the behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, Member of Congress, an officer or employee of Congress, or an of a Member of Congress, in connection with this Memorandum of Understanding, grant loan, or cooperative Memorandum of Understanding, and the extension, continuation, renewal, amendment, or modification or any federal contract, grant, loan or cooperative Memorandum of Understanding.



- If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress. Or an employee of a Member of Congress, in connection with this federal contract, grant loan and cooperative Memorandum of Understanding, the undersigned shall complete and submit Standard Form LLL, Disclosure to Report Lobbying". In accordance with its instruction.
  - The undersigned shall required that the language of this certification be included this Memorandum of Understanding if the Memorandum of Understanding includes compensation over \$100,000 (per OMB) at all tiers (including sub-contractors) under this Memorandum of Understanding and that all sub-contractors shall certify and disclose accordingly.
  - This certification is a material representation of fact upon which reliance is placed when this Memorandum of Understanding is executed. Submission of this certification is a prerequisite for making or entering into this Memorandum of Understanding imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each failure.
- R. Military Selective Service Act shall be assured by the Secretary that each individual participating in any federally funded program has not violated 50 U.S.C. App. 453 by not presenting and submitting to registration as required pursuant to such Act. The Director of the Selective Service System shall cooperate with the Secretary in carryout out this section.
- S. National Labor Relations Board: The Contractor (if not a public entity), by signing this Memorandum of Understanding, certifies that no more than one final unappealable finding of contempt of court by a federal court has been issued against the Contractor within the immediately preceding two-year period because
- of Contractor failure to comply with an order of a federal court which orders the Contractor to comply with an order of the National Labor Relations Board.
- T. Occupational Safety and Health Act (1970) requires all employers to provide a work place that is free from recognized hazards that cause, or are likely to cause, death or serious physical harm to employees. The Act also establishes the Occupational Safety and Health Administration that is responsible for promulgating workplace safety standards and regulations for various industries. The Occupational Safety and Health Administration enforce the Act.

- U. Older Workers Benefit Protection Act (1990) makes it unlawful for an employer to discriminate with respect to employee benefits based on age. It also regulates early retirement incentive programs. The Equal Employment Opportunity Commission enforces the Act.
- V. Political Reform Act (of 1974, amended in 1996) requires each state and local agency to adopt a conflict of interest code. Conflict of interest codes are required to prohibit officials of any state or local government agency from making, participating or in any way attempting to use their official position to influence a governmental decision in which the official knows or has reason to know that he or she has a financial interest.
- W. Pregnancy Discrimination Act (1978) makes it unlawful for an employer to discriminate based on pregnancy or childbirth. The Equal Employment Opportunity Commission enforces the Act.
- X. Single Audit Act (of 1984 and amended in 1996 as Public Law 104-156) extends the Act to cover non-profit organizations under OMB Circular A-133 to include Higher Education and Other Non-profit Organizations. The Act raised auditing limits to \$300,000 and authorizes an adjustment every two years.
- Y. Title VII of the Civil Rights Act (1964) makes it unlawful for an employer, with 15 or more employees, to discriminate against individuals with respect to hiring, compensation, terms, conditions and privileges of employment on the basis of race, color, religion, national origin or sex. The Equal Employment Opportunity Commission enforces Title VII.
- Z. Vietnam Era Veteran's Readjustment Assistance Act (1974) makes it unlawful for employers to discriminate against veterans of the Armed Forces in their employment practices. It also provides veterans with certain reemployment, seniority, health benefit, and pension rights with respect to prior employment.

The Office of Veterans Employment and Training of the Department of Labor enforce the Act.

- AA. Whistleblower Protection Statutes (1989) protect employees of financial institutions and government contractors from discriminatory and retaliatory employment actions because of reporting violations of the law to federal authorities. The Wage and Hour Division of the Department of Labor enforce the Act.

BB. Confidentiality Requirements The State of California and the Subgrantee will exchange various kinds of information pursuant to this Memorandum of Understanding. That information will include data, applications, program files, and databases. These data and information are confidential when they define an individual or an employing unit. Confidential information requires special precautions to protect it from unauthorized use, access, disclosure, modification, and destruction. The source of information may include, but are not limited to, the Employment Development Department, the California Department of Social Services, the California Department of Education, the County Welfare Department (s), the County IV-D Directors Office of Child Support, the Office of the District Attorney, the California Department of Mental Health, the California Office of Community Colleges and the Department of Alcohol and Drug Programs.

#### IV. INDEMNIFICATION AND HOLD HARMLESS

- A. Indemnification by RCCD. RCCD shall indemnify and hold EDA, through the County of Riverside, its officers, agents, employees, and independent contractors free and harmless from any claim or liability whatsoever, based or asserted upon any act or omission of RCCD, its officers, agents, employees, volunteers, subcontractors, or independent contractors, for property damage, bodily injury or death, or any other element of damage of any kind or nature, occurring in the performance of this Memorandum of Understanding to the extent that such liability is imposed on EDA, through the County of Riverside by the provisions of California Government Code Section 895.2 or other applicable law; and RCCD shall defend at its expense, including attorney fees, EDA, through the County of Riverside, its officers, agents, employees, and independent contractors in any legal action or claim of any kind based upon such alleged acts or omissions.
- B. Indemnification by EDA, through the County of Riverside. EDA, through the County of Riverside shall indemnify and hold RCCD, its officers, agents, employees, and independent contractors free and harmless from any claim or liability whatsoever, based or asserted upon any act or omission of EDA, through the County of Riverside, its officers, agents, employees, volunteers, subcontractors, or independent contractors, for property damage, bodily injury or death, or any other element of damage of any kind or nature, occurring in the performance of this Memorandum of Understanding to the extent that such liability is imposed on RCCD by the provisions of California Government Code Section 895.2 or other applicable law; and EDA, through the County of Riverside shall defend at its expense, including attorney fees, RCCD, its officers, agents,

employees, and independent contractors in any legal action or claim of any kind based upon such alleged acts or omissions.

## V. INSURANCE

A. EDA, through the County of Riverside and RCCD, at their sole cost and expense, shall insure their activities in connection with this Memorandum of Understanding and obtain, keep in force, and maintain insurance as follows:

1. Comprehensive or Commercial Form General Liability Insurance (contractual liability included), or an equivalent program of self-insurance, with a limit of not less than \$1,000,000 per occurrence.

If the above insurance is written on a claims-made form, it shall continue for three years following termination of this Memorandum of Understanding. The insurance shall have a retroactive date of placement prior to or coinciding with the effective date of this Memorandum of Understanding.

The coverages referred to shall include the other party of the Memorandum of Understanding as additional insured. Such a provision, however, shall only apply in proportion to and to the extent of the negligent acts or omissions of either EDA, through the County of Riverside, or RCCD are responsible for the claims or damages of the other party, its officers, agents, or employees. RCCD, upon the execution of this Memorandum of Understanding, shall furnish EDA, through the County of Riverside, with Certificates of Insurance evidencing compliance with all requirements.

2. Workers' Compensation and Employers Liability Insurance, or an equivalent program of self-insurance, in a form and amount covering EDA, through the County of Riverside and RCCD's full liability under the Workers' Compensation Insurance and Safety Act of the State of California as amended from time to time.

It should be expressly understood, however, that the coverages and limits required under this paragraph shall not in any way limit the liability of EDA, through the County of Riverside and RCCD.

## VI. ALTERATION OF TERMS

No addition to, or alteration of, the terms of this Memorandum of Understanding, whether by written or verbal understanding of the parties, their officers, agents or

employees, shall be valid unless made in the form or a written amendment to this Memorandum of Understanding which is formally approved and executed by all parties.

## VII. ENTIRE MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is intended by the parties hereto as a final expression of their understanding with respect to the subject matter hereof and as a complete and exclusive statement of the terms and conditions thereof and supersedes any and all prior and contemporaneous Memorandum of Understandings and understandings, oral or written, in connection therewith.

## VIII. Article VII. TERMINATION AND OTHER REMEDIES

### A. Termination for Cause with Cure Period

In the event of a material Memorandum of Understanding breach, by either party, the other party may terminate this Memorandum of Understanding by giving the breaching party at least 30 days prior written notice setting forth the actions necessary to cure the breach. Termination for a material breach shall be effective on the date specified in the notice, except that if the breaching party cures the breach to the reasonable satisfaction of the other party during the 30-day notice period, this Memorandum of Understanding shall not terminate. The notice period may be extended in writing at the discretion of the non-breaching party.

The EDA may unilaterally suspend and/or terminate this Memorandum of Understanding upon written notice at such time and to such extent as funds are suspended or not made available to the EDA by the Department of Labor or the state. In the event of such suspension or termination, the RCCD will be paid, up to the date of suspension or termination, for any amount which is properly earned/expended by the RCCD as a result of the performance or expenditures under, and in accordance, with this Memorandum of Understanding.

Notwithstanding the procedures governing the termination of this Memorandum of Understanding for cause with cure period outlined above, failure, on the part of the RCCD, to comply with the provisions of the Memorandum of Understanding or with the Act or regulations when such failure involves fraud or misappropriation of funds, may result in the immediate termination and withholding of funds from the EDA. This Section does not apply to termination due to failure of a Partnership to attain Quality Assurance Certification.

B. Request for Waivers and Waiver of Breach

Waivers of any provisions of this Memorandum of Understanding must be in writing and signed by the appropriate authorities of the EDA.

No waiver by the EDA or breach of any provision of these terms and conditions shall be deemed, for any purpose, to be a waiver or a breach of any other provision hereof, or of a continuing or subsequent waiver or breach of the same provision.

C. Termination without Cause

The parties hereby agree that, at any time during the term of this Memorandum of Understanding, either party may terminate this Memorandum of Understanding, or any part hereof, upon giving the other party at least 45 calendar days written notice prior to the effective date of such termination.

D. Obligations upon Termination

1. All property purchased, documents, data, studies, reports and records prepared by the RCCD under this Memorandum of Understanding, and any property transferred from previous programs, shall be disposed of according to EDA directives.
2. Upon completion of documentation on termination of this Memorandum of Understanding, the EDA shall determine the total amount of funds earned by the RCCD in the satisfactory performance of this Memorandum of Understanding.
3. In the event the RCCD ceases to do business, copies of all records relating to the project(s) or activities that are the subject of this Memorandum of Understanding shall be furnished to the EDA at the RCCD's expense.
4. At the expiration of the term of this Memorandum of Understanding, or upon termination prior to the expiration of the Memorandum of Understanding, any funds paid to RCCD but not used for the purposes of this Memorandum of Understanding shall revert to the EDA. Within 30 days following expiration or termination, RCCD is obligated to provide an accounting for the period of time that RCCD was providing services up to and including expiration date. EDA shall calculate funds due and submit a request to RCCD for repayment. Repayment to be paid within 30 days of request.

E. Business Interruption

In the event that a substantial portion of RCCD's operations are interrupted by war, fire, insurrection, labor problems, the elements, earthquakes or any other cause beyond RCCD's control, RCCD's obligations under this Memorandum of Understanding shall be suspended for the duration of the interruption.

If a substantial portion of the services, which RCCD has agreed to provide hereunder, is interrupted for more than 30 days, EDA may terminate this Memorandum of Understanding upon ten days prior written notice to RCCD. Obligations upon Termination, of this Memorandum of Understanding shall apply under these circumstances.

F. Other Remedies Reserved by the EDA

1. Notice to Correct Performance and Notice of Probation
2. The EDA may place the RCCD on probation with notice to correct for failure to fully comply with the terms and conditions of this Memorandum of Understanding by giving written notice, which shall be effective upon receipt.
3. Said notice shall set forth the period of probation, the reason for the notice and the specific conditions of non-compliance.
4. Within ten working days, the RCCD shall reply in writing, setting forth a corrective action plan that describes actions that will be undertaken in resolving the reasons for probation. Such plans are subject to EDA approval. Progress reports will be submitted to the County every 30 calendar days thereafter until the reasons for probation are resolved.

G. Suspension

1. The EDA may determine that suspension of all or part of the project operations of RCCD for failure to fully comply with the terms and conditions of this Memorandum of Understanding may be warranted. By giving written notification of suspension and a notice to correct, RCCD agrees to abide by the terms of the notice and respond as directed. Said notice shall be effective upon receipt.

2. Said notice shall set forth the specific conditions of non-compliance, the period provided for corrective actions and any other requirements of performance to remedy deficiencies.
3. Within ten working days, the RCCD shall reply in writing, setting forth the corrective actions that will be undertaken in resolving the reasons for suspension. Corrective actions are subject to EDA approval. Progress reports will be submitted to EDA every 30 calendar days thereafter until the reasons for suspension are resolved.

IN WITNESS WHEREOF, the duly authorized representative of the parties hereto have signed in confirmation of this Memorandum of Understanding on the dates indicated below.

RIVERSIDE COUNTY ECONOMIC DEVELOPMENT AGENCY	
Dated: _____	By: _____
Name: Kathryn Fortner	
Title: Workforce Development Administrator	



RIVERSIDE COMMUNITY COLLEGE DISTRICT	
Dated: _____ By: _____	
Name: Dr. James L. Buysse	
Title: Vice Chancellor of Administration and Finance	

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
ACADEMIC AFFAIRS AND STUDENT AFFAIRS

Report No.: II-A-4-c

Date: July 24, 2006

Subject: Agreement with Music Theatre International

Background: Attached for the Board's review and consideration is a proposed agreement between Riverside Community College District and Music Theatre International, to provide royalty, rental, and security fees for the license of a non-equity production of "Assassins." These materials will be used by the Theatre Department to mount a production for five performances. The term of the agreement is October 26, 2006 through October 29, 2006, for a fee of \$725.00. Funding source: General Fund.

This agreement has been reviewed by Sylvia Thomas, Associate Vice Chancellor, Instruction, and Ed Godwin, Director, Administrative Services.

Recommended Action: It is recommended that the Board of Trustees approve the agreement, from October 26, 2006 through October 29, 2006, for an amount not to exceed \$725.00, and authorize the Vice Chancellor, Administration and Finance, to sign the agreement.

Salvatore G. Rotella  
Chancellor

Prepared by: Virginia McKee-Leone  
Interim Dean of Instruction  
Jodi Julian  
Associate Professor, Theatre

**MUSIC THEATRE INTERNATIONAL**  
 421 West 54th Street, New York, NY 10019 • (212) 541-4684  
 Fax: (212) 397-4684 • E-Mail: licensing@MTShows.com • www.MTShows.com

DATE: 5/24/2006 STABON  
 CONTRACT#: 343701 CO:0011  
 5/27/06  
 Expiration Date: 07/05/2006  
 Performance Dates:  
 10/26/2006 - 10/29/2006

Licensee:  
 RIVERSIDE COMMUNITY COLLEGE  
 ATTN: JODI JULIAN  
 4400 MAGNOLIA AVENUE  
 THEATRE DEPARTMENT  
 RIVERSIDE CA 92506  
 (CUSTOMER ACCT: 0002604)

THIS IS A LICENSE FOR \*\* A NON-EQUITY \*\* PRODUCTION OF ASSASSINS

**Special Conditions:**

**ROYALTY**  
 ROYALTY A) \$0.00 For Each Regular, Benefit or Other Performance  
 Provisions: THE ROYALTY FEE IS BASED ON 75 SEATS @ \$10 & \$5 TAX  
 Seating Limited to 75 per Performance

**SECURITY FEE**  
 \$400.00 to be refunded following the safe timely return of the rented material to us, less handling/shipping/missing materials/ brokerage fees, late charges and/or any outstanding account obligations.

**RENTAL FEE**  
 \$ 300.00 for a standard set of materials or any part thereof (see below).  
 Please Add 7.750 Sales Tax to All Rental Items

**BILLING CREDITS**  
 For proper usage, refer to Section I, Paragraphs 4 (A & B) of the Performance License.

ASSASSINS	100%
Music and Lyrics by STEPHEN SONDHEIM	100%
Book by JOHN WEIDMAN	100%
ASSASSINS is based on an idea by Charles Gilbert, Jr.	35%
Playwrights Horizons, Inc. - New York City	35%
Produced ASSASSINS Off-Broadway in 1990	

\*\*SEE ATTACHED BILLING RIDER FOR ADDITIONAL BILLING REQUIREMENTS\*\*

**STANDARD RENTAL SET**  
 A standard set of materials is itemized below and is the ONLY acting edition authorized by the Authors and must be rented from us as a condition of this offering. If the rental materials are needed in advance of the standard two-month rental period, they may be rented for \$400.00 each extra month or part thereof, pending availability.

Rehearsal Set:  
 20 Libretto/Vocal Books  
 2 Piano Vocal Score  
 1 Study Guide

Orchestration:  
 1 Reed 1 (Clarinet, Flute, Harmonica, Piccolo, Soprano Sax)  
 1 Reed 2 (Alto Sax, Clarinet, English Horn, Oboe, Piccolo)  
 1 Reed 3 (Clarinet, Bass Clarinet, Eb Clarinet, Flute, Piccolo, Tenor Sax)  
 1 Reed 4 (Baritone Sax, Bassoon, Clarinet)  
 1 Trumpet 1 (Trumpet, Cornet)  
 1 Trumpet 2 (Trumpet, Flugelhorn)  
 1 Trombone  
 1 Horn  
 1 Guitar (Acoustic, Electric, Banjo, Mandolin)  
 1 Bass  
 1 Keyboard 1  
 1 Keyboard 2  
 1 Percussion  
 1 Full Score Vol. 1  
 1 Full Score Vol. 2  
 1 Full Score Vol. 3  
 1 Full Score Vol. 4

**ADDITIONAL MATERIALS/RESOURCES**

ITEM	ADDITIONAL	DAMAGED	MISSING
Lib/Vocal Books	\$ 6.25	\$ 12.50	\$ 25.00
Piano Vocal Score	\$ 20.00	\$ 40.00	\$ 80.00
Full Score	\$ 100.00	\$ 200.00	\$ 400.00
Orchestra Parts	\$ 15.00	\$ 30.00	\$ 60.00

: \*\*Study Guides \$5.95each \* Reference Recording \$20\*\* :  
 : \*\*TRANSPPOSITIONS ON DEMAND\*\* :



**CHECK LISTING UNDER "ADDITIONAL MATERIALS/RESOURCES" ON OTHER SIDE FOR AVAILABILITY**

**CONFIRMATION OF PERFORMANCE INFORMATION**

Please complete, sign and return with full payment. Refer to reverse side for all fees. Please PRINT.

Name of Show: \_\_\_\_\_

Name and address of place of performance: \_\_\_\_\_

Date(s) of performance(s): \_\_\_\_\_

SHIP WITH: Full Orchestration  No Orchestration  Partial/Alternate Orchestration   
(circle required orchestra parts on front of contract)

ROYALTY: Royalty A for \_\_\_\_\_ performance(s) @ \$ \_\_\_\_\_ per performance, a total of \_\_\_\_\_ \$  
(see front of contract for Royalty fees)  
 Royalty B for \_\_\_\_\_ performance(s) @ \$ \_\_\_\_\_ per performance, a total of \_\_\_\_\_ \$  
 Royalty C for \_\_\_\_\_ performance(s) @ \$ \_\_\_\_\_ per performance, a total of \_\_\_\_\_ \$

RENTAL: Rental fee for a standard set of materials \_\_\_\_\_ \$  
(see front of contract for Rental fees)  
 Extra rental time for \_\_\_\_\_ months @ \$400.00 per month \_\_\_\_\_ \$

**Additional Materials/Resources** (See front of contract for availability)

RehearScore®: \$250.00  \_\_\_\_\_ \$

Reference Recording: \$20.00  Logo Pack: \$50.00  \_\_\_\_\_ \$

Other (please specify) \_\_\_\_\_  
 \_\_\_\_\_ @ \$ \_\_\_\_\_ a total of \_\_\_\_\_ \$  
 \_\_\_\_\_ @ \$ \_\_\_\_\_ a total of \_\_\_\_\_ \$  
 \_\_\_\_\_ @ \$ \_\_\_\_\_ a total of \_\_\_\_\_ \$  
 \_\_\_\_\_ @ \$ \_\_\_\_\_ a total of \_\_\_\_\_ \$

SECURITY FEE: \_\_\_\_\_ \$ 400.00

TAX (NY, MN, CA PLEASE ADD APPLICABLE SALES TAX TO ALL RENTAL ITEMS): \_\_\_\_\_ \$

TOTAL \$ \_\_\_\_\_

TOTAL AMOUNT ENCLOSED \$ \_\_\_\_\_

OUTSTANDING OBLIGATIONS \$ \_\_\_\_\_

**SHIPPING**

Shipment is made by standard ground service unless otherwise instructed. You will be billed for all shipping charges. Canadian and overseas shipments are by most efficient carrier, unless otherwise instructed.

Special Shipping Instructions: OVERNIGHT  SECOND DAY  GROUND

Shipping Address \_\_\_\_\_

(NO P.O. Boxes) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Daytime Phone Number \_\_\_\_\_ Fax Number \_\_\_\_\_

Email Address \_\_\_\_\_

**PAYMENT**

CHECK or MONEY ORDER (No Personal Checks accepted. Make payable to MUSIC THEATRE INTERNATIONAL.)

CREDIT CARD: VISA  MASTERCARD  AMERICAN EXPRESS

Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Name on card: \_\_\_\_\_

Signature: \_\_\_\_\_ Amount: \_\_\_\_\_

PURCHASE ORDERS: For schools and government agencies only, a signed, authorized purchase order is acceptable for ROYALTY and RENTAL payment. You must still return your check, money order or credit card information for the SECURITY FEE along with your signed, authorized P.O. with this license to cause materials to be shipped.

**ACCEPTANCE**

By signing below, you agree that you have read and that you understand the terms and conditions set forth in this Production Contract and the accompanying Performance License and agree to abide by terms and conditions contained therein. A copy of MTI's Performance License can be found online at [www.MTIshows.com/PerfLicense](http://www.MTIshows.com/PerfLicense).

Print Your Name: \_\_\_\_\_ Title: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_ Date: \_\_\_\_\_

RETURN ONE (1) COMPLETED COPY TO MTI

MUSIC THEATRE INTERNATIONAL  
PERFORMANCE LICENSE  
www.MTIShows.com

**BUSINESS OFFICE**  
Tel: (212) 541-4684 Fax: (212) 397-4684  
Music Theatre International  
421 West 54th Street  
New York, NY 10019

**MTI MUSIC LIBRARY**  
Tel: (631) 491-0670  
Music Theatre International  
37 Edison Avenue  
West Babylon, NY 11704

**Please read this Performance License carefully and keep this copy for your records.**

Your signature on the acceptance line of the Production Contract accompanying this License will acknowledge that:

- a) you have read and understood the terms, conditions and provisions set forth below;
- b) you are authorized to enter into the Production Contract on behalf of Licensee; and
- c) you agree to the terms, conditions and provisions contained herein on behalf of the Licensee.

**I. COPYRIGHT PROVISIONS** — Any violation of these provisions shall automatically terminate this License.

1. **Rights Granted:** This License—granted to the party to whom the Production Contract is addressed (“Licensee” or “You”)—allows the public performance of the Play as represented in the rented printed materials under the following terms and conditions. This License does not include the right to the original choreography, staging, direction, costume designs or scenery designs of the Play unless specified in writing to the contrary.
2. **Changing the Play: Under federal law, you may not make any changes, including but not limited to the following:**
  - a. You may not add new music, dialogue, lyrics or anything to the text included with the rented material.
  - b. You may not delete, in whole or in part, any material in the existing Play.
  - c. You may not make changes of any kind, including but not limited to changes of music, lyrics or dialogue or change in the period, characters or characterizations in the presently existing Play.
  - d. You agree that any proposed change, addition, omission, interpolation, or alteration in the book, music, or lyrics of the Play shall first be submitted in writing to MTI so that the written consent of the Authors, if granted, may be obtained by MTI.
  - e. You may not make any copies of the materials provided or physically alter, amend, or change them without MTI’s prior written permission. Should permission be granted, any and all materials created or amended remain the property of the Copyright Owners and must be returned to MTI.
  - f. MTI and the Copyright Owners shall not be obliged at any time to offer royalty participation or make any payment to any person whom you may hire to direct, choreograph, stage, design or otherwise actualize your production unless that person has entered into a bona fide collaboration agreement directly with the Copyright Owners.
  - g. By signing the Performance Contract, you agree to review the terms of this Performance License, in particular Paragraph I.2, with the entire creative team of this production, and represent they are aware that no changes may be made to the Play without the written consent of the Authors.
3. **Recording/Reproduction (Audio, Video, Computer Sequencing, etc.)**
  - a. **Recording:** This license does not grant you the right to make, use and/or distribute a mechanical recording (rehearsal, performance or otherwise) of the Play or any portion of it by any means whatsoever, including, but not limited to, audiocassette, videotape, film, CD, DVD and other digital sequencing.
  - b. **Broadcast:** Except for the usual right to advertise and publicize the Play by means of print, radio and television (in which no radio or television commercial shall contain excerpts of more than 30 seconds), this license does not allow you to broadcast, televise, and/or electronically post on the Internet any part of the Play, either audio or visual or both, including, without limitation, musical selections.
4. **Program/Poster/Advertising Credits**
  - a. **Author/Creator:** You must give the authors/creators billing credits, as specified in the Production Contract, in a conspicuous manner on the first page of credits in all programs and on houseboards, displays and in all other advertising announcements of any kind.
  - b. **MTI:** You must give appropriate credit to MUSIC THEATRE INTERNATIONAL on all posters, fliers, advertisements and on the title page of your programs in the following manner:

**“[Name of Play]” is presented through special arrangement with Music Theatre International (MTI). All authorized performance materials are also supplied by MTI, 421 West 54th Street, New York, NY 10019  
Tel.: (212) 541-4684 Fax: (212) 397-4684 www.MTIShows.com**
  - c. If your program contains cast and/or creative team bios, we encourage you to include bios for the authors as well as the MTI bio. Bios can be found on our website at [www.MTIShows.com/programbios](http://www.MTIShows.com/programbios) or obtained by request from MTI.
  - d. You must include the following warning in your program:

**“The videotaping or other video or audio recording of this production is strictly prohibited.”**
  - e. **Logos:** You may not use the copyrighted logo of the Play, unless MTI grants you a specific license to do so in the Production Contract and you pay MTI the appropriate fee.
  - f. **Merchandise:** You may not create merchandise based on the play, whether for sale or distribution, without written permission from MTI acting on behalf of the Copyright Owners or their duly authorized representatives.

**II. PERFORMANCE LICENSE AND PAYMENT PROVISIONS**

1. **Changes:** If any of the conditions set forth in the Production Contract have changed in any way (including cancellation or addition of performance(s), ticket price adjustments or change of venue), you must notify MTI’s BUSINESS OFFICE (address above) in writing immediately, and MTI must approve all changes before they may take effect. Such changes may alter the fees quoted in the Production Contract. Cancellation fees of at least fifty dollars (\$50.00) may apply.
2. **Expiration Date and Cancellation of License:** MTI must receive a signed copy of the Production Contract, accompanied by payment in full, (or by a purchase order pursuant to Paragraph 5 below) by the expiration date indicated on the first page of the Production Contract or prior to your first performance, whichever occurs sooner, or you will be deemed to be unlicensed. MTI reserves the right, in its sole discretion, to revoke this Performance License by sending written notice to you at any time prior to MTI’s receipt of both a signed Production Contract and payment in full. You agree not to advertise, announce, present or sell tickets for any performances until you are licensed as provided above.
3. **Additional Performances:** Should you desire to present performances in addition to those provided for in the Production Contract, you agree to enter into a new agreement with us and to make additional royalty and rental payments for any and all performances in addition to those already licensed by us. You agree not to announce, present or sell tickets for such additional performances without our prior written permission AND payment of the additional royalty and fees due.



4. **Complimentary Tickets:** You agree as a condition of this License to reserve two (2) complimentary tickets (if requested) for the use of MTI and the Copyright Owners for each performance and MTI agrees not to sell such tickets.
5. **Purchase Orders:** For schools and government agencies only, a signed, authorized purchase order is acceptable for ROYALTY and RENTAL payment. You must still send us your check or money order for the SECURITY FEE as well as your signed, authorized Purchase Order when you return the signed Production Contracts to cause materials to be shipped.
6. **Accounting:** You shall forward to us at least two (2) copies of the program for your production not later than three (3) days following the opening performance licensed by us under the terms of this agreement. You shall submit to us, within five (5) days following demand by us, a sworn statement setting forth the total number of performances actually presented and the precise date and place of each such performance. You agree to keep and maintain full and regular books and records in which you shall record all items in connection with the production and presentation of the Play. Such books and records shall be open at all reasonable business hours for inspection by MTI or our representatives at your office, and MTI shall have the right to make copies of and take extracts from such books and records. MTI's rights under this License shall continue for twelve (12) months following the date of the last performance licensed under the terms of this agreement.
7. **Default:** This License is conditioned upon your fulfillment of all obligations set forth herein and in the accompanying Production Contract, including the prompt payment of all rental, royalty, and security fees in U.S. funds when due. Unless all of your obligations have been fulfilled, this License will terminate automatically. Nevertheless, you will remain liable for the payment of all fees that might be due to us under this License and will be subject as well to statutory damages for copyright infringement. If you default in the performance of any of the terms of this License, then, in addition to any and all other remedies which we might have at law, we shall have the right to a preliminary injunction to enjoin further performance of the Play. You agree to reimburse us for any expenses incurred by us in enforcing our rights under this License, including, but not limited to, attorneys' fees, telephone, fax, and postage charges and collection expenses.
8. **Warranty:** We warrant that, on behalf of the owners of the copyright in the Play, we are authorized to grant this License to you. We make no other warranties.
9. **Reserved Rights:** All rights in and to the Play other than those specifically licensed to you under the terms of this License agreement are reserved to us, with the unrestricted right on our part to use, exploit or dispose of any of them at any time, whether or not the exercise of such rights may be in competition with the rights granted to you in this License.
10. **Transfer of Rights:** Under no conditions can this License be assigned or transferred without our written consent. This License shall be governed by the Laws of the State of New York, and any dispute arising out of or under this License agreement shall be litigated only in the courts of the City or State of New York in the City of New York or the United States District Court in the Southern District of New York, and in no other forum.
11. **Indemnification of Licensor:** You agree to indemnify MTI and the Copyright Owner(s) and Rightsholder(s) of the Play from any claim arising out of your violation of any of the provisions of this License agreement.

### III. MATERIALS RENTAL PROVISIONS

1. **Term:** Unless otherwise indicated in the accompanying Production Contract, the term of rental shall be 2 (two) months.
2. **Delivery:** Provided we have received a signed copy of the Production Contract and the full applicable royalty, rental and security fees, the rented materials will be shipped approximately two months prior to the first performance. Please allow approximately ten (10) days for delivery.
3. **Additional Rental Time:** If the rented materials are needed in advance of the 2 month period stated below, the charge is four hundred dollars (\$400.00) each extra month or part thereof, subject to availability.
4. **Suitability:** We make no representation as to the adequacy, suitability and/or condition of the materials indicated above. Any missing or damaged materials MUST be reported to our Business Office within forty-eight (48) hours upon your receipt of them, or you may be liable for full replacement charges upon their return to us.
5. **Shipping Charges:** You shall pay shipping charges BOTH WAYS for materials that we rent and/or supply to you, as well as all customs charges, duties and the like in connection with shipments of materials outside of the United States and return shipment to us. We ship by U.S. Mail, Air Freight, UPS or other carriers at our sole option. Any expense that we incur with respect to the delivery or return of the materials to our library shall be charged to you; you agree upon demand promptly to reimburse us for the full amount of such expense.
6. **Return of Materials:** You agree that, no later than seven (7) days after the last performance under the terms of this License, you will return to us, by prepaid carrier, insured for not less than seven hundred fifty dollars (\$750.00), the complete set of materials (including any additional materials ordered) in as good condition as when you received it. Should you fail to do so, we shall be entitled to an additional rental fee of twenty dollars (\$20.00) for each day that you retain any material beyond the period of seven (7) days after the last performance. You are responsible for the safe return to us of all of the rented material. If complete materials are not returned all at once and properly labeled, your account may not be credited or you may be liable for a restocking fee.
7. **Address for Return of Materials:** All materials must be returned to our Music Library address listed at the top of this License. **DO NOT SHIP MATERIALS TO THE BUSINESS OFFICE!**  
Any materials returned to our Business Office will be subject to a transfer charge of up to \$50.00.
8. **Damage/Loss:** Any damage to or loss of the materials shall be charged to you; you agree upon demand promptly to reimburse us for the full amount of such evaluated damage to or loss of materials. Any materials lost or damaged while in your possession will be assessed fees as set forth in the accompanying Production Contract.
9. **Cancellation:** The fee for rental of materials is required under any and all conditions, notwithstanding the non-use of said materials. Furthermore, you understand that, even if you do not present the Play, you could be obligated for the fees set forth in this License and the accompanying Production Contract.
10. **Permitted Use:** You understand that the Play materials cannot be used for any purpose other than as stated in this License and that you and/or anyone connected with your organization may not copy, reproduce, sell or otherwise distribute such materials.



## **Billing Rider**

	<u>Size Type</u>
<b>ASSASSINS</b>	100%
<b>Music and Lyrics by STEPHEN SONDHEIM</b>	100%
<b>Book by JOHN WEIDMAN</b>	100%
<b>ASSASSINS is based on an idea by Charles Gilbert, Jr.</b>	35%
<b>Playwrights Horizons, Inc. – New York City Produced ASSASSINS Off-Broadway in 1990</b>	35%

The Authors are to receive billing credit in all forms of publicity and advertising under the control of the Producer where and whenever the title of the Play appears. The names of the Composer/Lyricist and Bookwriter shall be equal in size, type, coloring, boldness and prominence. No billing shall appear in type larger or more prominent than the billing to the Authors except for the title of the Play. In addition, only stars billed above the title of the Play may receive billing as large or prominent as the Authors. No more than two stars shall be billed above the title of the Play. No billing box may be used. No person (including without limitation the Producer) shall be accorded possessory credit (i.e., "Director's Production of" or "Producer's Production of" with the title of the Play). Playwrights Horizons and Charles Gilbert, Jr. shall receive credit on the title page of all programs as well as on all posters and publications.

**ALL PROFESSIONAL PRODUCTIONS MUST ADD THE FOLLOWING BILLING CREDIT\*:**

**First Broadway Production, 2004  
Roundabout Theatre Company  
Todd Haimes, Artistic Director**

\*Such billing shall be in size of type not less than 50% of the Producer's credit above the title or 15% of the title, whichever is greater. This additional billing credit applies to professional productions ONLY; amateur groups are not required to add this billing credit.

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
ACADEMIC AFFAIRS AND STUDENT SERVICES

Report No.: II-A-4-d

Date: July 24, 2006

Subject: Facility Use Agreement with City of Norco

Background: Presented for the Board's review and consideration is a facility use agreement between Riverside Community College District and the City of Norco to provide a venue for physical education classes in the Community Center/Small Auditorium for the Norco Campus. The term of this agreement is July 25, 2006 through August 30, 2007. Funding source: No cost to the District.

This agreement has been reviewed by Ed Godwin, Director, Administrative Services, and Sylvia Thomas, Associate Vice Chancellor, Instruction.

Recommended Action: It is recommended that the Board of Trustees approve the agreement, from July 25, 2006 to August 30, 2007, at no cost to the District, and authorize the Vice Chancellor, Administration and Finance, to sign the agreement.

Salvatore G. Rotella  
Chancellor

Prepared by: Dawn Lindsay  
Dean of Instruction





AGREEMENT BETWEEN  
RIVERSIDE COMMUNITY COLLEGE DISTRICT  
AND  
THE CITY OF NORCO  
(COMMUNITY CENTER/SMALL AUDITORIUM)

WHEREAS, Riverside Community College District (RCCD) desires to use the facilities and premises of The City of Norco-Community Center/Small Auditorium (City of Norco) 3900 Acacia Avenue, Norco, CA for the purpose of holding college level educational classes; and

WHEREAS, The City of Norco desires to cooperate with RCCD in the use of its facilities;

NOW THEREFORE, the parties agree as follows:

1. RCCD will be responsible for any damages sustained to the building or equipment up to \$10,000 occurring as a direct result of occupancy of the building by RCCD.
3. The City of Norco will hold harmless and indemnify RCCD for any claims, lawsuits or liabilities of any type suffered by RCCD arising from the City of Norco's acts or omissions in the performance of this contract. RCCD will hold harmless and indemnify the City of Norco for any claims, lawsuits, or liabilities of any type suffered by the Contractor arising from RCCD's acts or omissions in the performance of this contract.
4. RCCD shall not make or permit other persons to make any alterations to premises without first obtaining the written consent of the City of Norco.
5. The City of Norco shall bear all costs of utilities for heat, light, and power. The City of Norco shall provide all comforts conducive to an educational class, such as lighting, air conditioning, heat, and water.
6. The City of Norco and RCCD will share the use of said facility for Fall, Winter, Spring and Summer sessions on mutually acceptable dates and times throughout the period July 25, 2006 to August 30, 2007. RCCD holidays are as follows:

<u>Holidays:</u>	Sept. 4, 2006	Nov. 10, 2006	Nov. 23-26, 2006
	Dec. 25, 2006	Jan. 1, 2007	Jan. 15, 2007
	Feb. 16-19, 2007	April 9-13, 2007	May 28, 2007
	July 4, 2007		

This agreement has been read and agreed upon by the following officers or representatives of both organizations.

RIVERSIDE COMMUNITY COLLEGE DISTRICT

THE CITY OF NORCO

By: \_\_\_\_\_  
James L. Buysse  
Title: Vice Chancellor Admin & Finance

By: \_\_\_\_\_  
Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
ACADEMIC AFFAIRS AND STUDENT SERVICES

Report No.: II-A-4-e

Date: July 24, 2006

Subject: Memorandum of Understanding with Corona-Norco Unified School District

Background: Attached for the Board's review and consideration is a Memorandum of Understanding between Riverside Community College District and Corona-Norco Unified School District Special Education Department. This is a renewal of an existing agreement, begun in October 2000, in which severely handicapped special education adult students participate in an educational setting with their peers by spending a portion of their instructional day at the Norco Campus as concurrently enrolled students. The term of the Memorandum of Understanding will be from July 25, 2006 to June 30, 2007. Funding source: No cost to the District.

This Memorandum of Understanding has been reviewed by Ed Godwin, Director, Administrative Services, and Sylvia Thomas, Associate Vice Chancellor, Instruction.

Recommended Action: It is recommended that the Board of Trustees approve the Memorandum of Understanding, from July 25, 2006 to June 30, 2007, at no cost to the District, and authorize the Vice Chancellor, Administration and Finance, to sign the agreement.

Salvatore G. Rotella  
Chancellor

Prepared by: Dawn Lindsay  
Dean of Instruction

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is made and entered into as of the 25th day of July, 2006, by and between the Corona-Norco Unified School District (“District” or “CNUSD”) and Riverside Community College District, Norco Campus (“College”)

The parties listed above hereby agree as follows:

1. Program Description. Certain CNUSD students identified by CNUSD as severely handicapped (“SH”) and ranging in age between 18 to 22 years of age will audit selected activity classes at the College, where such attendance is provided for in an Individualized Education Program (“IEP”). The maximum class size will be 12 students, unless modified by an agreement of both agencies.
2. Qualifications of Staff. Credentialed and certificated special education teachers employed by the District will be present in the college classroom at all times, for the purposes of collaborative instruction and supervision of the SH students.
3. Facilities Charge. The College will not charge the District for the use of any facilities, including, but not limited to, the classroom.
4. Fees. The College requires payment of registration, health and student services fees for students auditing classes. The College will invoice the District for these costs for the students attending the College according to their IEP. Such invoices will be payable within 30 days. The District will fund all other charges referenced in the IEP or required for staff, such as parking.
5. Transportation. Transportation arrangements for the students between the College campus and the district will be the responsibility of the District.
6. Identification of Participating Students. Students who will participate in the program will be identified by the Individualized Education Program (“IEP”) team, which will consider the skill level, social and adaptive behaviors, and transition needs of the individual students prior to their enrollment in the program. Representatives of the college’s Disabled Students Programs and Services Department (DSPS) will be invited to all IEP meetings for students auditing College classes.
7. Joint Meeting of Personnel. The District and College staff involved in the program will participate in an informal meeting on a quarterly basis to discuss and review student participation in the program.

8. Hold Harmless and Indemnity. The District shall indemnify and hold harmless the College, its officers, agents and employees, from and against any and all claims, demands, losses or liabilities of any kind or nature which College, its officers, agents, employees, or students may sustain or incur or which may be imposed upon them for injury to or death of persons, or damage to property as a result of, or arising out of the negligence of the District, its officers, agents, employees or students in connection with participation in this program.

Likewise, the College shall indemnify and hold harmless the District, its officers, agents and employees, from and against any and all claims, demands, losses or liabilities of any kind or nature which the District, its officers, agents, employees or students may sustain or incur or which may be imposed upon them for injury to or death of persons, or damage to property as a result of, or arising out of, the negligence of the College, its officers, agents, employees or students in connection with participation in this program.

9. Term of MOU. This MOU shall expire on June 30, 2007.
10. Ability to Terminate MOU. Either party may terminate the MOU upon written notice to the other party sixty (60) days prior to the termination date.

The parties hereto have executed this MOU as of the day, month and year first written above.

Corona-Norco Unified School District

By: \_\_\_\_\_

\_\_\_\_\_  
Date of Board Approval

Riverside Community College District

\_\_\_\_\_  
James L. Buysse  
Vice Chancellor Administration & Finance

\_\_\_\_\_  
Date of Board Approval

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
ACADEMIC AFFAIRS AND STUDENT SERVICES

Report No.: II-A-4-f

Date: July 24, 2006

Subject: Agreement with Compansol

Background: Presented for the Board's review and consideration is an agreement between Riverside Community College District and Compansol to provide three days of training for TRIO staff for the Educational Talent Search and Upward Bound Programs for the Norco Campus. All staff will participate in this activity which is scheduled for August 29, 2006 through August 31, 2006. The cost of the training includes all training materials, all costs associated with the travel of the Compansol employee (including airfare, car rental, hotel and food), and three 6 hour training days for an estimated cost of \$5,695.00. Funding source: Upward Bound Grant.

The provider does not make or participate in the making of decisions that may foreseeably have a material effect on financial interests of the District. As such the provider is not subject to Section II, 8 of the Regulations for Board Policy 1080, Conflict of Interest Code. This agreement has been reviewed by Ed Godwin, Director, Administrative Services, and Sylvia Thomas, Associate Vice Chancellor, Instruction.

Recommended Action: It is recommended that the Board of Trustees approve the agreement, from August 29, 2006 through August 31, 2006, for an amount not to exceed \$5,695.00, and authorize the Vice Chancellor, Administration and Finance, to sign the agreement.

Salvatore G. Rotella  
President

Prepared by: Edward Bush  
Dean, Student Services

AGREEMENT BETWEEN RIVERSIDE COMMUNITY COLLEGE DISTRICT  
AND  
Compansol

THIS AGREEMENT is made and entered into by and between Riverside Community College District (District) and Compansol (Facilitator) on July 25, 2006.

The parties hereto mutually agree as follows:

The facilitator agrees to provide the following services:

1. To provide onsite training of three 6 hour sessions for the Norco Talent Search and Upward Bound programs staff on August 29-31, 2006.
2. The service outlined in Paragraph 1 will be provided at the Norco Campus.
3. The services rendered by the facilitator are subject to review and supervision by the Chancellor and other designated representatives of the District.
4. The term of this agreement shall begin August 29, 2006 and end August 31, 2006.
5. Payment in consideration of this agreement shall not exceed \$5,695.00 including training materials and all costs related to travel expenses (airfare, car rental, hotel and food.)
6. Facilitator shall hold harmless, indemnify, and defend the District against any liability including reasonable attorney fees arising out of negligent acts, errors, or omissions of the Facilitator.
7. Facilitator shall not discriminate against any person in the provision of services or employment of persons on the basis of race, color, national origin or ancestry, religion, physical handicap, medical condition, marital status or sex.
8. The vendor in this contract is a consultant that does not make or participate in the making of decisions that may foreseeably have a material effect on financial interests of the District. As such, the vendor is not subject to Section II, 8 of the Regulations for Board Policy 1080, Conflict of Interest Code.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the day and year first above written.

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Compansol  
P.O. Box 821143  
Houston, Texas 77282-1143

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James L. Buisse  
Vice Chancellor, Administration & Finance  
Riverside Community College District

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
ADMINISTRATION AND FINANCE

Report No.: II-A-5-a

Date: July 24, 2006

Subject: Request for Approval to Award a Bid for the Electrical Upgrade of the  
Cosmetology Building

Background: The fifty year-old Cosmetology building has continued to experience electrical and plumbing problems. The staff intends to implement the electrical upgrade while the students are on break from August 1 through August 11, 2006. After plans and specifications were developed, the staff advertised the project with all bids to be submitted on or before July 28, 2006.

The only way to accomplish this project within this time frame is for the Board to authorize the staff to award the bid to the lowest bidder and have the bidder complete the project in the targeted time frame. The staff would then submit the Award of Bid to the Board for ratification at the August 29, 2006, Board meeting.

Recommended Action: It is recommended that the Board of Trustees authorize the Vice Chancellor, Administration and Finance, to award the bid for the Cosmetology electrical upgrade to the low bidder with the award brought back to the Board for ratification at the August 29, 2006, Board meeting.

Salvatore G. Rotella  
Chancellor

Prepared by: James L. Buysse  
Vice Chancellor, Administration and Finance