

BP 6130 COMPENSATION

References:

Education Code Sections 70902(b)(4), 72411, 87801, and 88160;
Government Code Section 53200;
34 Code of Federal Regulations Part 668 (U.S. Department of Education
Regulations on the Integrity of Federal Student Financial Aid Programs under
Title IV of the Higher Education Act of 1965, as amended)

The Board of Trustees shall establish salary schedules, compensation, and benefits (including health and welfare benefits) for all classes of employees and each administrator employed pursuant to a contract under Education Code Section 72411.

Prohibition of Incentive Compensation

Except as applicable to foreign students residing in foreign countries who are not eligible to receive federal student assistance, the District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as “covered employees” for purposes of this policy.

Date Adopted: November 18, 2008

(Replaces RCCD Policies/Regulations 3040, 3041, 3044, 4026, 4035, 4039, 4040, and 4041)

Revised: December 13, 2011

Revised: March 19, 2024

Formerly: 7130