

BP 6330 COMMUNICABLE DISEASE

References:

Education Code Sections 87408, 87408.6, and 88021

All newly hired academic employees shall have on file a medical certificate indicating freedom from communicable diseases unfitting the employee to instruct or associate with students, including tuberculosis. No academic employee shall commence service until the required medical certificate has been provided to the District.

All newly hired employees must show that they have submitted to a tuberculosis risk assessment within the past 60 days, and, if risk factors are present, been examined to determine that they are free from active tuberculosis. If risk factors were present at the risk assessment, and an examination occurs, after the examination the employee shall provide the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.

All employees shall be required to undergo tuberculosis risk assessment every four years to determine that they are free from tuberculosis.

Date Adopted: December 9, 2008

Revised: March 19, 2024

Formerly: 7330

Human Resources

AP 6330 COMMUNICABLE DISEASE

References:

Education Code Sections 87408, 87408.6, and 88021
Business and Professions Code, Section 2135

ACADEMIC EMPLOYEES' CERTIFICATION OF FREEDOM FROM COMMUNICABLE DISEASE

New academic employees are required to provide the District with a medical certificate which provides evidence of freedom from any communicable disease, including, but not limited to, active tuberculosis, that would render the applicant unfit to instruct or associate with students. This requirement is waived if the employee has previously been employed in an academic position in the State of California.

The medical certificate shall be provided by a physician or surgeon licensed under the Business and Professions Code. The physician or surgeon may send it directly to the District's Diversity and Human Resources Department (DHR), or the new employee may deliver it to DHR in a sealed envelope from the doctor.

The medical examination upon which the certification is based shall have been conducted not more than six (6) months before the submission of the certificate and shall be at the expense of the applicant, unless provided otherwise pursuant to the provisions of a collective bargaining agreement.

The medical certificate shall become part of the personnel record of the employee and is open to the employee, or his/her designee.

A contract of employment may be offered to an applicant subject to the submission of the required medical certificate.

ACADEMIC AND CLASSIFIED EMPLOYEES' CERTIFICATION OF FREEDOM FROM TUBERCULOSIS

For information on this, please see Administrative Procedure 6330[A], titled Certification of Freedom from Tuberculosis.

Office of Primary Responsibility: Vice Chancellor, Human Resources & Employee Relations

Administrative Approval: April 13, 2009

Formerly: 7330