

RESOLUTION OF THE BOARD OF TRUSTEES OF THE RIVERSIDE COMMUNITY COLLEGE DISTRICT TO DIRECT DISTRICT LEADERSHIP TO REQUIRE EVIDENCE OF COVID-19 VACCINATIONS FOR ALL RCCD STUDENTS AND EMPLOYEES

RESOLUTION NO. 71 – 20/21

WHEREAS, COVID-19 vaccines have received Emergency Use Authorization from the U.S. Food and Drug Administration (FDA) and are being used to vaccinate millions of people; and

WHEREAS, the Riverside Community College District (RCCD or the District) Board of Trustees and District leaders have encouraged all students and District employees to get vaccinated for COVID-19 as soon as possible; and

WHEREAS, hundreds of thousands of residents living in the Inland Empire counties of Riverside and San Bernardino have already been vaccinated, including students and employees; and

WHEREAS, the RCCD student population is highly represented by an underserved population which has been affected by unequal pandemic consequences in economic, health and social factors, and

WHEREAS, RCCD has and will continue working with state and local health officials to provide access to the COVID-19 vaccines for students, faculty, staff and their families;

WHEREAS, the California State University and University of California have announced their intention to impose a vaccination requirement upon students, faculty and staff at the beginning of the fall 2021 term, "provided a vaccine has obtained regular approval from the Food and Drug Administration, and is sufficiently available."; and

WHEREAS, RCCD recognizes the importance of aligning itself with the California State University and University of California systems and other educational institutions serving the Inland Empire counties to ensure that RCCD's educational partnerships and academic pathways are maintained to foster student success; and

WHEREAS, RCCD intends to follow COVID-19 guidance and regulations, as applicable, issued by the U.S. Centers for Disease Control and Prevention, California Department of Public Health, California Community College Chancellor's Office, California Department of

Industrial Relations Division of Occupational Safety and Health (Cal OSHA), as well as other health orders from state and local public health officers; and

WHEREAS, there is an ample supply of vaccines for Californians 12+ years of age and infection rates and hospitalization rates remain stable and low, especially among fully vaccinated Californians.

THEREFORE, BE IT RESOLVED that when or if a vaccine has obtained regular approval from the FDA, and is sufficiently available, the RCCD Board of Trustees directs the Chancellor and other administrators of the District and its colleges to require evidence of vaccinations for all students and employees by the beginning of the fall 2021 semester, except when an accommodation has been made through RCCD Human Resources and Employee Relations for vaccination exemption due to personal, strongly held religious beliefs or medical direction given by personal and/or family physicians; and

BE IT FURTHER RESOLVED that if an accommodation has been made, regular COVID-19 testing with evidence of negative test results will be required prior to any unvaccinated person accessing District or college campuses or facilities; and

BE IT FINALLY RESOLVED that the RCCD Board of Trustees directs the Chancellor and other administrators of the District to keep track of the vaccination status and test results of students and employees in a secure system designed to protect the privacy of students and employees according to Health Insurance Portability and Accountability Act (HIPAA) Privacy Rules and Regulations.

PASSED AND ADOPTED this 15th day of June 2021, at the regular meeting of the Riverside Community College District Board of Trustees.

Mary Figueroa, President, Board of Trustees

Riverside Community College District