

SAFETY MATTERS

RISK MANAGEMENT NEWSLETTER

IN THIS ISSUE

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- Who is At Risk for Cold Stress?
- The Effects of Cold Stress
- How Can You Recognize Cold Stress?
- How to Protect against Cold Stress

COLD STRESS

OBJECTIVE Working under cold conditions can lead to various injuries or health effects, which are collectively known as cold stress. The information below will help you identify cold stress and what can be done to protect against it.

WHO IS AT RISK FOR COLD STRESS?

Anyone may experience cold stress when working:

- Outdoors on a cold day
- In a refrigerated room
- In an unheated building
- In cold water, rain or snow
- While handling cold objects or materials

Some examples of workers who may be susceptible to cold stress include field workers, cold storage workers, and those who work with refrigerated or frozen foods.

THE EFFECTS OF COLD STRESS

The hazardous effects of cold on the body may include dehydration, numbness, shivering, frostbite, immersion foot (trench foot), and hypothermia. Hazards associated with cold stress are categorized into systemic and local effects. Local effects impact the part of the body where the exposure to cold is the greatest. Systemic effects impact more than just the local area and can affect the whole body.



Numbness, frostbite, and immersion foot are all local effects. Immersion foot is the result of the skin being exposed to cold and dampness for too long. Immersion foot can result in swelling, tingling, itching, loss of skin or skin ulcers. Hypothermia is the most serious effect of cold stress. Once the body loses the ability to maintain its normal temperature, the body temperature lowers and other symptoms such as violent shivering, slow or slurred speech, confusion, hallucinations, a weak and irregular pulse, or unconsciousness occur.



Certain people are more susceptible than others to cold stress. People who are not physically fit, have chronic illnesses, drink alcohol or take drugs (including prescription drugs), are wet or damp from work or weather, are fatigued, are exposed to vibration from tools, don't wear the right clothing, or are not used to working in cold are at higher risk from cold stress.

HOW CAN YOU RECOGNIZE COLD STRESS?

Shivering is the body's response to cold stress and serves as a protection mechanism by increasing the rate of metabolism. Be on guard for cold stress if workers are shivering, because it's a good sign of cold stress and possible hypothermia. Subjective responses of workers provide a good tool for recognizing cold stress in the workplace. Worker behaviors that may indicate cold stress exposure include seeking warm locations, adding layers of clothing, or increasing the work rate.

If there is a noticeable drop in manual dexterity for workers, local cold stress may be occurring. Manual dexterity decreases with cold, which could result in safety hazards to the worker and coworkers.

HOW TO PROTECT AGAINST COLD STRESS

Employers can help protect workers from cold stress by providing training, controlling temperature and wind when possible, using heaters and windbreaks, rotating workers in cold jobs so no one is exposed too long, scheduling work at the warmest times, encouraging self-pacing and extra breaks if necessary, establishing a buddy system, and keeping first-aid supplies and equipment available.

Equally important, employees can do their part to prevent cold stress. Proper insulation and good ventilation is critical for clothing worn during cold stress exposure. Better insulation is achieved by layering clothes rather than by wearing just one warm garment. Layering allows a person to add or remove layers to adjust for different insulation needs during the work period.

Note that the insulation quality of clothing may be greatly decreased by moisture. Thus, water vapor permeability is also important. A waterproof shell may not allow sweat to escape. A water-repellent shell may keep a worker warmer. Seek warm locations during breaks, and replace lost fluids with warm, sweet, non-caffeinated drinks to avoid dehydration.

By taking the necessary precautions, employers and workers together can minimize the potential for cold stress.

RESOURCES

OSHA Cold Stress Guide NIOSH Cold Stress Guide

This California Schools JPA fact sheet is not intended to be exhaustive. The discussion and best practices suggested herein should not be regarded as legal advice. Readers should pursue legal counsel or contact their insurance providers to gain more exhaustive advice.

