



**Riverside Community College District
Council on Diversity, Equity and Inclusion**

April 27, 2018

11:00 am – 2:00 pm

Moreno Valley College-Humanities Conference Room

Committee Members							
X Indicates Attendance							
Lorraine Jones	X	David Torres		Adviye Tolunay	X	Gustavo Ocegüera	X
Diana Torres	X	Diana Meza		Liezette Tenorio		Cecilia Alvarado	X
Georgina Villaseñor	X	Kishi Ducre	X	Benice Delgado	X	Diana MacDougall	
Erica Mosley	X	Andrew Sanchez	X	Brady Kerr		Bejamin Vargas	X

- I. Welcome and Introductions
- II. Training Part I: The RCCD EEO Plan and the Work of the Council on Diversity, Equity and Inclusion
- III. Lunch
- IV. Planning Our Work
 - a. Meetings: Best possible days, times and locations.
 - b. Identify mission, vision and focus areas
 - c. Goal setting for the upcoming academic year
- V. Open Items



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- I. Welcome and Introductions
 - Each committee member introduced themselves by sharing information regarding their role within the organization, campus location and providing information regarding their dedication to diversity, equity and inclusion.

- II. Training Part I: The RCCD EEO Plan and the Work of the Council on Diversity, Equity and Inclusion
 - In accordance with Title 5, Lorraine Jones facilitated a training workshop for the Council covering EEO laws and regulations, the educational benefits of workplace diversity, the context and challenge of EEO compliance, District EEO Plan components, longitudinal analysis of the District’s workforce and next steps.

- III. Lunch

- IV. Planning Our Work
 - a. Meetings: Best possible days, times and locations.
 - Several suggestions were made regarding meeting options that would result in allowing for the greatest participation.
 - Meetings will rotate throughout the District at each campus and the District offices.

- It was suggested that the Council explore meeting more frequently than quarterly in order to establish a strong foundation for the work it is tasked to cover.
- Next meeting will be held in June on the Norco College Campus.
Discussion of regular meeting schedule will take place at this meeting.

- b. Identify mission, vision and focus areas
 - Tabled until the next meeting.
- c. Goal setting for the upcoming academic year
 - Tabled until the next meeting.

V. Open Items

- None

SAMPLE VISION STATEMENTS

- 1) The Council envisions the Riverside Community College District as a place where every individual of all backgrounds and experiences are understood, appreciated, respected, and fully included in the community. This requires an inclusive culture creating a positive climate where equitable treatment and outcomes prevail. In order to enrich personal and intellectual growth district-wide, at every level, inclusive excellence will lead to a future of transformation.
- 2) The Council envisions inclusive excellence woven into the fabric of the larger community, creating an inclusive culture where all constituents feel appreciated and equitable treatment and outcomes prevail.