



**Riverside Community College District
Council on Diversity, Equity and Inclusion
June 28, 2018**

11:00 am – 12:30 pm

Norco College-Operations Center Conference Room

Committee Members							
X Indicates Attendance							
Lorraine Jones	x	David Torres	x	Adviye Tolunay		Gustavo Ocegüera	x
Diana Torres	x	Diana Meza	x	Lizette Tenorio		Cecilia Alvarado	
Georgina Villaseñor	x	Kishi Ducre	x	Bernice Delgado	x	Diana MacDougall	
Erica Mosley	x	Andrew Sanchez	x	Brady Kerr	x	Benjamin Vargas	x

- I. Welcome and Housekeeping
 - Review meeting notes from April 27, 2018
- II. Review District EEO Multiple Methods Report
- III. Membership and Roles
- IV. Mission, Vision and Values
- V. College Diversity Committee Updates
- VI. Meeting Calendar for 2018-2019 Academic Year



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- I. Welcome and Housekeeping
 - Review meeting notes from April 27, 2018

- II. Review District EEO Multiple Methods Report
 - Discuss purpose of MMR.
 - Discuss how EEO funds have been used historically.
 - Gustavo Ocegüera noted that Norco College recently sent a number of faculty to training related to improving curriculum by incorporating concepts and methodologies that support diversity and inclusion.
 - Dr. Andrew Sanchez noted that Moreno Valley College hosts a number of trainings and workshops focused on improving community understanding of diversity, equity and inclusion issues. Finding ways to replicate these activities throughout the District

- III. Membership and Roles
 - Replacement requested for Cecilia Alarado
 - Recommendation for co-facilitator to be a faculty member. Plan: notify faculty members and allow them an opportunity to discuss it and report back at next meeting.

- IV. Mission, Vision and Values

- Committee worked on development of mission statement.

V. College Diversity Committee Updates

- Moreno Valley College-Dr. Andrew Sanchez
 - Spoke to faculty diversity committee enthusiastic about participating in presentations.
 - The 3 colleges are planning an equity summit for the Fall Semester. The focus is on training and pedagogy in the classroom for teaching men of color and dealing with microaggressions. Dr. J. Luke Wood is a facilitator. CCEAL training October 26, 2018
 - Dr. Ducre suggested offering the Center for Social Justice to host a reception for the upcoming equity summit.
- Norco College
 - Dr. Gustavo Ocegüera shared that the Norco College Legacy Committee has changed its name and focus to align with the District EEO Plan. New name was approved at June meeting to Norco Diversity, Equity & Inclusion Committee
- Riverside City College
 - Mr. Benjamin Vargas shared that Ms. Cecilia Alvarado chaired the Diversity Committee

VI. Meeting Calendar for 2018-2019 Academic Year

- Next meeting mid-September.

SAMPLE VISION STATEMENTS

- 1) The Council envisions the Riverside Community College District as a place where every individual of all backgrounds and experiences are understood, appreciated, respected, and fully included in the community. This requires an inclusive culture creating a positive climate where equitable treatment and outcomes prevail. In order to enrich personal and intellectual growth district-wide, at every level, inclusive excellence will lead to a future of transformation.

- 2) The Council envisions inclusive excellence woven into the fabric of the larger community, creating an inclusive culture where all constituents feel appreciated and equitable treatment and outcomes prevail.

- 3) **DIVERSITY COUNCIL MISSION STATEMENT** The Diversity, Equity, and Inclusion Council is committed to continuous reflection and improvement of our campus community's understanding of diversity, acceptance and inclusion of all people, and advocacy for a campus environment that fosters belongingness, open and respectful dialogue, and multicultural education that supports personal and professional growth. (www.inverhills.edu)