



Riverside Community College District
Council on Diversity, Equity and Inclusion
November 30, 2018
11:00 am – 12:30 pm
Riverside City College
Charles A. Kane Administration Building, Room 224

Committee Members							
X Indicates Attendance							
Lorraine Jones		David Torres		Adviye Tolunay		Gustavo Ocegüera	
Diana Torres		Diana Meza		Lizette Tenorio		Diana MacDougall	
Georgina Villaseñor		Miguel Contreras		Bernice Delgado		Benjamin Vargas	
Erica Mosley		Andrew Sanchez		Brady Kerr			

I. Welcome and Housekeeping

- Review Meeting Minutes: June 28, 2018 and October 26, 2018

II. EEO Program Updates

- Workforce and Applicant Pool Analysis
 - Review October 2018 updated workforce and applicant EEO data
- Hire Me Workshops
 - Presentation by Susan Boling, Human Resources Liaison regarding Norco College series of workshops designed to demystify the application process for job hopefuls.
 - Discussion: Expanding Workshops for all job categories at all locations

III. Mini Grant Program

- Planning
 - Logistics (Input from Fiscal Services)
 - Purpose
 - Program Components
 - Eligibility Requirements
 - Selection Criteria

- Application Period
- Links to example programs:
 - I. [Ventura County Community College District Faculty/Staff Diversity Mini-Grant Program](#)
 - II. [Linfield College Diversity Grants Program](#)
 - III. [Holyoke Community Mini-Grant Program](#)
 - IV. [UNC Charlotte Diversity Mini-Grant Program](#)
 - V. [Ferris State University Faculty and Staff Diversity Mini-Grant Program](#)

IV. Meeting Schedule

- Friday December 14, 2018
Virtual Meeting
- Friday January 18, 2019
District Office
HRER Conference Room 214A
- Friday February 15, 2019
Virtual Meeting
- Friday, March 15, 2019
Moreno Valley College
SAS 101
- Friday April 19, 2019
Virtual Meeting
- Friday May 17, 2019
Norco College
Operations Center 102

V. College Diversity Committee Updates

- a. Moreno Valley College
- b. Norco College
- c. Riverside City College



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I. Welcome and Housekeeping

- Review Meeting Minutes: June 28, 2018 and October 26, 2018

Meeting minutes were reviewed and accepted without changes.

II. EEO Program Updates

- Workforce and Applicant Pool Analysis
 - Review October 2018 updated workforce and applicant EEO data

Lorraine Jones and Georgina Villaseñor provided a comprehensive review of the updated EEO workforce and applicant data. The committee discussed possible barriers to increasing the diversity of applicant pools and workforce. HRER to compile data regarding screening and selection best practices for future discussion.

- Hire Me Workshops
 - Presentation by Susan Boling, Human Resources Liaison regarding Norco College series of workshops designed to demystify the application process for job hopefuls.
 - Discussion: Expanding Workshops for all job categories at all locations

Committee members discussed feasibility of hosting hire me workshops in the Spring and Summer at each College in anticipation of the recruitment cycle for Fall 2019 semester.

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Committee reviewed sample programs and discussed logistics of implementing program of this type at RCCD. HRER to consult with sample program representatives and report back.

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V. College Diversity Committee Updates

a. Moreno Valley College

No update.

b. Norco College

No update.

c. Riverside City College

New leadership at RCC for Dean of Student Services and newly created Dean of Student Life. Anticipate assignment of new committee chair in the coming months.