

Riverside Community College District
DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY SUB-COMMITTEE
February 28, 2025
Zoom: <https://rccd-edu.zoom.us/j/89238647011>

Agenda

Charge:

The District's Diversity, Equity, and Inclusion Council is committed to continuous reflection and improvement of our college communities' understanding of diversity, acceptance and inclusion of all people, and advocacy for a college environment that fosters dignity, a sense of belonging, open and respectful dialogue, and multicultural education that supports personal and professional growth.

Committee Members:

Tammy Few, Vice Chancellor, Human Resources & Employee Relations
Lorraine Jones, District Compliance Officer
Lijuan Zhai, Associate Vice Chancellor, Educational Services
Roosevelt Charles, Vice President, Student Services, MVC
Greg Ferrer, Director, Disabled Student Services, NC
Tracy Fisher, Director, Center for Social Justice and Civil Liberties
Ed Rice, Associate Professor, Journalism, MVC
Malika Bratton, Instructional Department Coordinator, RCC

District Staff:

Rosa Espinoza-Leal, Executive Administrative Assistant

- I. Welcome and Call to Order
- II. Introductions
- III. Approval of Minutes
- IV. Updates and Discussion
 - a. The DSPC meeting for 2024-25 was held on Friday, February 21, 2025 at 2pm. See DSPC Complete Agenda.
 - b. District web pages:
 - i. [District Strategic Planning Council](#)
 - [Upcoming Meetings, Agendas & Minutes](#)
 - [DSPC Operational Guidelines & Structure \(PDF\)](#)
 - [DSPC Structure \(PDF\)](#)

- [Strategic Planning](#)
 - [Committees of DSPC](#)
- ii. [Equity, Social, Economic, and Environmental Justice Committee](#)
 - iii. [Diversity, Equity, Inclusion, and Accessibility Sub-Committee](#)
- c. DSPC subcommittee memberships update
 - d. Task Force/Sub-Committee/Special Reports
 - i. Equity, Social, Economic, and Environmental Justice Committee – Few
 1. Information: Annual EEO Certification Form (Y1)(DEIA) – Few/Jones
 2. Information: RCCD EEO Plan 2023-2026 (DEIA) – Few/Jones
 3. Information: EEO Update Workforce and Applicant Analysis (DEIA) – Few/Jones
 4. Information: RCCD New Strategic Plan Workgroup and Draft Timeline (Governance) – Bishop/Zhai
 - a. Volunteers needed – Please let me know by **Tuesday, March 4, 2025** if you are interested in volunteering
 - e. Advocacy in Action: Provide Feedback on US Department of Education Dear Colleague Letter
 - f. Chancellor Christian’s Message about the Dear Colleague Letter
- V. New Agenda Item(s)
 - VI. Presentations/Guest
 - VII. Next Meeting
 - a. May 5, 2025, 2pm to 4pm