Scaling Guided Pathways

November 1, 2024

Dream Big

- "Give yourself permission to dream. Fuel your kids' (students') dreams too."
 - --Randy Pausch, The Last Lecture

Dream Big

- Ending Poverty
- Educating Through Social Justice
- Changing Lives
- Creating Upward Mobility
 - --Wolde-Ab Issac

Introduction/Purpose

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- ✓ Create a space and atmosphere for collegiality and working together in support of RCCD students
- ✓ Creating strategies to facilitate belonging, welcoming, engagement and student success
- ✓Implementation of the Standard of Care for Guided Pathways, including roles & responsibilities
- ✓ Develop common approaches and actions for student retention
- ✓ Understanding of the Integration of Guided Pathways across responsible organizational areas

Introduction/Purpose

- Why: What is Your "Why"?
- What is "Your" Student Profile?
- Who is "That" Student For You?

The Guided Pathways



Create clear curricular pathways to employment and further education.



Help students choose and enter their pathway.



Help students stay on their path.

Ensure that learning is happening with intentional outcomes.



What We Know

Fall24 RCCD Students

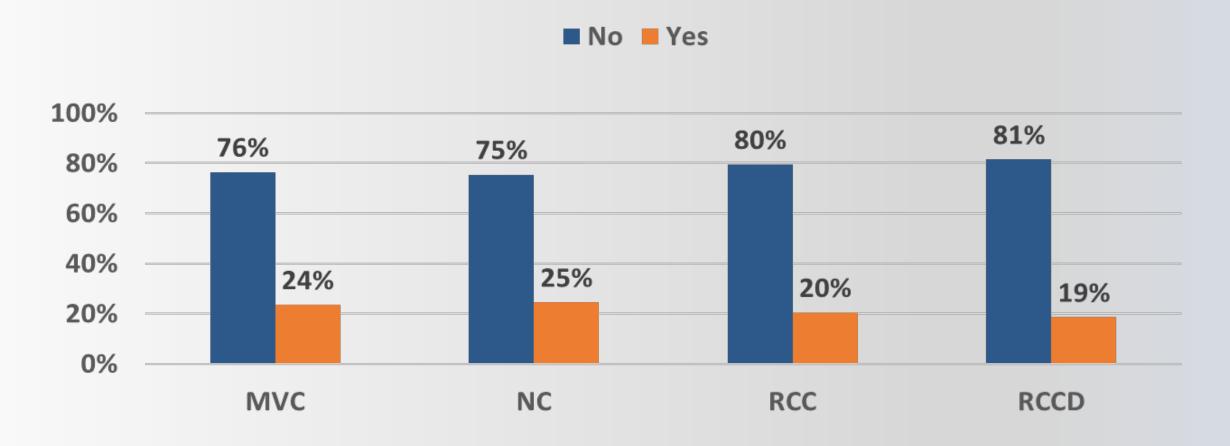
Total Headcount:

39,754

Headcount/Percent of Students with a CSEP on File:

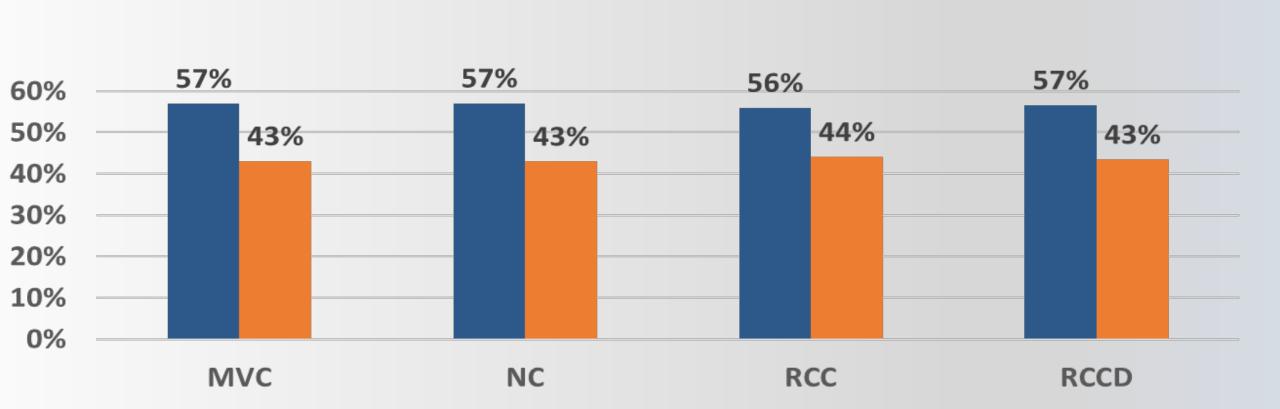
18,331 46%

Fall22 First-Time Students Completion of 60 Units in Two Years (%)



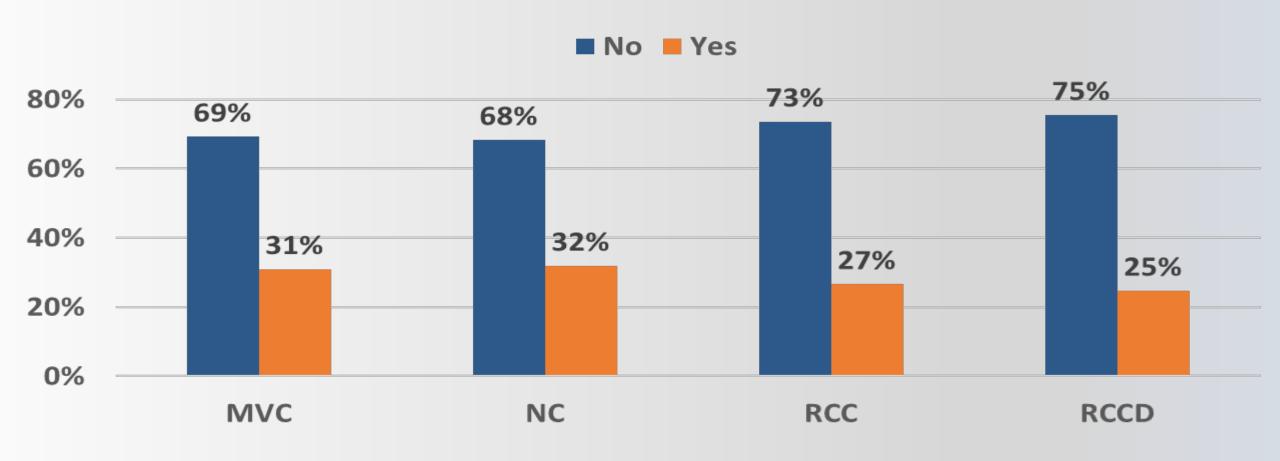


Fall22 First-Time Students Enrolled 2 Years Later (or Award) Post Start Term %

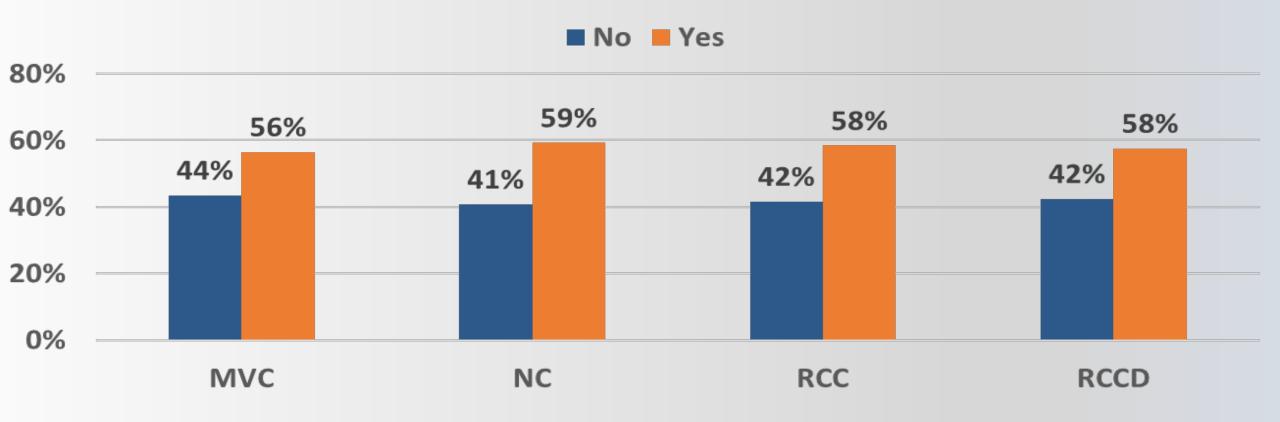


■ No ■ Yes

Fall23 First-Time Students Completion of 30 Units in First Year (%)



Fall23 First-Time Students Enrolled 1 Years Later (or Award) Post Start Term %



What We Know...

Fall 2024 Students w/ FAFSA or Dream Act Application

- District wide: 58% of enrolled students
- NC: 30% of enrolled students
- MVC: 38.7% of enrolled students
- RCC: 64% of enrolled students

Student Belonging...

- Is Everyone's Business
- Is Everyone's Work
- Is Everyone's Concern

- When have you most felt welcomed
- When have you most felt like you belonged?

Session 1: Engaging Students

Engaging Students

- How do we engage to ensure they are on an efficient path?
- How Does Engagement Connect to Student Success?
- What is the Philosophy of our Engagement Centers?
- What does Engagement Look Like in the Ideal?
- What's working well? How do we Know?
- How Do We Create Equitable Engagement regardless of location/modality?

Engaging Students

Identifying & Problem Solving Barriers to Student Success

Session 1A: Engaging Students Through Technology

Engaging Students Through Technology

- What Technological Resources Are Needed to Efficiently & Effectively Engage?
- What Would I Be Able to do Differently if I had "This" Technological Resource?
- What Does it Look Like to Care For & Engage Our Distance Education Students?

Session 1B: Engaging Students Virtually

- Creating Equitable Engagement Regardless of Location/Modality
- What Does it Look Like to Care for & Engage Our Distance Education Students?

Defining Guided Pathways Through Systematic/Institutional Equity Lenses

Session 2: Guided Pathways Data & Dashboards

Guided Pathways Data & Dashboards

- How do I utilize the Data & Dashboard if I am a Counselor?
- How do I utilize the Data & Dashboard if I am a Department Chair?
- How Do I utilize the Data & Dashboard if I am an Educational Advisor?
- How do I utilize the Data & Dashboard if I am a Dean?
- How do I utilize the Data & Dashboard if I am a Vice President?

Guided Pathways Data & Dashboards

- How does the Data & Dashboard help me in my role to facilitate guided pathways?
- What data is most important for me to know from my role/perspective?
- In what ways does the Dashboard & Data assist me in planning for my students/pathway?
- What data do I need to which I do not have access? What would I do differently if I had this data?

Session 3: Defining A/The Standard of Care

- What Does Care Look Like?
- Who Does What in Providing Care
- Who is Responsible for Which Parts of the Care?
- How Do We Know or Assess the Levels of Care?
- Do We Do What We Tell Students/Parents We Will Do When Recruiting Them?

- •The What:
 - Provide a direct line of care for students to create pathways of academic success and goal completion aligning students with specific & identified team members

- The How:
 - To provide a direct line of care for students to create pathways of academic success and goal completion

- The Who:
 - Counselors
 - Educational Advisors
 - Department Chairs
 - Program/Pathway Faculty
 - **Success Teams**
 - Student Services Matriculation Departments

- •The How:
 - OBudget Allocation: \$2 million
 - Olnitial Staffing Formula Per FTES Through Case Managment
 - ■1 Counselor: 500
 - 1 Educational Advisors
 - ■10 Tutors

- The Ask:
 - Counselors Assist Students Choosing/Remaining on the Path
 - Educational Advisors Track Student Progress on the Path (Live & Real Time)
 - Department Chairs Ensure Learning & Track
 Growth & Decline
 - Faculty Create Pathway Relationships w/ Majors

Next Steps & Closing Remarks

- Follow up appointments with IR/IE teams/customized reports
- Counselor's Retreat
- Future workshops/trainings: Success Teams
- Spring Retreat

