

Riverside Community College District
EQUITY, SOCIAL, ECONOMIC, AND ENVIRONMENTAL JUSTICE COMMITTEE

April 21, 2025

Zoom: <https://rccd-edu.zoom.us/j/85406071432>

Agenda

Charge:

The Equity, Social, Economic, and Environmental Justice Committee coordinates specific strategies and practices used by the colleges and district office to implement plans efficiently and effectively, thereby ensuring integration, alignment, and economies of scale in goal attainment related to matters that foster the creation of a socially just and inclusive environment. The Equity, Social, Economic, and Environmental Justice Committee monitors, assesses and evaluates the district strategic goals and objectives assigned by the DSPC and provides at least one written assessment of the assigned goals to the DSPC in spring. The Equity, Social, Economic, and Environmental Justice Committee assists in the development of the district five-year plans listed in the District Strategic Plan, coordinates the planning activities of the colleges into an integrated strategy, and provides regular updates to DSPC on the progress of plan development.

Committee Members:

Tammy Few, Vice Chancellor, Human Resources & Employee Relations
Charise Allingham, Curriculum Program Coordinator
Maurice Bowers, Administrative Specialist
Casandra Greene, Curriculum Program Coordinator
Delia Miller, Educational Resource Advisor
Kathryn Stevenson, Associate Professor, English
Dominique Voyer, Professor, Spanish

District Staff:

Ines Solis, Executive Administrative Assistant

I. Welcome and Call to Order

II. Approval of Minutes

III. Updates and Discussion

- a. District Strategic Planning Council Committees and Subcommittee
Equity, Social, Economic, and Environmental Justice Committee (ESEJC): February 24, 2025 [Agenda](#) | [Minutes](#) | [Advocacy in Action](#) | [Message from State Chancellor](#)

- b. Diversity, Equity, Inclusion, and Accessibility (DEIA) Sub-Committee: February 28, 2025 - Agenda | Minutes | Advocacy in Action | Message from the State Chancellor
- c. Professional Development Sub-Committee: April 9, 2025 Agenda
- d. Employee Well-Being Sub-Committee: March 25, 2025 - Agenda | Meeting Notes, Agenda Attachments/Backup: DSPC Agenda 2/21/25 | AllOneHealth Presentation
- e. Civic Engagement Sub-Committee: In progress
- f. Sustainability and Climate Action Sub-Committee (SCAC): In progress
- g. Human Resources Sub-Committee (HRSC): April 7, 2025 | Agenda | Minutes | DSPC Agenda

IV. **New Agenda Item(s)**

- a. Communication to the field: Climate Action- 2025 BOG Sustainability and Climate Goals
- b. RCCD Strategic Plan 2026-2030 Workgroup Meeting, Tuesday, April 22, 2025 4:00 PM-5:00 PM
- c. Committee Charge: Regular College Updates, “The Equity, Social, Economic, and Environmental Justice Committee assists in the development of the district five-year plans listed in the District Strategic Plan, **coordinates the planning activities of the colleges into an integrated strategy, and provides regular updates to DSPC on the progress of plan development.**

V. **Reminder(s)**

- a. DSPC | District Strategic Planning
Friday, April 25, 2025 2:00 PM-5:00 PM (UTC-08:00) Pacific Time (US & Canada).
CAADO 309 & Zoom; <https://rccd-edu.zoom.us/j/83427023435?pwd=F1GjMp32mUgHftjbPQ5QBkHbrb9k0i.1>
- b. DSPC | District Strategic Planning
Friday, May 16, 2025 2:00 PM-5:00 PM (UTC-08:00) Pacific Time (US & Canada).
CAADO 309 & Zoom; <https://rccd-edu.zoom.us/j/83427023435?pwd=F1GjMp32mUgHftjbPQ5QBkHbrb9k0i.1>

VI. **Next Meeting**

- a. TBD