

Riverside Community College District
EQUITY, SOCIAL, ECONOMIC, AND ENVIRONMENTAL JUSTICE COMMITTEE

April 21, 2025

Zoom: <https://rccd-edu.zoom.us/j/85406071432>

Notes

Committee Members Present:

- ✓ Tammy Few, Vice Chancellor, Human Resources & Employee Relations
- ✓ Charise Allingham, Curriculum Program Coordinator
- ✓ Maurice Bowers, Administrative Specialist
- ✓ Casandra Greene, Curriculum Program Coordinator
- ✓ Delia Miller, Educational Resource Advisor
- ✓ Kathryn Stevenson, Associate Professor, English
- ✓ Dominique Voyer, Professor, Spanish

Committee Members Absent:

No absent members.

District Staff:

- ✓ Ines Solis, Executive Administrative Assistant (meeting recorder)

Call to order: 2:01 pm

- I. Welcome and Call to Order
 - a. VC Few introduced herself and welcomed new committee members. The meeting was called to order and the new committee members had an opportunity to introduce themselves.
- II. Approval of Minutes
 - a. Committee members were given an opportunity to review the meeting minutes from the first convening on February 21, 2025. Motion to approve the minutes as written:
1st C. Greene, 2nd M. Bowers, 1 Abstention (Voyer) – **motion carried.**
- III. Updates and Discussion
 - a. The structure of District Strategic Planning Council's (DSPC) Committees and Subcommittees was explained. The Equity, Social, Economic, and Environmental Justice Committee (ESEJC) is the overarching committee that reports to DSPC and oversees six subcommittees: 1. Diversity, Equity, Inclusion, and Accessibility (DEIA) subcommittee, 2. Professional and Organizational Development subcommittee, 3. Employee Well-Being subcommittee, 4. Civic Engagement subcommittee, and 5. Sustainability and Climate Action subcommittee (SCAC). While some of these subcommittees were preexisting such as the DEIA and the SCAC, others are new under DSPC's structure and operational guidelines. The roles and responsibilities of the subcommittees, as well as the specific areas they oversee for governance planning documents, were outlined in relation to vertical and horizontal alignment. Upcoming meeting dates for each subcommittee were shared with the membership along with related documents such as agenda, minutes, and supporting materials for members. For further review, these documents can be found on the district website: https://rccd.edu/admin/ed_services/committees/esegc/index.html. DSPC's agendas are also posted on the district's website.

IV. New Agenda/Discussion Item(s)

a. Communication to the field: Climate Action- 2025 BOG Sustainability and Climate Goals

The Sustainability and Climate Action Subcommittee will reconvene in May to discuss the 2025 BOG Climate Action Goals and highlight key publications from the State Chancellor's Office, alongside a one-page summary of RCCD's robust and ongoing sustainability initiatives—including EV charging stations, solar projects, student housing with UCR, and campus-specific programs that in many ways exceed state mandates. To advance vertical and horizontal alignment across our district, we must prioritize ongoing conversations and elevate this work institutionally, building on the progress already made, including efforts led by Dr. Tonya Huff at RCC, while striving to develop stronger programs, become more effective champions, and continuously improve.

b. RCCD Strategic Plan 2026-2030 Workgroup Meeting, Tuesday, April 22, 2025, 4:00 PM-5:00 PM

At tomorrow's RCCD Strategic Plan 2026-2030 Workgroup meeting, we will monitor and assess progress towards our goals and prepare a written assessment for DSPC, laying the groundwork for the next five-year strategic plan that will reflect what has been initiated, what has concluded, and our direction moving into 2026–2030.

c. Committee Charge: Regular College Updates, The Equity, Social, Economic, and Environmental Justice Committee assists in the development of the district five-year plans listed in the District Strategic Plan, **coordinates the planning activities of the colleges into an integrated strategy, and provides regular updates to DSPC on the** progress of plan development.

As part of its charge, the Equity, Social, Economic, and Environmental Justice Committee supports the development of the district's five-year strategic plans by coordinating college-level planning into a unified district strategy and providing regular updates to DSPC. Each college representative presented the current status of their strategic plan, highlighting progress, timelines, and alignment efforts. Moving forward, *college updates* will become a standing agenda item to ensure alignment of goals, KPIs, and equity initiatives, while honoring the distinct objectives and planning processes of each college.

V. Reminder(s)

The ESEEJC committee was reminded of the upcoming DSPC meetings, and the following details were provided:

a. DSPC | District Strategic Planning

Friday, April 25, 2025 2:00 PM-5:00 PM (UTC-08:00) Pacific Time (US & Canada).

CAADO 309 & Zoom; <https://rccd->

[edu.zoom.us/j/83427023435?pwd=F1GjMp32mUgHftjbPQ5QBkHbrb9k0i.1](https://rccd-edu.zoom.us/j/83427023435?pwd=F1GjMp32mUgHftjbPQ5QBkHbrb9k0i.1)

b. DSPC | District Strategic Planning

Friday, May 16, 2025 2:00 PM-5:00 PM (UTC-08:00) Pacific Time (US & Canada).

CAADO 309 & Zoom; <https://rccd->

[edu.zoom.us/j/83427023435?pwd=F1GjMp32mUgHftjbPQ5QBkHbrb9k0i.1](https://rccd-edu.zoom.us/j/83427023435?pwd=F1GjMp32mUgHftjbPQ5QBkHbrb9k0i.1)

V. Next Meeting

- a. The ESEEJC discussed future meeting dates and were agreeable to meet twice during the major terms (fall and spring) on a Monday at 2 pm, except for Academic Senate Monday's.

Meeting adjourned: 2:42pm