

Riverside Community College District
EQUITY, SOCIAL, ECONOMIC, AND ENVIRONMENTAL JUSTICE COMMITTEE
February 24, 2025

Zoom: <https://rccd-edu.zoom.us/j/83021519735>

Agenda

Charge:

The Equity, Social, Economic, and Environmental Justice Committee coordinates specific strategies and practices used by the colleges and district office to implement plans efficiently and effectively, thereby ensuring integration, alignment, and economies of scale in goal attainment related to matters that foster the creation of a socially just and inclusive environment. The Equity, Social, Economic, and Environmental Justice Committee monitors, assesses and evaluates the district strategic goals and objectives assigned by the DSPC and provides at least one written assessment of the assigned goals to the DSPC in spring. The Equity, Social, Economic, and Environmental Justice Committee assists in the development of the district five-year plans listed in the District Strategic Plan, coordinates the planning activities of the colleges into an integrated strategy, and provides regular updates to DSPC on the progress of plan development.

Committee Members:

Tammy Few, Vice Chancellor, Human Resources & Employee Relations
Kathryn Stevenson, Associate Professor, English
Casandra Greene, Curriculum Program Coordinator
Charise Allingham, Curriculum Program Coordinator
Maurice Bowers, Administrative Specialist
Delia Miller, Educational Resource Advisor

District Staff:

Rosa Espinoza-Leal, Executive Administrative Assistant

- I. Welcome and Call to Order
- II. Introductions
- III. Approval of Minutes
- IV. Updates and Discussion
 - a. The DSPC meeting for 2024-25 was held on Friday, February 21, 2025 at 2pm. See DSPC Complete Agenda.
 - b. DSPC subcommittee memberships update
 - c. Task Force/Sub-Committee/Special Reports
 - i. Equity, Social, Economic, and Environmental Justice Committee – Few
 1. Information: Keenan & Associates Presentation (EWBS) – Few/Cardenas/Guests
 2. Information: Annual EEO Certification Form (Y1)(DEIA) – Few/Jones
 3. Information: RCCD EEO Plan 2023-2026 (DEIA) – Few/Jones

4. Information: EEO Update Workforce and Applicant Analysis (DEIA) – Few/Jones
 5. Information: RCCD New Strategic Plan Workgroup and Draft Timeline (Governance) – Bishop/Zhai
 - a. Volunteers needed
 - ii. Advocacy in Action: Provide Feedback on US Department of Education Dear Colleague Letter
 - iii. Chancellor Christian’s Message about the Dear Colleague Letter: League will be hosting a webinar on February 26th, Wednesday at 9:00 a.m.
- V. New Agenda Item(s)
- VI. Presentations/Guest
- VII. Next Meeting
 - a. April 21, 2025, 2pm to 4pm