



# RIVERSIDE COMMUNITY COLLEGE DISTRICT

## OFFICE OF THE CHANCELLOR District Strategic Planning Council Minutes

Friday, February 22, 2019  
RCC Bradshaw Center, Heritage Room  
2:00-3:30 p.m.

**Present:** Gregory Anderson, Stephen Ashby, Christopher Blackmore, Aaron Brown, Peggy Campo, Michael Collins, William Diehl, Carol Farrar, Jennifer Floerke, Monica Green, Wolde-Ab Isaac, Ruth Leal, Carlos Lopez, Susan Mills, Thea Quigley, Abel Sanchez, Kathleen Sell, Mark Sellick, Robin Steinback, David Torres, Launa Wilson

**Absent:** Melissa Bader, FeRita Carter, Christopher Earl, Terri Hampton, Nathaniel Jones, Chris Nollette, Patrick Pyle, Bryan Reece, Jaime Rodriguez, Gustavo Segura, Denise Terrazas, Jacob Velasquez, Chip West

**Guests:** Kristine DiMemmo, Sheila Pisa

### I. Committee Business

- a. Approval of the January 18, 2019 Minutes – Anderson/Torres moved that the committee approve the minutes of January 18, 2019. Motion carried (19 ayes, 2 abstentions [Floerke, Isaac])
- b. Approval of the February 22, 2019 Agenda – (21 ayes)

### II. Chancellor's Report

- Dr. Isaac reminded everyone of the Inland Empire Guided Pathways Summit coming up on March 4 & 5, 2019. He recognized the committee for all their hard work.
- Shared the latest trips to Sacramento and Washington, DC where the college presidents and the Board lobbied on behalf of the District. Their main strategy was student access and affordability. Focused on the accessibility for those students who normally don't have access or have limited access (foster youth, veterans, disabled, recently incarcerated). Senator Feinstein is drafting a bill that will help with a project being developed in Riverside that will provide foster youth a residence, along with resources to support them while attending RCC. Students will be allowed to reside until they graduate through a CTE program or transfer to a 4-year university. There was a lot of interest in both Sacramento and Washington in the area of workforce which will equip students with skills to enable them to get good paying jobs.
- The recruitment for the AVC of Facilities and AVC for Grants & Economic Development has been completed. The interviews for VC of Advancement & Economic Development will be held next week. The only position that was not filled is the Director of Governmental Relations, which will be reopened.
- The Student Success Guided Pathways portion of the new flow chart was reviewed. This new committee will work on giving students greater access. The goal to increase enrollment by 25% over a 5-year period has been set.
- Guided Pathways Performance Indicators & Spring 2019 Completed Units Presentation – Dr. Isaac reviewed data he asked David Torres to gather involving first time students.

- ✓ Data shows first time students have increased 6% over the last three years. Can set and reasonably obtain the 5% goal. Campaigning in the high schools will be increased.
- ✓ Average number of credits being taken in one-year, 18.3 units district-wide. Goal is 5% increase. The pathways and support for students will allow them to take more units; moving part-time students to full-time.
- ✓ Students who successfully complete transfer level math has greatly increased. The target goal is 15%.
- ✓ Students who successfully complete transfer level English is 30% district-wide. Target goal is 20%.
- ✓ First time momentum points: 77% of students take 6 or more units; 39% take 12 or more units; 7% take 15 or more units.
- ✓ Students taking 12 or more units have increased on their own at 39% with a success rate of 19%. A 5% target rate has been set to increase from each college baseline.
- ✓ Degree applicable completion rate is much higher than the “credit only” units completed.
- ✓ Currently we have a large number of students who have accumulated less than 30 units. The need is to work with these students to increase their units. Need to address the stagnation of these students; why is it taking them so long to graduate or why are students still here with 60+ units.
- ✓ Dr. Isaac would like the numbers rerun for the last three years using the fall semester.
- ✓ The completion rate will increase by 20% over the next 5 years.
- ✓ We need to strengthen our transfer center, which will increase the transfer rate. Students may need help filling out their forms. It was suggested to look into ways to financially help students with the transfer fee, which for some, can be expensive.
- ✓ Dr. Isaac suggested a formation of a taskforce to explore what student services the district should provide to help move students along in the system.

### III. Information Items

- Revisit Mission, Vision, Values & Goals – (S. Mills) This one section of the strategic plan had not been finalized. After several suggestions were discussed, it was decided that Dr. Isaac, Dr. Mills and Dr. Steinback will finalize and circulate to the council electronically.
- Proposed Child Care Center Fee Increase – (K. DiMemmo) Would like to send a request to the Board for approval for a fee increase. Last increase as in 2010. Fair market rates show we are less than what is the standard. The increase is for 10%, still making us under the fair market rates. Information on how much the increase will generate will be sent to Aaron Brown. This item will go to Cabinet in March and on to the Board for Committee and approval in April. After further discussion, Sellick/Brown moved to bring this item back to DSPC on March 15 after adding suggested changes.
- Foundation Strategic Plan – (L. Wilson) Launa reviewed the changes made since her last presentation. (page 11, strategic goals and how the plan will align; page 13, listed Foundation strategies, alumni database; page 14, using the industry standards matrix, page 15, completely changed; page 16, the needs of the Foundation have been completely redone; page 18, addresses staffing requests. Questions/Suggestions: Needs to change from an IDA to data analysis position. In regards to the staffing plan, how does it compare to other community college foundations? The role of the RCCD Board of Trustees is missing from the list of roles. Would like a more clear tie into or linkage to Goal #1. Sellick/Anderson moved to approve the plan.
- Accreditation Update – (S. Mills) A group met to discuss how the District Office can help with writing of the accreditation plan/report. A group site has been set-up for posting of evidence and drafts. Presentation to the Board on the progress of the accreditation report will be given in May with the final presentation in November. District Office draft reports should be completed by March 31.

#### **IV. Task Force/Sub-Committee/Special Reports**

#### **V. Other**

- DSPC Purpose – Mark Sellick questioned the purpose of DSPC; are we an oversight council or an approving council? Since DSPC is approving items to move forward to Cabinet, the agenda should reflect informational items and action items. Campo/Anderson moved to amend the agenda placing Proposed Child Care Center Fee Increase and Foundation Strategic Plan under “Action Items” and leave Revisit Mission, Vision, Values & Goals and Accreditation Update under “Information Items”. In the future DSPC agendas will include an “Action Items” section.

#### **VI. Reports/Updates**

- Moreno Valley College –R. Steinback  
Hosting three accreditation site visits next week; meeting with vendor on their comprehensive master plan next week; will be holding a Comprehensive Partnership Meeting that will include the community and business partners.
- Riverside City College – G. Anderson  
Have had great success with grants lately; the college is in line with the strategies discussed in Sacramento and Washington, DC; all systems are normal; enrollment is on target to reach their goal.

Adjourned at 4:00 p.m.

#### **Next Meeting**

**Friday, March 15, 2019**