PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE September 4, 2014 Agenda Time: 12:50 – 1:50 pm CCCconfer

I. Approval of May 29, 2014 Minutes

II. Information Only

Meeting Dates for 2014-2015 by CCCconfer from 12:50 -1:50:

October 2nd; November 6th; December (schedule face-to-face meeting to review Professor Applications – December 4th?); February ?, 2015 (schedule); March 5^{th;} April 2^{nd;} May 7th; (schedule second May meeting if needed)

New Faculty Co-Chair - rotates to RCC and committee nominated Tammy Kearn! Cyndi Gobatie was welcomed to the committee as Kenneth Cramm's replacement.

AP 7160a – Approved by District Senate on 5/30/14. Submit in Fall to College Senates for approval. Develop a rubric for determining number of units for publications, compilations, or textbooks?

<u>Added Tenured faculty for 2014-2015</u> – Two faculty had been categorized incorrectly, Janet Leigh Cordery and Bonnie Montes. These corrections were sent to June Board showing a change in their status from categorically funded to tenure track. This gave Janet Leigh Cordery, Counselor at RCC, tenure for 2014-2015; and Bonnie Montes, Counselor from MVC is now in her fourth year on the tenure track.

Professor Applications – to review and send out to college presidents for distribution to all FT faculty. Due date is October 31, 2014. *(see attached copies of applications)*

Acknowledgement of clarification sent to a faculty member regarding their question of units required for salary advancement to Column G (60 units) versus requirement for advancement to Column H (award of doctorate).

James Finley's official transcript was received for reclassification on 7/15/14 and forwarded to August Board. On 8/26/14 it came to the attention of DHR that James Finley's salary reclassification to Column G was in error. He was awarded his Masters based on completion of 30 units and was advanced to Column G. James is on the Occupational Faculty Salary schedule so he needs an additional 15 semester units pass his Masters in order to advance to Column G. DHR and payroll have made the correction in his salary reclassification from Column E to Column F and the correction will go to September board.

Ernesto Reyes – is an Associate Professor of Mathematics at Riverside City College. He is informing the committee that his professional growth plan completion date has changed from September 2014 to June 2015 to earn his Ed.D. at California State San Bernardino in Educational Leadership and Curriculum.

III. Professional Growth

Denise Indermuehle – is an Associate Professor of Nursing at RCC. She is requesting approval of her professional growth plan to pursue her Doctor of Nursing at Grand Canyon University for a total of 36 semester units starting July 2014 through August 2016:

Introduction to DNP Studies	3.00
Health Care Informatics	3.00
Emerging Areas of Human Health	3.00
Scientific Underpinnings	3.00
Translational Research & Evidence-Based Practice	3.00
Population Management	3.00
Data Analysis	3.00
Patient Outcomes and Sustainable Change	3.00
Leadership for Advanced Nursing Practice	3.00
	Health Care Informatics Emerging Areas of Human Health Scientific Underpinnings Translational Research & Evidence-Based Practice Population Management Data Analysis Patient Outcomes and Sustainable Change

DNP-955	DPI Project: Part I	3.00
DNP-960	DPI Project: Part II	3.00
DNP-965	DPI Project: Part III	<u>3.00</u>
	Total Semester Units	36.00

Jennifer Waggoner – is a Visiting Assistant Professor in the Nursing Program at RCC. She is requesting approval of her professional growth plan to pursue her Doctor of Nursing Practice from the Western University of Health Sciences in Pomona, California for a total of 40 semester units for the period August 25, 2014 – July 29, 2016. She is currently on Column G:

CGN 5000	Communication and Information	1.00
	Management	
GN 5306	Biostatistics and Epidemiology	3.00
GN 8010	Philosophy and Science for Nursing	3.00
	Practice	
GN 8030	Clinical Scholarship, Research, and	3.00
	Evidence Based Practice	
GN 8020	Quality and Leadership in the 21st	3.00
	Century Health Care System	
GN 8050	Social Justice, Health Care Advocacy, and	3.00
	Policy in Nursing Practice	
GN 8060	Outcome Based Collaboration and	3.00
	Collaborative Models	
GN 8080	Care Delivery Improvement: Models and	3.00
	Strategies	
GN 8040	Transformational Information Systems for	3.00
	Health Care	
GN 8070	Population Based Prevention in Vulnerable	3.00
	Populations	
GN 8001	The Scholarship of Teaching Nursing	3.00
GN 8090	Practice Immersion Project	3.00
GN 8002	Advanced Scholarship and Leading	3.00
	Change in Nursing Education	
GN 8090	Practice Immersion Project	3.00
	Total semester units:	40.00

Ingrid Wicken – is an Associate Professor of Kinesiology at MVC. She is requesting professional growth for four classes on Sports Psychology (12 semester units) offered by Cal State University, Dominguez Hills to acquire the knowledge and expertise necessary to effectively teach KIN 12 as well as increased proficiency in teaching KIN 10.

PSY 481	Applied Sport & Fitness Psychology	3.00
(This was a s	summer class which was completed on 8/12/14)	
PSY 483	Contemporary Issues in Sports & Fitness Psychology	3.00
PSY 480	Sport Psychology	3.00
PSY 482	Psychology of Coaching & Team Building	<u>3.00</u>
	Total semester units:	12.00

IV. <u>Reclassification</u>

James Knieriem – is an Assistant Professor of CTE, Welding at Riverside City College. He is requesting salary reclassification from Column C to Column D based on completion of 16 semester units from RCC approved by PG & SL on November 10, 2011 to pursue his Bachelor's and Master Degree in Business at the Cal State San Bernardino Business Program. He currently has 73 units and needs another <u>17</u> units to advance to Column D, which he will have if the committee agrees to use the credit for MAT 12 on his transcript (received a "D"):

Eng-1B	Critical Thinking/Writing	4.00
ACC-1A	Principles of Accounting I	3.00
CIS-1A	Intro to Comp Info Systems	3.00

Bus-18A	Business Law I	3.00
Eco-8	Microeconomics	3.00
Mat 12	Statistics (D grade) received 3.00 units of credit	<u>3.00</u>
	Total Semester Units:	19.00

Michelle Daddona – is an Associate Professor of Kinesiology at RCC. She is requesting salary reclassification from D to E based on completion of the certificate program (15 semester units) at Cal State University Dominguez Hills to help her acquire tools to perform her job more effectively, expand her present job skill set and possibly further her education by working towards her doctoral degree:

PSY 480	Sport Psychology	3.00
PSY 481	Applied Sport and Fitness Psychology	3.00
PSY 482	Psychology of Coaching and Team Building	3.00
PSY 483	Contemporary Issues in Sport and Fitness Psychology	3.00
PSY 486	Internship in Sport and Fitness Psychology	<u>3.00</u>
	Total Semester Units:	15.00

Doug Finfrock – is an Assistant Professor of Kinesiology at RCC. He is requesting salary reclassification from Column E to Column F based on completion of 12 semester units from Concordia University Irvine in pursuit of his Masters in Coaching and Athletic Administration plus 7 carryover units:

MCAA 550	Research Methods and Analysis	4.00
MCAA 580	Legal Aspect of Sport	4.00
MCAA 578	Advanced Theories & Strategies for Coaching Water Polo	4.00
	Total semester units:	12.00
	Plus 7 carryover units	7.00
	Total:	19.00

Donna Lesser – is an Associate Professor in Dental Hygiene at MVC. She is requesting salary reclassification from Column G to Column H based on award of her Doctor of Education from Pepperdine University:

ED 791	Dissertation Research	2.00
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ED 791	Dissertation Research	2.00
ED 791	Dissertation Research	2.00
ED 791	Dissertation Research	2.00
ED 792	Dissertation Completion	1.00

Next Meeting:

October 2, 2014
12:50 - 1:50
CCCconfer