PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE THURSDAY, October 6, 2016 AGENDA TIME: 12:50-1:50pm CCCconfer/1-888/450-4821/Presenter Pin #9800276 Participant Pin #179943

- I. Approval of September 8, 2016 Minutes
- II. Information Only
 - a. Welcome clerical support staff
 - b. PG&SL reminders

III. Discussion Items

- a. Professor application process
- b. Alexis Gray- is an Anthropology at Norco. She is requesting advancement in her rank to Full time professor.
- c. Remaining meeting dates for the rest of the year
- d. Need for/creating of a policy to address situations where a colleague returns to faculty status after serving as an administrator (including interim positions), having begun coursework towards an advanced degree as an administrator.

IV. <u>Professional Growth</u>

Denise Kruizenga-Muro – is an Associate Professor in English at RCC. She is requesting approval of her professional growth plan for an online certificate in Writing Center Administration at St Cloud University. This is a brand new program and classes start February, 2017 and end June, 2017. Her present salary placement is Column F.

V. <u>Salary Reclassification</u>

Richard Gabriel – is an Assistant Professor of CTE, Culinary Arts at RCC. He is requesting a salary advancement from Column E to Column F based on the completion of 11 courses at Brandman University from 5/2016 - 5/2016. Official transcript received.

VI <u>Professional Growth</u>

Araceli Covarrubias – is an Assistant Professor, Spanish at Norco. She is requesting approval of her professional grow plan to take a one unit class at Brandman University. Her present salary placement is Column C.

Open Hearing

Fall Meeting Schedule

October 6th (CCCconfer) November 3rd (CCCconfer) Friday December 2nd Face2Face