

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE
September 13, 2012 – MINUTES (Amended)
12:40
CCCconfer

Present: Sylvia Thomas, Admin Co-Chair; Ken Cramm, Faculty Co-chair; Mike Cluff; Celia Brockenbrough; Kathleen Saxon; James Banks

I. **Approval of Minutes 5/24/12** – MSC/Banks/Brockenbrough/ (1) abstention – Ken Cramm

II. **Information Only**

New Faculty Co-chair – Ken Cramm (RIV) accepted the duties as the new faculty co-chair for 2012-2013. The committee has one more position to be designated by the Senate for Riverside. Debbie McDowell will notify the committee once this member is elected.

Professor Applications – Debbie McDowell will send out an email to all FT faculty with the link to the website for the Professor Application and Cover Letter which are due by October 31, 2012.

The committee will review and make suggestions for revisions on the Faculty Professional Growth AP 7160 for review at our next meeting. This procedure needs more direction and clarity since it contains the detail of how the Board Policy will be enacted. **Issues to address:**

- If the faculty's plan is outside of their service area, then it's not professional growth?
- Need to have a link between the current service area and where faculty may want to go.
- Need to designate that 60 units are required to advance to Column H for a Doctorate.

Future Meeting Dates:

October 4, 2012	CCCconfer	12:40	
November 1, 2012	CCCconfer	12:40	
December 6, 2012	face to face	12:30	DO #319 to review Professor applications

III. **Professional Growth**

Maria Pacheco – is an Associate Professor of Counseling at the Moreno Valley College. She is requesting approval of her professional growth plan to pursue a Psy.D degree in Marital and Family Therapy from the Chicago School of Professional Psychology, L.A. Campus for the period August 2012 – Summer 2015 for a total of 60 semester units. She wants to be able to provide high quality services to students and contribute to her discipline.

PM601 Etiology & Diagnostic Conceptualization Of Mental Illness	3.00
PM603 Advanced Theories of Psychotherapy and Treatment Plan Dev	3.00
PM604 Advanced Academic Writing	2.00
PM609 Advanced Family Systems Theories	2.00
PM614 Evidence Based Treatment Plan Dev. For Children, Adolescents & Families	2.00
PM615 Existential Humanistic Approaches	2.00
PM608 Assessment in Marriage & Family Therapy	3.00
PM642 Counseling in Community Settings	3.00
PM700 Adv. Evidence-Based Treatment Planning: Diverse Populations	3.00
PM621 Clinical Psychopharmacology	2.00
PM612 Psychotherapy and Spirituality	1.00
PM740 Forensic Issues Seminar	1.00
PM715 Community Clinical and Agency Management	3.00
PM724 Grant Writing and Publication	2.00
PM705 Statistical Methods for Behavioral Sciences	3.00
PM602 Clinical Consultation & Supervision	3.00
PM631 Brief Psychodynamic Approaches	2.00
PM630 Quantitative and Qualitative Analysis	3.00
PM650 Teaching in Higher Education	2.00
PM700 PM655 Technology in Instruction	1.00

PM741 Private Practice Management	2.00
PM616 Research Design & Proposal Development	3.00
PM725 Dissertation I	3.00
PM725 Dissertation II	3.00
PM725 Dissertation III	<u>3.00</u>
Total semester units	60.00

Motion – to accept Maria’s professional growth plan to pursue her Psy.D in Marital and Family Therapy/**MSC/Saxon/Banks/Unanimous**

Melissa Bader, Carol Miter and Tami Comstock - are Associate Professors and Assistant Professor of English at the Norco College. They are requesting professional growth credits for an Expository Reading and Writing course at California State University at San Bernardino for a total of 1.34 semester units and a certificate of completion once the month long training has been completed:

ERWC Workshop	1.34 units
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Motion – to accept plans for professional growth credit for a course offered at CSUSB in Expository Reading and Writing for Melissa Bader, Carol Miter and Tami Comstock
MSC/Cluff/Banks/Unanimous

Michelle Daddona – is an Associate Professor of Kinesiology at the Riverside City College. She is requesting approval of her professional growth plan to enroll in a certificate program at Cal State University Dominguez Hills. This program would help her to acquire tools to perform her job more effectively, expand her present job skill set for her class “Sports Psychology” and for coaching the women’s softball team. Also it may possibly further her education by working towards her doctoral degree if she is successful in this program:

PSY 480	Sport Psychology	3.00
PSY 481	Applied Sport and Fitness Psychology	3.00
PSY 482	Psychology of Coaching and Team Building	3.00
PSY 483	Contemporary Issues in Sport and Fitness Psychology	3.00
PSY 486	Internship in Sport and Fitness Psychology	<u>3.00</u>
Total semester units		15.00

Motion – to accept Michelle’s professional growth plan to enroll in a certificate program at Cal State University Dominguez Hills to possibly further her education by working towards a doctoral degree/**MSC/Cluff/Saxon/Unanimous**

Shari Yates – is an Associate Professor of Early Childhood Education at Riverside Community College. She is requesting approval of her professional growth plan to pursue a Doctorate of Education in Organizational Leadership at Brandman University for a total of 57 semester units starting 8/2012 – 8/2015:

EDOL 700	Transformative Leadership	3.00
EDOL 705	Organizational Comm & Conflict Management	3.00
EDOL 706	Team & Group Dynamics	3.00
EDOL 707	Organizational Theory & Development	3.00
EDOL 708	Strategic Thinking	3.00
EDOL 709	Assessment, Eval & Accountability	3.00
EDOL 720	Creativity, Innovation and Sustainable Change	3.00
EDOL 721	The Ethics and Politics of Decision Making	3.00
EDOL 722	Diversity & Intercultural Aspects of Leadership	3.00
EDOL 723	Innovation in Resource Management	3.00
EDOL 724	The Leader as Change Agent	3.00
EDOL 750	Writing for Research and Pub 1	2.00
EDOL 751	Writing for Research & Pub 11	2.00
EDOL 752	Quantitative Research Methods 1	2.00
EDOL 753	Quantitative Research Methods 2	2.00
EDOL 754	Qualitative Research Methods 1	2.00
EDOL 755	Qualitative Research Methods 2	2.00
EDOL 780	Transformative Change Field Exper.	3.00
EDOL 790	Dev. The Dissertation Prospects	3.00

EDOL 791	Dissertation I	3.00
EDDU 9039	Understanding Culture and Race (added 9/17)	3.00
EDOL 792	Dissertation II	<u>3.00</u>
Total		60 units

Motion – to table until Shari responds to the committee’s inquiry regarding how she will make up the 3 extra units needed to advance to Column H/**MSC/Cluff/Saxon/Unanimous**

60 units are required for advancement to Column H on the faculty salary schedule. When Shari responds to this inquiry, Debbie McDowell will e-mail the committee for their approval at that time.

Shari sent in an additional class to give her a total of 60 units as required for advancement on the faculty salary schedule: EDDU 9039 “Understanding Culture and Race. This information was emailed to the committee for their approval on 9/17/12.

Amended Motion – to accept Shari Yates’ professional growth plan as amended to reflect the additional three units for a total of sixty units for advancement as required on the faculty salary schedule/Cluff/Saxon/Unanimous

IV. **Salary Reclassification**

Antonio Curtis – is an Assistant Professor of Mathematics at Riverside City College. He is requesting salary reclassification from F-8 to G-8 based on completion of 13.40 units this Spring 2012 plus 1.9 carryover units from University of California, Riverside in pursuit of his Ed.D:

EDU 297	Directed Research	2.68
EDU 259	Research Seminar (section 001)	1.34
EDU 276	Diversity and Curriculum	2.68
EDU 259	Research Seminar (section 003)	1.34
EDU 242B	Adv. Psychological Measurement	2.68
ECON 289	Colloquium in Economics	1.34
EDU 259	Research Seminar (Section 004)	1.34
	Carryover Units	<u>1.90</u>
Total semester units		15.30

Motion – to accept Antonio’s salary reclassification to advance from F to G and to forward to October Board/**MSC/Saxon/Brockenbrough/Unanimous**

Joan Gibbons-Anderson – is an Associate Professor of Communication Studies at the Riverside City College. She is requesting reclassification to Column H based on award of her Doctorate in Leadership for Higher Education from Capella University, (**pending receipt of her official transcript**):

ED 9919	Doctoral Comprehensive Exam	2.68
ED 9921	Dissertation Research 1	3.35
ED 9922	Dissertation Research 2	3.35
ED 9923	Dissertation Research 3	3.35
ED 9924	Dissertation Research 4	3.35
ED 9925	Dissertation Research 5	<u>3.35</u>
TOTAL		19.43

Motion – to accept Joan Gibbons-Anderson’s salary reclassification based on award of her Doctorate pending receipt of her official transcript/**MSC/Cluff/Brockenbrough/Unanimous**

Ernesto Reyes – is an Associate Professor of Mathematics at the Riverside City College. He is requesting salary reclassification from C-10 to D-10 based on 16.75 semester units completed at California State San Bernardino in pursuit of his Ed.D in Educational Leadership and Curriculum which leaves him with 1.75 leftover units:

EDUC 700	Scientific Inquiry	2.68
EDUC 705	Organization & Administration of School Systems/Community Colleges	2.68
EDUC 707	Quantitative Methods	2.68
EDUC 712	Qualitative Methods	2.68
EDUC 714	Edu. Institutions as Social and Cultural Systems	2.68
EDUC 790	Research Seminar	.67
EADM 736	Instructional Leadership and Learning Strategies	<u>2.68</u>

Total semester units 16.75

Motion – to accept Ernesto’s salary reclassification to advance from C to D and forward to October Board/**MSC/Cluff/Banks/Unanimous**

Next Meeting: Thursday, October 4, 2012 CCCconfer 12:40 p.m.