

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE

December 6, 2012

12:30

District Office, #319

Present: Ken Cramm, Faculty Co-chair; James Banks; Celia Brockenbrough; Michael Cluff; Kathleen Saxon; Gwen Yount

Absent: Sylvia Thomas, Administrative Co-chair

I. **Approval of 11/1/12 minutes** – MSC/Cluff/Banks (1) abstention

II. **Information Only**

Monica Delgadillo-Flores – committee acknowledged receipt of Monica's updated professional growth plan approved on 9/11/11. She will be extending her date to complete her doctorate from Fall 2012 to December 2013.

III. **Review of Professor Applications (8)** – John Coverdale; Sandra Fontana; Joan Gibbons-Anderson; Diana MacDougall; Carolyn Quin; Rogelio Ruiz; Heather Smith; Edd Williams

Sandra Fontana - **Motion** – to recommend forwarding Sandra Fontana's professor application Banks/Brockenbrough

Discussion regarding Sandra not having 15 years of exemplary service and she doesn't qualify for scholarship with just one publication that wasn't accomplished during her service years at RCCD. (Note: add a statement to the professor application regarding publications, etc. need to be accomplished during faculty's service years at RCCD). The committee invites her to apply again when she meets the 15 years of exemplary service to the institution or community as a full-time faculty member per AP 4000 II.F.

All in favor – 0

Opposed – 5 (unanimous)

Motion failed

John Coverdale
Joan Gibbons-Anderson
Carolyn Quin
Diana MacDougall
Rogelio Ruiz
Heather Smith

Motion – to recommend forwarding the above (6) six professor applications/Saxon/Yount

All in Favor – 5 (unanimous)

Opposed – 0

Motion Passed

Edd Williams – **Motion** to recommend forwarding Edd Williams' professor application Saxon/Banks

Discussion followed regarding Edd's exemplary service. (Note: add a statement to the professor application for faculty to list their service to the institution and/or community chronologically)

All in Favor – 3

Opposed – 0

Abstentions – 2

Motion Passed

IV. **Tentative Meeting Dates for Spring 2013:**

February 14, 2013 or February 21st

March 7th

April 4th

May 2nd and May 30th

Meeting adjourned 1:30 p.m.