

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE

May 1, 2014

Minutes

Time: 12:50 – 1:50 pm

CCCconfer

**Present:** Sylvia Thomas, Admin Co-chair; Celia Brockenbrough, Faculty Co-Chair; James Banks; Ken Cramm; Tammy Kearn; Kathleen Saxon; Carol Miter

**I. Approval of April 3, 2014 Minutes/MS/Cramm/Miter**

**II. Information Only**

LaTonya Parker's official transcript was received and PG & SL's recommendation for salary reclassification was submitted to HR on April 10<sup>th</sup> for May 2014 board.

**Jeff Mulari** – is an Associate Professor of Mathematics at RCC. He is submitting a change to his original professional growth plan approved on May 5, 2011 to pursue his Master of Science in Education from California Baptist University to be taken in Summer 2014 as follows:

**KIN 302**

**Contemporary Health Issues will replace:**

KIN 560

School of Health Education

**Research Results on Article Writing** – Ken Cramm, Kathy Saxon and Tammy Kearn

Discussion followed regarding the research submitted by Ken, Kathy and Tammy on how many units should be allowed for published books, articles, and compilations. The committee agreed to wait until the next meeting so everyone has time to review the research that was submitted and come up with a number that everyone agrees on.

**III. Academic Rank Changes for 2014-2015**

See Attached List – Committee acknowledged Academic Rank List moving forward to May board.

**IV. Professional Growth**

**Melissa Bader** – is an Associate Professor of English at Norco. She has submitted her certificate of completion (completed on October 6, 2012) for an Expository Reading and Writing course at RCOE sponsored by California State University at San Bernardino for 1.34 semester units of credit. Her original professional growth plan was approved by PG & SL on September 13, 2012. Her semester units will be recorded in her file in Human Resources to be used towards future reclassification.

ERWC

CSU ERWC Training

1.34

PG & SL Committee acknowledged receipt of Melissa Bader's 1.34 units with certificate of completion for the Reading and Writing class. Since she is on Column F, the committee wanted to notify her that in order to advance on the salary schedule to Column G, her next salary reclassification (15 semester units) will require cohesion and direction as stated in BP 3080 II.A.6:

*Placement on Salary Schedule Column G (M.A. + 60), will require the recommendation by the College Professional Growth and Sabbatical Leave Committee to be based on the verification that there exists direction and cohesion in the fifteen semester units submitted above and beyond those required for previous reclassification.*

**Eddy Chi** - is an Associate Professor of Economics at MVC. He is requesting approval of a new professional growth plan, which replaces his approved plan of April 3<sup>rd</sup>, to pursue a Doctor of Philosophy in Urban Education with a concentration in Higher Education from the Rossier School of Education at the University of Southern California for a total of 63 semester units for the period from 8/15/2014 – 8/14/2020.

Core Courses

EDUC 630	Organizations & Policy: Current Issues	4.00
EDUC 640	The Research University in the 21 <sup>st</sup> Century	4.00
EDUC 642	Controversies in Learning and Instruction	4.00
EDUC 650	Globalization and the Nation-State: Theories of Change	4.00

<u>Concentration</u>		
EDHP 500	Foundations of Higher Adult & Prof. Education	3.00
EDHP 580	The Community College	3.00
EDHP 687	Student Development in Higher Education	3.00
EDUC 614	Research & Assessment in Higher Education	3.00
EDUC 710	Assessment, Organization Learning & Performance	3.00
<u>Research Methods</u>		
EDPT 642	Measurement Theory	3.00
EDPT 652	Multiple Regression	3.00
EDPT 654	Multivariate Statistical Techniques	3.00
EDUC 657	Social Foundations of Research	3.00
EDUC 658	Hierarchical Linear Models	3.00
<u>Cognate Courses</u>		
EDPT 540	Intro to Educ. Measurement & Evaluation	3.00
EDUC 712	Issues in Human Motivation	3.00
EDUC 713	Issues in Lifespan Development	3.00
EDUC 715	Current Research in Learning	3.00
<u>Dissertation Research</u>		
EDUC 791	Proposal for Doctoral Dissertation	1.00
EDUC 794a	Doctoral Dissertation	2.00
EDUC 794b	Doctoral Dissertation	<u>2.00</u>
<b>Total semester units:</b>		<b>63.00</b>

Since there has been no mention of honoring sabbaticals for next year, Eddy plans on taking off a year to complete his professional growth plan.

**Motion** – to accept Eddy Chi’s professional growth plan to pursue a Doctor of Philosophy in Urban Education from the Rossier School of Education, USC/**MSC/Banks/Cramm**

V. **Reclassification**

**Jeff Mulari** – is an Associate Professor of Mathematics at RCC. He is requesting salary reclassification from Column D to Column E based on completion of 15 semester units from California Baptist University in pursuit of his Master of Science in Education (*pending receipt of official transcript*):

EDU 302	Growth, Development & Learning	3.00
ETC 505	Educational Computing: Level I	3.00
ETC 520	Educational Computing: Level II	3.00
ETC 522	Curriculum Theory & Development	3.00
ETC 555	Educational Desktop Publishing	<u>3.00</u>
<b>Total: 15 semester units</b>		

**Motion** – to accept Jeff Mulari’s reclassification from D to E *pending receipt of official transcript.*  
**MSC/Cramm/Banks**

VI. **Open Hearing**

- There has been difficulty with faculty approving the language for AP 7160a, so it hasn’t been approved yet.
- Carol Miter clarified what the Reading and Writing class consisted of taken by Melissa Bader and other English faculty.
- Ken Cramm communicated to the committee that he will not be accepting re-election to the PG & SL Committee next year since he has been elected chair of his department at RCC.
- Kathy will not be able to attend our May 29<sup>th</sup> meeting but will vote by proxy and send her suggestions for professional growth units in reference to published works.

**Adjourned at 1:15 pm/Kearn/Banks**

**Next Meeting:**

**Thursday, May 29, 2014  
12:50 – 1:50  
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