

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE
September 4, 2014
Minutes
Time: 12:50 – 1:50 pm
CCCconfer

Present: Sylvia Thomas, Admin Co-chair; Tammy Kearn, Faculty Co-Chair; James Banks; Celia Brockenbrough, Cyndi Gobatie; Carol Miter; Kathleen Saxon

I. Approval of May 29, 2014 Minutes/MS/Saxon/Banks/(3 abstentions)

II. Information Only

Meeting Dates for 2014-2015 by CCCconfer from 12:50 -1:50:

October 2nd; November 6th; December 5th – (11:00-1:00 District Office #343); March 5th; April 2nd; May 7th; (schedule second May meeting if needed). If any salary reclassifications come in for February 2015, Debbie will e-mail them to the committee for their approval.

New Faculty Co-Chair - rotates to RCC and committee nominated Tammy Kearn!
Cyndi Gobatie was welcomed to the committee as Kenneth Cramm's replacement.

AP 7160a – Approved by District Senate on 5/30/14. Submit in Fall to College Senates for approval. Cyndi agreed to work on something for determining number of units for publications, compilations, and textbooks for the committee's review and feedback at our next meeting.

Added Tenured faculty for 2014-2015 – Two faculty had been categorized incorrectly, Janet Leigh Cordery and Bonnie Montes. These corrections were sent to June Board showing a change in their status from categorically funded to tenure track. This gave Janet Leigh Cordery, Counselor at RCC, tenure for 2014-2015; and Bonnie Montes, Counselor from MVC is now in her fourth year on the tenure track.

Professor Applications – to be sent out to college presidents for distribution to FT faculty. They are due in the Educational Services Office by October 31, 2014.

Acknowledgement of clarification sent to a faculty member regarding their question of units required for salary advancement to Column G (60 units) versus requirement for advancement to Column H (award of doctorate).

James Finley's official transcript was received for reclassification on 7/15/14 and forwarded to August Board. On 8/26/14 it came to the attention of DHR that James Finley's salary reclassification to Column G was in error. He was awarded his Masters based on completion of 30 units and was advanced to Column G. James is on the Occupational Faculty Salary schedule so he needs an additional 15 semester units pass his Masters in order to advance to Column G. DHR and payroll have made the correction in his salary reclassification from Column E to Column F and the correction will go to September board.

Committee acknowledged the revision going to September board for James Finley's reclassification.

Ernesto Reyes – is an Associate Professor of Mathematics at Riverside City College. He is informing the committee that his professional growth plan completion date has changed from September 2014 to June 2015 to earn his Ed.D. at California State San Bernardino in Educational Leadership and Curriculum.

Committee acknowledged receipt of Ernesto's change of completion date on his professional growth plan approved on May 26, 2011.

III. Professional Growth

Denise Indermuehle – is an Associate Professor of Nursing at RCC. She is requesting approval of her professional growth plan to pursue her Doctor of Nursing Practice at Grand Canyon University for a total of 36 semester units starting July 2014 through August 2016. She is on Column E:

DNP-801	Introduction to DNP Studies	3.00
DNP-805	Health Care Informatics	3.00

DNP-810	Emerging Areas of Human Health	3.00
DNP-815	Scientific Underpinnings	3.00
DNP-820	Translational Research & Evidence-Based Practice	3.00
DNP-825	Population Management	3.00
DNP-830	Data Analysis	3.00
DNP-835	Patient Outcomes and Sustainable Change	3.00
DNP-840	Leadership for Advanced Nursing Practice	3.00
DNP-955	DPI Project: Part I	3.00
DNP-960	DPI Project: Part II	3.00
DNP-965	DPI Project: Part III	<u>3.00</u>
	Total Semester Units	36.00

Motion – to accept Denise Indermuehle’s professional plan/Gobatie/Banks/Unanimous

Jennifer Waggoner – is a Visiting Assistant Professor in the Nursing Program at RCC. She is requesting approval of her professional growth plan to pursue her Doctor of Nursing Practice from the Western University of Health Sciences in Pomona, California for a total of 40 semester units for the period August 25, 2014 – July 29, 2016. She is currently on Column G:

CGN 5000	Communication and Information Management	1.00
GN 5306	Biostatistics and Epidemiology	3.00
GN 8010	Philosophy and Science for Nursing Practice	3.00
GN 8030	Clinical Scholarship, Research, and Evidence Based Practice	3.00
GN 8020	Quality and Leadership in the 21st Century Health Care System	3.00
GN 8050	Social Justice, Health Care Advocacy, and Policy in Nursing Practice	3.00
GN 8060	Outcome Based Collaboration and Collaborative Models	3.00
GN 8080	Care Delivery Improvement: Models and Strategies	3.00
GN 8040	Transformational Information Systems for Health Care	3.00
GN 8070	Population Based Prevention in Vulnerable Populations	3.00
GN 8001	The Scholarship of Teaching Nursing	3.00
GN 8090	Practice Immersion Project	3.00
GN 8002	Advanced Scholarship and Leading Change in Nursing Education	3.00
GN 8090	Practice Immersion Project	<u>3.00</u>
	Total semester units:	40.00

Motion – to accept Jennifer Waggoner’s professional growth plan

MSC/Banks/Miter/Unanimous

In her acceptance letter, it will be noted for her to send in a separate professional growth plan for any individual study outside of her doctorate.

Ingrid Wicken – is an Associate Professor of Kinesiology at MVC. She is requesting professional growth for four classes on Sports Psychology (12 semester units) offered by Cal State University, Dominguez Hills to acquire the knowledge and expertise necessary to effectively teach KIN 12 as well as increased proficiency in teaching KIN 10. She is on Column D:

PSY 481	Applied Sport & Fitness Psychology	3.00
	<i>(This was a summer class which was completed on 8/12/14)</i>	
PSY 483	Contemporary Issues in Sports & Fitness Psychology	3.00
PSY 480	Sport Psychology	3.00
PSY 482	Psychology of Coaching & Team Building	<u>3.00</u>
	Total semester units:	12.00

Motion – to accept Ingrid Wicken’s professional growth plan/Saxon/Gobatie/Unanimous

IV. Reclassification

James Knieriem – is an Assistant Professor of CTE at Riverside City College. He is requesting salary reclassification from Column C to Column D based on completion of 16 semester units from RCC approved by PG & SL on November 10, 2011 to pursue his Bachelor's and Master Degree in Business at the Cal State San Bernardino Business Program. He currently has 73 units and needs 17 additional units to advance to Column D for a total of 90 units. The committee needs to decide whether or not they will accept his Math 12 class with a "D" grade for the extra 3.00 units as per his transcript:

Eng-1B	Critical Thinking/Writing	4.00
ACC-1A	Principles of Accounting I	3.00
CIS-1A	Intro to Comp Info Systems	3.00
Bus-18A	Business Law I	3.00
MAT 12	Statistics	3.00
Eco-8	Microeconomics	<u>3.00</u>
	Total semester units:	19.00

Motion – to accept James Knieriem's salary reclassification with the additional 3.00 units for his MAT 12 class for a total of 19 semester units from Column C to Column D

Vote: 2 ayes/0 nays/3 abstentions

Motion Passed (*Abstentions don't count as either ayes or nays, so with two ayes and no nays, the motion passed*)

Michelle Daddona – is an Associate Professor of Kinesiology at RCC. She is requesting salary reclassification from D to E based on completion of the certificate program (15 semester units) at Cal State University Dominguez Hills to help her acquire tools to perform her job more effectively, expand her present job skill set and possibly further her education by working towards her doctoral degree:

PSY 480	Sport Psychology	3.00
PSY 481	Applied Sport and Fitness Psychology	3.00
PSY 482	Psychology of Coaching and Team Building	3.00
PSY 483	Contemporary Issues in Sport and Fitness Psychology	3.00
PSY 486	Internship in Sport and Fitness Psychology	<u>3.00</u>
	Total	15.00

Motion – to accept Michelle Daddona's salary reclassification from Column D to Column E MSC/Banks/Gobatie/Unanimous

Doug Finrock – is an Assistant Professor of Kinesiology at RCC. He is requesting salary reclassification from Column E to Column F based on completion of 12 semester units from Concordia University Irvine plus seven carryover units in pursuit of his Masters in Coaching and Athletic Administration:

MCAA 550	Research Methods and Analysis	4.00
MCAA 580	Legal Aspect of Sport	4.00
MCAA 578	Advanced Theories & Strategies for Coaching Water Polo	<u>4.00</u>
	Total semester units	12.00
	Plus 7 carryover units	<u>7.00</u>
	Total:	19.00

Motion – to accept Doug Finrock's salary reclassification from Column D to Column E MSC/Banks/Saxon/Unanimous

Donna Lesser – is an Associate Professor in Dental Hygiene at MVC. She is requesting salary reclassification from Column G to Column H based on award of her Doctor of Education from Pepperdine University:

ED 791	Dissertation Research	2.00
ED 791	Dissertation Research	2.00
ED 791	Dissertation Research	2.00
ED 791	Dissertation Research	2.00
ED 791	Dissertation Research	2.00
ED 792	Dissertation Completion	1.00

Motion – to accept Donna Lesser’s salary reclassification based on award of her Doctor of Education/MSc/Gobatie/Banks/Unanimous

V. **Opening Hearing**

- Sylvia will speak with Dr. Burke to see if sabbaticals will be granted for next year.
- Tammy had suggested sending out an e-mail to all FT faculty regarding making other arrangements for professional growth if their particular college is closing.

Meeting adjourned at 1:43/Banks/Saxon

Next Meeting:

**October 2, 2014
12:50 – 1:50
CCCconfer**