

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE

November 6, 2014

Minutes

Time: 12:50 – 1:50 pm

CCCconfer

Present: Sylvia Thomas, Admin Co-chair; Tammy Kearns, Faculty Co-Chair; Cyndi Gobatie; Carol Miter; Kathleen Saxon

Absent: Celia Brockenbrough; James Banks (both voted by proxy)

Meeting Called to Order: 12:50 p.m.

I. **Approval of October 2, 2014 Minutes/Miter/Gobatie/(vote: 1 aye/3 abstentions)**
Motion Defeated - deferred until next meeting.

II. **Information Only**

AP 7160a has been approved and will be uploaded to the web soon.

Professional Growth Credit for publications, textbooks, articles, and compilations - Cyndi Gobatie is submitting her observations for a rubric. Overall, Cyndi felt it would be ill advised to create any kind of stringent rubric due to the rare occurrence of a salary reclassification based on publications.

- Celia stated that she agrees with the majority of Cyndi's guidelines. However, she doesn't believe that a published book should be granted the same amount of units as a long article. She thinks a published book should receive more or a long article less.

Discussion followed. The committee agreed that the language in AP 7160a regarding the maximum amount of allowable credit for publications and independent study should be changed from five maximum units to 7-10 units. During the previous revision process of AP 7160a, the committee had changed the maximum number of units to seven but then decided to change back to five units so as not to hold up the approval process by the Senate. The committee had stated instead that maybe a rubric was needed and agreed to provide research on creating a rubric by the next meeting. The committee had stated that a rubric could be a link provided in the AP document.

Tammy will write up a request to present to the District Senate President explaining why PG & SL feels it's necessary to make the above changes to AP 7160a in hopes that this request will be submitted as an agenda item to District Senate.

III. **Professional Growth**

Ladylyn Dominguez – is an Assistant Professor of Counseling at Norco. She is requesting professional growth for a three unit online graduate course through University of Wisconsin Platteville starting on January 26, 2015 – May 1, 2015:

TCHG 6530	Strategies for Empowering Students to Become Active, Responsible Learners	3.00 units
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1st Motion – to accept Ladylyn's professional growth plan for a three unit online course at the University of Wisconsin, Platteville/**Gobatie/Saxon**

Discussion followed regarding whether or not this course is degree applicable, what kind of coursework is it, etc. The committee agreed that further research needs to be done on the University of Wisconsin before making a final decision. Tammy will submit her findings early next week. Debbie will e-mail Ladylyn to let her know that no action was taken and that there is a possibility the committee may choose not to approve her professional development plan.

Motion - tabled until further research is completed/**MSC/Gobatie/Miter**

2nd Motion – to bring back tabled motion/**MSC/Gobatie/Brockenbrough**

3rd Motion – to approve Ladylyn's professional growth plan for three units from the University of Wisconsin Platteville/**MSC/Brockenbrough/Saxon (vote: 4 ayes) Motion Passed**

IV. **Reclassification**

Kim Kamerin – is an Assistant Professor of Music at Norco College. He is requesting salary reclassification from Column E to Column F based on completion of his independent study, writing and recording an entire album (total of 307 hours - units to be determined by committee),

completion of three (3) semester units from Berklee School of Music plus eight (8) carryover units:

Independent Study to write and record an entire album	4.00
OMPRD-280 Producing Music with Ableton Live	3.00
Plus (8) eight carryover units	<u>8.00</u>
Total semester units:	15.00

1st Motion – to accept Kim’s salary reclassification from Column E to Column F/**Miter/Gobatie**
Discussion followed.

Motion – tabled/Gobatie/Miter

2nd Motion – to approve assigning four semester units to Kim’s independent study to write and record an album/**MSC/Gobatie/Miter**

3rd Motion – to bring back tabled motion/**MSC/Miter/Gobatie**

4th Motion – to approve 15 semester units for Kim’s salary reclassification from Column E to Column F, including eight carryover units and three units for course completion
MSC/Gobatie/Miter

V. **Open Hearing**

Professor Applications – Committee voted not to accept Jason Parks’ professor application due to late submission. A total of six professor applications have been submitted along with one distinguished professor application.

Sabbaticals – Sylvia has discussed the possibility of granting sabbaticals in the near future with the Chancellor. The Chancellor is giving carefully consideration to this matter and a decision is forthcoming.

Meeting Adjourned: 1:48

Next Meeting:

**December 5, 2014
11-1:00
Face to Face – District Office #343**