

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE

June 2, 2016

Minutes

Time: 12:50 – 1:50 pm

Present: Sylvia Thomas, Admin Co-Chair; James Banks, Faculty Co-Chair; Kathleen Saxon; Susan St. Peters, Jason Wong; Celia Brockenbrough; Carol Miter

I. Approval of May 5, 2016 Minutes/MSC/Saxon/Miter/(vote: 4 ayes / 1 abstention) Motion Passed

II. Information Only

- a. Evaluate and Review Requirements for Distinguished and Full Professor Ranks
Revisions suggested by the committee will be made and Debbie will e-mail revised documents to the committee for their review. The following revisions will be made on the Rank of Full Professor and Distinguished Professor applications and cover letters where applicable:
- 1st Paragraph - change submit applications to "Vice Chancellor, Strategic Planning and Educational Services"
 - Full Professor Application - Underline "Plus one of the following three options" and delete the reference to the link in parentheses under #2. Scholarship.
 - Full Professor Application - Before the second to last paragraph add the heading "Procedure for Full Professor"
 - Add "...the recommendations of the" before "College President" on applications and cover sheets" where applicable.
- b. Richard Gabriel – informed the committee that completion of his Masters from Brandman University, approved on March 5, 2015, has been delayed by eight weeks extending his completion date to August 2016. His original date of completion was May 2016. The committee acknowledged the update of Richard's plan.

Discussion followed regarding continued support needed for PG & SL as Sylvia and Debbie are retiring and there is no one to take over the clerical and administrative responsibilities. Sylvia suggested that someone from each college discuss this with their individual senates and plead their case for this committee to continue as a district committee.

Motion – for the PG & SL committee to continue as a district committee
MSC/Saxon/Brockenbrough/Unanimous

III. Professional Growth

Patricia Avila - is an Associate Professor in Counseling at RCC. She is requesting approval of her professional growth plan to pursue her Ed.D. in Organizational Leadership at Brandman University for the period August 2015 – August 2017 for a total of 57 semester units. She is currently on Column C. She started the program as an administrator (Dean of CTE, RCC), so she did not get prior approval for her professional growth plan before commencing with her plan.

Fall 2015

EDOL 700	Transformational Leadership	3.00
EDOL 750	Writing Research & Publication I	2.00
EDOL 705	Org. Com & Conflict Management	3.00
EDOL 752	Quantitative Research Methods I	2.00

Spring 2016

EDOL 706	Team and Group Dynamics	3.00
EDOL 753	Quantitative Research Methods II	2.00
EDOL 707	Org. Theory and Development	3.00
EDOL 754	Qualitative Research Methods I	2.00

Summer 2016

EDOL 708	Strategic Thinking	3.00
EDOL 755	Qualitative Research Methods II	2.00
EDOL 709	Assessment, Evaluation & Accountability	3.00
EDOL 751	Writing for Research II	2.00

Fall 2016

EDOL 720	Creativity, Innovation & Sustainable Change	3.00
EDOL 780	Transformational Change	3.00

EDOL 721	The Ethics & Politics of Decision Making	3.00
Winter 2017		
EDOL 790	Developing the Prospectus	3.00
Spring 2017		
EDOL 724	The Leader as Change Agent	3.00
EDOL 722	Diversity & Intercultural Aspects of Leadership	3.00
EDOL 723	Innovation in Resource Management	3.00
EDOL 791	Dissertation I	3.00
Summer 2017		
EDOL 792	Dissertation II	<u>3.00</u>
Total Semester Units:		57.00

Motion – to accept Patricia Avila’s professional growth plan as an exception based on her status as an administrator when she started her plan in August 2015/**Motion failed due to lack of second**

2nd Motion – to accept Patricia’s professional growth plan starting with courses to be taken in Summer 2016/**MSC/St. Peters/Saxon/Unanimous**

Ingrid Wicken – is a Professor in Kinesiology at Moreno Valley. Cal State Dominguez Hills is not currently offering PSY 580 which was approved by the PG & SL Committee on May 5th. She is requesting to replace PSY 580 – Advanced Sport Psychology at CSDH with “PE 555” from Azusa Pacific University for (3) three semester units. This course will provide new and additional information that can be directly incorporated into her courses. She will enroll in PE 555 next Summer 2017 starting in June through July.

PE 555	Sociological and Ethical Issues in Sports	3.00
(to replace PSY 580 – Advanced Sport Psychology at CSDH)		

Motion - to accept Ingrid’s updated professional growth plan, approved on May 5th, to replace PSY 580 with PE 555/**MSC/Saxon/Wong/Unanimous**

Stacey Cerwin-Bates is an Associate Professor in Reading at RCC. She is requesting approval of her professional growth plan to earn an Online Teaching and Learning Certificate from CSU East Bay for the period August 2016 – June 2017 for a total of 12 semester units along with 3.00 carryover units on file (*to be verified by HR*) for a total of 15 semester units. She is currently on Column D:

OTL 7801	Introduction to Online Teaching and Learning	3.00
OTL 7802	Teaching Models for Online Instruction	3.00
OTL 7803	Technology Tools for Online Instruction	3.00
OTL 7804	Designing Curriculum for Online Instruction	3.00
	Plus 3.00 carryover units on file with HR	<u>3.00</u>
	(<i>to be verified by HR</i>)	

TOTAL SEMESTER UNITS: 15.00

Motion - to accept Stacey’s professional growth plan to earn an Online Teaching and Learning Certificate/**MSC/Miter/Saxon/Unanimous**

Next Meeting:

Thursday, September 8, 2016
12:50 – 1:50 p.m.
CCCconfer
Dial: 1/888/450-4821
Presenter Passcode: 2486087
Participants Passcode: 199733