

PROFESSIONAL GROWTH AND SABBATICAL LEAVE COMMITTEE

December 4, 2015

Minutes

Time: 12:00 – 2:00 pm

District Office, #307

Present: Sylvia Thomas, Admin Co-Chair; Kathleen Saxon, Faculty Co-Chair; James Banks; Carol Miter; Celia Brockenbrough; Susan St. Peters

Absent: Cyndi Gobatie

Meeting Called to Order: 12:05 p.m.

I. Approval of November 5, 2015 Minutes as amended

MSC/Banks/Brockenbrough/Unanimous

Susan St. Peters has been added to the November 5th minutes.

II. Salary Reclassification

Tammy Vanthul – is an Associate Professor of Nursing at RCC and she is requesting approval of her salary reclassification from Column G to Column H based on award of her Ph.D. in Nursing Education from Nova Southeastern University. Her professional growth plan was initially approved on September 4, 2008.

NSG 7240	Tests & Measurements	3.00
NSG 7250	Scholarship Applied Research	3.00
NSG 7320	Doctoral Seminar	1.00
NSG 7330	Doctoral Seminar	1.00
NSG 7340	Dissertation	<u>39.00</u>
	Total Semester Units	47.00

Motion – to accept Tammy VantHul's salary reclassification from Column G to Column H

MSC/Banks/Brockenbrough/Unanimous

III. Professor Applications – (13)

a. Jami Brown, Associate Professor, Sociology, RCC

Motion – to accept Jami Brown's professor application/**MSC/Banks/Miter/Unanimous**

b. Larisa Broyles, Associate Professor, Anthropology, MVC

Motion – to accept Larisa Broyles' professor application

MSC/Banks/Brockenbrough/Unanimous

c. Sarah Burnett, Associate Professor, ECE, NC

Motion – to accept Sarah Burnett's professor application/**MSC/Miter/Banks/Unanimous**

d. Amber Casolari, Associate Professor, Economics, RCC

Motion - to accept Amber Casolari's professor application

MSC/Banks/Miter/Unanimous

e. Kenneth Cramm, Associate Professor, Math, RCC

Motion to accept Kenneth Cramm's professor application

MSC/Banks/Brockenbrough/Unanimous

f. Donald Foster, Associate Professor, Music, MVC

Motion – to accept Donald Foster's professor application pending receipt of additional evidence/substantiation regarding his scholarship.

MSC/Banks/Brockenbrough/Unanimous

g. Janet Lehr, Associate Professor, Computer Applications, RCC

Motion – to accept Janet Lehr's professor application/**MSC/Banks/Miter/Unanimous**

Second Masters very impressive. She has served on several state-wide committees.

h. Carol Miter, Associate Professor, English, NC

Motion - to accept Carol Miter's professor application

MSC/Brockenbrough/Banks/Unanimous

When the discussion of her application occurred, Carol recused herself.

- i. Lee Nelson, Associate Professor, Nursing, RCC
Motion - to accept Lee Nelson's professor application
MSC/Banks/Miter (vote: 0 ayes / 4 nays) Motion Denied.
Lee has not completed 15 years of exemplary service with RCCD. The beginning of his 15th year is 2015-16 and he will be able to apply for Full Professor in October 2016. The committee suggests that he provide a detailed list with a short description of his involvement during the entire 15 year-period.
- j. Jason Parks, Associate Professor, Math, NC
Motion - to accept Jason Parks' professor application
MSC/Miter/Brockenbrough/Unanimous
- k. Richard Rodman, Associate Professor, Automotive Technology, RCC
Motion - to accept Richard Rodman's professor application
MSC/Banks/Brockenbrough/Unanimous
- l. Rhonda Taube, Associate Professor, Art, RCC
Motion - to accept Rhonda Taube's professor application
MSC/Banks/Brockenbrough/Unanimous
- m. Shari Yates, Associate Professor, ECE, RCC
Motion - to accept Shari Yates' professor application
MSC/Miter/Brockenbrough/Unanimous

IV. **Information**

Evaluate and Review Requirements for Distinguished and Full Professor Ranks – C. Gobatie
Committee agreed to table this discussion until Cyndi is present for our next meeting in March 2016.

Adjourned: 12:42 p.m

Next Meeting: March 3, 2016 / 12:50-1:50 / CCCconfer