

July 5, 2023**Management Training Calendar****Thursday, August 31, 2023 | 10 – 11 am****Employee Engagement****Presenter:** Graciela Caringella, Co-presenters: Silvester Julienne, Danielle Sanders

What is employee engagement and why is it beneficial? This session will discuss the importance of employee engagement as a key strategy of employee performance, accomplishment, and continuous improvement all year long.

Register link: https://rccd-edu.zoom.us/webinar/register/WN_dLS8xP-Sw-v1mOHRRW4bg**Thursday, September 28, 2023 | 2 - 3:30 pm****Recruitment Process****Presenter:** Danielle Sanders, Co-presenters: Graciela Caringella, Silvester Julienne, Tamara Medina-Olivas, N’dea Moore, Georgina Villasenor-Lee

Join us for an overview of HRER board policies, administrative procedures and collective bargaining agreements, as they relate to recruitments. We will also discuss recruitment committee composition and the review of recruitment approval process. Get to know the HRER team and learn who in HRER is your point of contact for corresponding recruitments.

Registration link: https://rccd-edu.zoom.us/webinar/register/WN_sQGm1mWLOz6jajw9jxP3dA**Tuesday, October 24, 2023 | 1 – 3:30 pm****Supervision and Performance Management****Presenter:** Silvester Julienne, Co-presenters: Graciela Caringella, Danielle Sanders

Join us as we analyze effective supervision and performance management. We will review what a manager’s responsibility is and the support your HRER Liaison will provide. We will review the disciplinary process per the classified collective bargaining agreement and the management discipline process.

Registration link: https://rccd-edu.zoom.us/webinar/register/WN_BKrSAKVYSUCTt331Yj0JDA**Thursday, November 9, 2023 | 2:30 – 4 pm****The Leave of Absence Process****Presenter:** Danielle Sanders, Co-presenters: Graciela Caringella, Silvester Julienne, Georgina Villasenor-Lee

What are protected leaves? As a supervisor, what is your role? This training will review the various leaves available to employees, our leave of absence policies and procedures, providing guidance to managers and supervisors in accordance with board policies, collective bargaining agreements, federal and state laws.

Registration link: https://rccd-edu.zoom.us/webinar/register/WN_S63wlfvUShCJj4IJj0DKHA**Thursday, December 7, 2023 | 10 – 11 am****Differential Pay, Increase in Workload & Change in Hours****Presenter:** Graciela Caringella, Co-presenters: Silvester Julienne, Danielle Sanders

HRER forms are user friendly! Join us as we take a journey through best practices for classified differential pay, increase in workload and change in hours forms. We will guide you through a review of board policy and collective bargaining agreements, in addition to helping you navigate processes, forms and timelines.

Registration link: https://rccd-edu.zoom.us/webinar/register/WN_DKn-yEaiSXOdgXwEt6I9cQ