CBA DESIGNATION: CLASSIFIED BARGAINING UNIT

MAINTENANCE MECHANIC – PAINTER (O)

BASIC FUNCTION

Performs a variety of skilled duties involved in the preparation and painting of District buildings, facilities, and furniture to maintain proper appearance and protection from rust and decay; and prepares, paints, and installs informational signs and directional markings.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from assigned area supervisor. May provide lead direction to temporary staff and/or student workers.

CLASS CHARACTERISTICS

This classification in the Maintenance series is responsible for independently performing semi-skilled and skilled painting duties in support of the District's facilities. Positions at this level exercise judgment and initiative in their assigned tasks, receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the department.

EXAMPLES OF TYPICAL JOB FUNCTIONS

- 1. Responsible for building maintenance related to painting trade.
- 2. Maintains records for Air Quality Management District of all coatings applied at the Riverside City College as well as District Offices.
- 3. Assists with other maintenance projects related to carpentry, electrical, and plumbing as requested.
- 4. Maintaining safety data sheets (SDS) for all coatings applied.
- 5. Removes graffiti markings on various surfaces Prepares various surfaces for coating applications; performs coating applications in compliance with school plant health and safety standards.
- 6. Applies high quality/low Volatile Organic Compound (VOC) finishes on cabinets and furniture mandated by AQMD.
- 7. Uses high volume low pressure (HVLP) spray gun in spray booth as mandated by AQMD.
- 8. Applies a variety of primers, paints, and other coatings by brush, roller, or airless spray equipment to such surfaces as wood, metal, fiberglass, plaster, wallboard, brick, cement, canvas, and all wall coverings.
- 9. Mixes, blends, and applies protective industrial coatings like epoxies and marine finishes.
- 10. Mixes, blends, and applies coatings to match, blend, harmonize, and contrast specified protective and decorative finishes to a variety of surfaces; tests paints and makes recommendations accordingly.
- 11. Applies roof coatings and sealers according to environmental conditions.
- 12. Refinishes gymnasium floors.
- 13. Makes metal or wood directional and identifying signs
- 14. Operates and maintains airless spray equipment, compressed air machines, sandblasting equipment, and power washers.
- 15. Erects rigs and scaffolding, boom lifts, and scissor lifts.
- 16. Moves furniture, cabinets, and other furnishings as necessary to perform required duties.

- 17. Inspects building, and other structures to determine painting needs and develops scheduling for completion; and estimates costs of materials, supplies, and labor before proceeding with projects.
- 18. Maintains records of coatings applied for future reference.
- 19. Obtains information pertaining to new materials, methods and equipment used in the painting trade.
- 20. Participates in District-provided in-service training programs.
- 21. Performs other related duties as assigned; specific duties not listed does not exclude them for this classification if the work is similar or related.

QUALIFICATIONS

Knowledge of:

- 1. Local, state, and federal AQMD standards as they relate to the painting trade.
- 2. Methods, materials, and equipment used in the glazing and painting trade.
- 3. Basic qualities of various paints and sealers used for school plant purposes and their adaptability and uses in specific situations.

Ability to:

- 1. Mix and match paints and blend, harmonize, and contrast colors.
- 2. Apply paints by brush, roller, or spray gun.
- 3. Use and care for glazing and painting tools.
- 4. Prepare and work from ladders and scaffolds.
- 5. Effectively use computer systems, software applications relevant to work performed, and business equipment to perform a variety of work tasks.
- 6. Communicate effectively in the course of performing work tasks.
- 7. Establish, maintain, and foster effective working relationships with those contacted in the course of work.
- 8. Demonstrate clear evidence of sensitivity and understanding of the diverse academic, socio-economic, disability, and ethnic backgrounds of students, staff, and the community.
- 9. Provide efficient, high-level customer service to the public, vendors, contractors, and District personnel.

Education and Experience:

Completion of the twelfth (12th) grade and completion of a designated painting apprenticeship; or an equivalent combination of education, training, and/or experience.

Licenses and Certifications:

A valid driver's license and proof of insurability may be required to drive a District or personal vehicle.

PHYSICAL DEMANDS

Must possess mobility to work in the field; strength, stamina, and mobility to perform medium to heavy physical work; to sit, stand, and walk on level, uneven, or slippery surfaces; vision to read printed materials, computer screens, and to distinguish colors and inspect equipment; and hearing and speech to communicate in person and over the telephone; frequently reach, twist, turn, kneel, bend, stoop, squat, crouch, grasp, and make repetitive hand movements in the performance of daily duties; work in confining spaces; to climb and descend ladders, to operate varied hand and power tools, and to operate a motor vehicle and visit various District sites. The job involves fieldwork requiring frequent walking in

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operational areas to identify problems or hazards, which may include working on live electrical wires. Finger dexterity is needed to operate and repair tools and equipment. Must also possess mobility to work in a standard office setting and use standard office equipment, including a computer. Employees must possess the ability to lift, carry, push, and pull materials and objects averaging a weight of 50 pounds or heavier weights, with the use of proper equipment and/or assistance from other staff.

The essential functions of this classification must be performed by the incumbents with or without reasonable accommodations.

ENVIRONMENTAL CONDITIONS

Employees work in the field and are exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, confining workspaces, chemicals, mechanical and/or electrical hazards, hazardous physical substances, and fumes, dust, and air contaminants. Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.