

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE COMMUNITY COLLEGE DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 535

‘Community Service Aide Permanent Work Year Increase’

This memorandum is agreed between the Riverside Community College District (District) and the California School Employees Association and its Chapter 535 (together “CSEA”).


CSEA and the District agree as follows:

1. **Work Year:** The work year for the currently filled Community Service Aide I (CSA) positions, as of October 22, 2021 listed below, shall be permanently changed to twelve- (12) months. This change shall be effective on January 1, 2022, contingent upon ratification and Board approval of this MOU.
 - a. **Impacts:** Current unit members in the CSA classification who have prescheduled medical appointments, personal business and/or vacation plans between January 1, 2022 and June 30, 2022, which will be impacted by the change in work year, may receive District-provided paid leave for these appointments/plans. To be eligible for this leave, impacted unit members must provide proof of the prescheduled appointments/plans (i.e. reservation or appointment confirmations). The proof must indicate that appointments/plans were scheduled before October 22, 2021 and must be submitted to the immediate supervisor by December 1, 2021.
 - b. Impacted unit members shall be afforded all rights, obligations and privileges accordingly per the Collective Bargaining Agreement.
 - c. Currently Filled CSA Positions:

	Position/TTS #	Incumbent Name	Job Title	10/11/12 Month	FTE
1	2-544-025	Alegria Cordon, Victor R.	Community Service Aide I	11MS	0.4875
2	2-544-022	Anthony, Jamal D.	Community Service Aide I	11MS	0.4875
3	2-544-018	Arellano Sandoval, Beatriz	Community Service Aide I	11MS	0.4875
4	2-544-005	De Santiago, Beatriz	Community Service Aide I	11MS	0.4875
5	2-544-003	Domen, Letrishauna	Community Service Aide I	11MS	0.4875
6	2-544-016	Medina, Briana M.	Community Service Aide I	11MS	0.4875
7	2-544-001	Rowley, Antoinette R.	Community Service Aide I	11MS	0.4875
8	2-544-021	Simpson, Kimberly A.	Community Service Aide I	11MS	0.4875
9	2-544-023	Tapia, Alberto	Community Service Aide I	11MS	0.4875
10	2-544-013	Vargas, Christopher J.	Community Service Aide I	11MS	0.4875

This MOU is subject to CSEA Policy 610.

Dated: 12/13/2021


By: 
 Elena Santa Cruz – President, Chapter 535
 For CSEA

Dated: 12/13/2021

By: 
 Joshua Fleming (Dec 13, 2021 10:18 PST)
 Joshua Fleming – Labor Relations Rep, Chapter 535
 For CSEA

MOU: RCCD/SEA - Community Service Aide Permanent Work Year Increase

Dated: 12/13/2021


By: 
Diana Galindo – Director, HRER
For District


Dated: 12/13/2021

By: 
Tammy Few (Dec 13, 2021 21:48 PST)
Tammy Few – Vice Chancellor, HRER
For District


RCCD Employees Chapter 535 Negotiation Team


Julie Taylor


Andrew Graham (Dec 10, 2021 17:13 PST)


William Diehl


Sharlena Segura


Azadeh Iglesias