MEMORANDUM OF UNDERSTANDING

BY AND BETWEEN THE RIVERSIDE COMMUNITY COLLEGE DISTRICT

RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION CCA/CTA/NEA

Distance Education Certification Compensation June 13, 2024

This Memorandum of Understanding ("MOU") is entered into by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association (Association), collectively "the Parties."

This MOU concerns Distance Education Certification Compensation per AP 2105: Distance Education Online Teaching Certification requirements, which states:

Faculty requesting or required to teach courses developed for online or hybrid delivery are expected to complete RCCD Distance Education Department online teaching certification training that includes course development, course design, course facilitation, and equity considerations within the learning management system.

The Parties agree to the following compensation upon completion of the in-district online teaching certification training course, RCCD Course Design Camp:

- Full-time faculty shall be compensated 16 hours of professional development (FLEX) credit.
- Part-time faculty shall be compensated \$750, to include retroactive compensation for RCCD Course Design Camp completion during academic year 2023-2024.

The District and the Association agree to these terms.

For the District: Chancellor

Dr. Wolde-Ah Isaac

Date: 4 3 2124

For the Association: RCCDFA President

Dr. Rhonda Taube

Date: 6-24-2024