

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
RIVERSIDE COMMUNITY COLLEGE DISTRICT
AND RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION**

Distance Education Certification

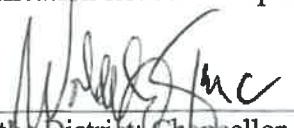
The parties agree to the following Distance Education Certification options and compensation. Full-time and part-time faculty shall be compensated as follows:

1. Faculty who have completed a minimum of sixteen (16) hours in the current Distance Education Course Camp shall receive Distance Education Certification without additional coursework.
 - a. Part-time faculty shall be compensated at a flat rate of \$750.
 - b. Full-time faculty shall receive sixteen (16) hours of FLEX, three (3) of which are equity FLEX.
2. Faculty who have completed fewer than sixteen (16) hours in the current Distance Education Course Camp can obtain the Distance Education Certification by (a) providing a Distance Education Certification accepted by another accredited institution of higher education, (b) choosing a peer-to-peer review conducted by a Distance Education certified faculty member, or (c) completing the District's Distance Education Certification training course upon its implementation.
 - a. Part-time faculty selecting option (b) or (c) shall be compensated for the hours spent obtaining the certification – up to sixteen (16) hours – at a flat rate of \$750.
 - b. Full-time faculty selecting (b) or (c) shall receive up to sixteen (16) hours of FLEX, no more than three (3) of which will satisfy equity FLEX.
 - c. Faculty performing peer-to-peer reviews will be compensated three (3) hours at the lab rate for each faculty peer reviewed and certified.

The Vice Chancellor of Education Services and Strategic Planning shall develop a District Distance Education Certification training course in collaboration with Academic Senate and Distance Education Committees.

Faculty who obtain certification prior to June 30, 2026 may be paid and are eligible to teach online or hybrid courses.


Faculty Association agrees to withdraw the cease and desist related to distance education certification issued on September 12, 2024.



For the District: Chancellor
Dr. Wolde-Ab Isaac

Date

4-30-25



For RCCD Faculty Association: President
Dr. Rhonda Taube

Date

4-30-25