

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE COMMUNITY COLLEGE DISTRICT
AND
RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION
CCA/CTA/NEA

Article VII - Salaries

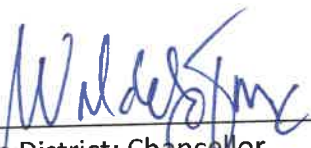
This Memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association ("Association"), regarding changes to the 2024 – 2026 Riverside Community College District Faculty Association Agreement, CCA/CTA/NEA Collective Bargaining Agreement ("CBA"), certificated salary schedules (Appendix A, B, C, G, and Counselor/Librarian/Student Activities Coordinator).

The Faculty Association and the District agree to the following per Article VII, of the CBA:

Effective July 1, 2024 – June 30, 2025:

- Faculty Salary Schedules (Appendix A, C, G, Counselor/Librarian/Student Activities Coordinator) - Increased by funded COLA
- Faculty Hourly Salary Schedules (Appendix B and G) - Increased by funded COLA

The certificated salary schedules shall be increased by COLA, with the understanding that once the budget returns to a healthy situation, the additional +1.0% will resume without further negotiations between the District and the Association. The effective date for full-time and associate faculty paid from the Faculty Hourly Salary Schedule and/or the Intersession Salary Schedule is the beginning of the academic year, June 17, 2024.



For the District: Chancellor
Dr. Wolde-Ab Isaac

1-16-25

Date



For RCCD Faculty Association: President
Dr. Rhonda Taube

1-16-25

Date