

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
RIVERSIDE COMMUNITY COLLEGE DISTRICT  
AND  
RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION  
CCA/CTA/NEA

Article VII - Salaries

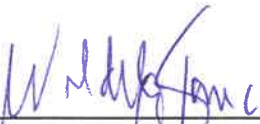
This Memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association ("Association"), regarding changes to the 2024 – 2026 Riverside Community College District Faculty Association Agreement, CCA/CTA/NEA Collective Bargaining Agreement ("CBA"), certificated salary schedules (Appendix A, B, C, G, and Counselor/Librarian/Student Activities Coordinator).

The Faculty Association and the District agree to the following per Article VII, of the CBA:

**Effective July 1, 2024 – June 30, 2025:**

- Faculty Salary Schedules (Appendix A, C, G, Counselor/Librarian/Student Activities Coordinator) - Increased by funded COLA
- Faculty Hourly Salary Schedules (Appendix B and G) - Increased by funded COLA

The certificated salary schedules shall be increased by COLA, with the understanding that once the budget returns to a healthy situation, the additional +1.0% will resume without further negotiations between the District and the Association.



For the District: Chancellor  
Dr. Wolde-Ab Isaac



For RCCD Faculty Association: President  
Dr. Rhonda Taube