

SIDE LETTER
Between
Riverside Community College District
And
Riverside Community College District Faculty Association
CCA/CTA/NEA

Dual Enrollment Program Implementation at Moreno Valley College

This Side Letter Agreement ("Agreement") is entered into between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association CCA/CTA/NEA ("Association") regarding the continuation and future implementation of the dual enrollment program at Moreno Valley College ("MVC").

1. Purpose of Agreement

This Agreement is intended to address concerns raised regarding the implementation of the dual enrollment program at MVC, specifically actions taken without appropriate consultation with the Faculty Association and without adherence to legally mandated bargaining processes.

The parties acknowledge that procedural errors occurred in the development and authorization of the current MVC dual enrollment agreement with the partnering high school. In recognition of the commitments already made to the high school for the current academic cycle, the Association is willing to allow the existing agreement to remain in effect for a limited, clearly defined period.

2. Temporary Continuation of Current Dual Enrollment Agreement

The District and the Association agree that:

1. The current dual enrollment agreement at MVC may remain in effect through June 30, 2026, solely to honor the existing commitments already made to the partnering high school.
2. This temporary continuation shall not be construed as precedent, nor as a waiver of any rights held by the Association under the Educational Employment Relations Act (EERA) or the Collective Bargaining Agreement.

3. Recognition of Implementation Errors

The District acknowledges that steps taken in the development and rollout of the dual enrollment program did not follow required processes for:

- Consultation with the Academic Senate in curricular and academic matters, consistent with Title 5 "10+1" requirements; and
- Negotiation and approval of any faculty working conditions, duties, assignments, or impacts, which fall solely within the Association's statutory scope of representation.

Both parties recognize the need to correct these procedural errors to ensure legal compliance and institutional integrity moving forward.

4. Required Joint Faculty Stakeholder Involvement

The District agrees that any future development, modification, expansion, or correction of the dual enrollment program at MVC must include formal participation from:

- The Academic Senate, in all academic and curricular matters; and
- The RCCD Faculty Association, in all matters affecting faculty working conditions, workloads, assignments, or terms of employment.

No changes, continuations, or new agreements related to dual enrollment may proceed without direct involvement and approval through these required faculty bodies.

5. Planning for Post-June 2026 Implementation

The parties agree to initiate a structured review and planning process no later than March 1, 2026 to determine compliant and mutually acceptable pathways for dual enrollment beyond June 30, 2026.

This process shall be conducted:

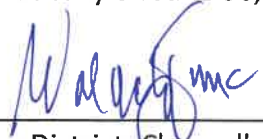
- Through formal Senate consultation;
- Through formal District-Association negotiations when working conditions are implicated;
- With all proposals reduced to writing and approved at the appropriate governance and bargaining levels.

6. Non-Precedent Clause

This Agreement shall not constitute a waiver of the Association's rights or a precedent for any District practice. The continuation described herein is an accommodation, granted solely to honor an external partner commitment and to prevent disruption to students. The Association agrees to withdraw its grievance.

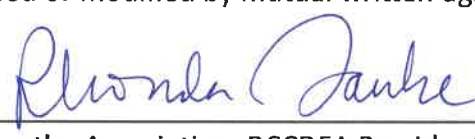
7. Duration

This Side Letter Agreement is effective upon signature by both parties and shall expire automatically on June 30, 2026, unless extended or modified by mutual written agreement.



For the District: Chancellor
Wolde-Ab Isaac, Ph.D.

Date: 1/14/26



For the Association: RCCDFA President
Rhonda Taube, Ph.D.

Date: 1/14/26