## Riverside Community College District

Classified Structure (Annual) For the 2025-2026 Fiscal Year

Effective July 1, 2025

					Market	Longevity			
Grade	1	2	3	4	5	6	7	8	9
Α	48,636	51,084	53,664	56,364	59,232	60,708	62,232	63,768	65,352
В	50,328	52,908	55,560	58,356	61,320	62,832	64,404	66,000	67,656
С	52,032	54,672	57,456	60,324	63,372	64,968	66,600	68,268	69,960
D	54,156	56,892	59,784	62,796	65,892	67,548	69,276	70,980	72,756
Е	56,928	59,820	62,808	65,952	69,300	70,992	72,780	74,580	76,488
F	59,484	62,568	65,664	68,964	72,468	74,268	76,128	78,024	79,968
G	62,400	65,544	68,856	72,288	75,924	77,856	79,776	81,792	83,832
Н	65,676	69,000	72,528	76,128	79,956	81,972	84,024	86,136	88,260
1	68,724	72,192	75,792	79,644	83,676	85,728	87,888	90,084	92,328
J	71,724	75,348	79,164	83,136	87,372	89,520	91,752	94,068	96,408
K	75,060	78,852	82,836	86,988	91,380	93,708	96,024	98,424	100,884
L	79,548	83,520	87,780	92,208	96,828	99,228	101,748	104,280	106,872
M	82,764	86,844	91,296	95,880	100,716	103,200	105,756	108,492	111,180
N	86,460	90,768	95,412	100,152	105,252	107,904	110,532	113,328	116,172
0	90,084	94,644	99,384	104,388	109,704	112,416	115,224	118,056	121,044
Р	94,392	99,168	104,148	109,416	114,948	117,792	120,744	123,756	126,840
Q	99,204	104,220	109,464	114,996	120,768	123,792	126,900	130,116	133,344
R	104,472	109,776	115,272	121,068	127,164	130,356	133,644	136,968	140,400
S	110,016	115,536	121,392	127,524	133,920	137,292	140,700	144,192	147,816
Т	116,376	122,244	128,424	134,868	141,648	145,200	148,812	152,580	156,396
U	122,448	128,592	135,120	141,888	149,088	152,808	156,588	160,536	164,496
V	128,868	135,432	142,272	149,424	156,996	160,848	164,880	169,020	173,268

- 1. The rules of computing the salary amounts are as follows:
  - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.
- 2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Classified Employees Handbook.
- 3. Eligibility for longevity steps shall be as follows:
  - a. Unit members who have completed 10 years of permanent service in the District shall be eligible for Step 6. Such Step to be 2 1/2% above Step 5.
  - b. Unit members who have completed 14 years of permanent service in the District shall be eligible for Step 7, as computed in (a) above.
  - c. Unit members who have completed 19 years of permanent service in the District shall be eligible for Step 8, as computed in (a) above.
  - d. Unit members who have completed 25 years of permanent service in the District shall advance to Step 9, computed at 2.5% beyond Step 8.