Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Academic Evaluations Coordinator	М	82,764	86,844	91,296	95,880	100,716
Academic Evaluations Specialist	K	75,060	78,852	82,836	86,988	91,380
Academic Support Coordinator	М	82,764	86,844	91,296	95,880	100,716
Accessible Technology and Media Coordinator	0	90,084	94,644	99,384	104,388	109,704
hired before April 2, 2024	O	90,004	94,044	99,304	104,300	109,704
Accessible Technology and Media Coordinator	N	86,460	90,768	95,412	100,152	105,252
hired after April 2, 2024	IN	00,400	30,700	30,412	100, 102	103,232
Accounting Services Clerk	K	75,060	78,852	82,836	86,988	91,380
Accounting Technician	N	86,460	90,768	95,412	100,152	105,252
hired before April 2, 2024	IN	00,400	90,700	95,412	100, 132	103,232
Accounting Technician	J	71,724	75,348	79,164	83,136	87,372
hired after April 2, 2024	J	11,124	75,540	19,104	03,130	01,312
Adaptive Technology Specialist	L	79,548	83,520	87,780	92,208	96,828
Administrative Coordinator	М	82,764	86,844	91,296	95,880	100,716
Administrative Specialist	K	75,060	78,852	82,836	86,988	91,380
Administrative Technician	1	68,724	72,192	75,792	79,644	83,676
Analyst/Programmer	Т	116,376	122,244	128,424	134,868	141,648
Applications Analyst	Т	116,376	122,244	128,424	134,868	141,648
Applications Specialist	Ν	86,460	90,768	95,412	100,152	105,252
Aquatics Coordinator	М	82,764	86,844	91,296	95,880	100,716
Art Gallery Coordinator/Curator	L	79,548	83,520	87,780	92,208	96,828
Athletic Equipment Specialist	G	62,400	65,544	68,856	72,288	75,924
Athletic Field Caretaker	F	59,484	62,568	65,664	68,964	72,468
Budget Analyst	Р	94,392	99,168	104,148	109,416	114,948
Business Systems Analyst	Т	116,376	122,244	128,424	134,868	141,648
CalWORKs Specialist	K	75,060	78,852	82,836	86,988	91,380
Capital Asset Inventory Technician	Е	56,928	59,820	62,808	65,952	69,300
Cashier/Clerk	G	62,400	65,544	68,856	72,288	75,924
Certified Athletic Trainer	0	90,084	94,644	99,384	104,388	109,704
Collaborative Artist – Dance	М	82,764	86,844	91,296	95,880	100,716
Collaborative Artist – Music	М	82,764	86,844	91,296	95,880	100,716
Collaborative Artist – Theater	М	82,764	86,844	91,296	95,880	100,716
College Health Licensed Vocational Nurse	М	82,764	86,844	91,296	95,880	100,716
College Health Registered Nurse	Q	99,204	104,220	109,464	114,996	120,768

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Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Community Service Aide	D	54,156	56,892	59,784	62,796	65,892
Community Service Aide, Senior	G	62,400	65,544	68,856	72,288	75,924
Copy Center Operator	F	59,484	62,568	65,664	68,964	72,468
Copy Center Operator (previous classification Support Center Technician NORCO – Part Time)	Н	65,676	69,000	72,528	76,128	79,956
hired before April 2, 2024	Į Į	03,070	09,000	12,520	70,120	19,930
Corporal, Police Officer	Р	94,392	99,168	104,148	109,416	114,948
Curriculum Analyst	R	104,472	109,776	115,272	121,068	127,164
Curriculum Program Coordinator	М	82,764	86,844	91,296	95,880	100,716
Custodian	D	54,156	56,892	59,784	62,796	65,892
Custodian, Senior	F	59,484	62,568	65,664	68,964	72,468
Cybersecurity Analyst	Т	116,376	122,244	128,424	134,868	141,648
Deaf and Hard of Hearing Coordinator	N	86,460	90,768	95,412	100,152	105,252
Development Officer	Р	94,392	99,168	104,148	109,416	114,948
Development Services Specialist	М	82,764	86,844	91,296	95,880	100,716
Disability Resource Specialist	М	82,764	86,844	91,296	95,880	100,716
hired before April 2, 2024	IVI	02,704	00,044	91,290	95,000	100,710
Disability Resource Specialist	J	71,724	75,348	79,164	83,136	87,372
hired after April 2, 2024	3	71,724	70,040	73,104	00,100	·
Disability Technology Specialist	М	82,764	86,844	91,296	95,880	100,716
District Photographer	J	71,724	75,348	79,164	83,136	87,372
Document Services Coordinator	K	75,060	78,852	82,836	86,988	91,380
Economic Development Specialist	0	90,084	94,644	99,384	104,388	109,704
Educational Resource Advisor	М	82,764	86,844	91,296	95,880	100,716
Educational Services Program Support Coordinator	N	86,460	90,768	95,412	100,152	105,252
Emergency Preparedness and Safety Coordinator	0	90,084	94,644	99,384	104,388	109,704
Enrollment Services Coordinator	R	104,472	109,776	115,272	121,068	127,164
EOPS Specialist	K	75,060	78,852	82,836	86,988	91,380
hired before April 2, 2024	IX	73,000	70,032	02,030	00,900	91,300
EOPS Specialist	J	71,724	75,348	79,164	83,136	87,372
hired after April 2, 2024	J	11,124	75,540	19,104	03,130	01,312
Facilities Planning Fiscal Specialist	K	75,060	78,852	82,836	86,988	91,380
Facilities Planning Specialist	K	75,060	78,852	82,836	86,988	91,380
Facilities Utilization Coordinator	M	82,764	86,844	91,296	95,880	100,716
Financial Aid Account Specialist	J	71,724	75,348	79,164	83,136	87,372

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Financial Aid Analyst	М	82,764	86,844	91,296	95,880	100,716
Financial Aid Analyst (previous classification Student Financial Services Lead Analyst)	0	90,084	94,644	99,384	104,388	109,704
hired before April 2, 2024)	90,064	94,044	99,304	104,300	109,704
Financial Aid Officer	Р	94,392	99,168	104,148	109,416	114,948
hired before April 2, 2024	Г	94,392	99,100	104,140	109,410	114,940
Financial Aid Officer	М	82,764	86,844	91,296	95,880	100,716
hired after April 2, 2024	IVI	02,704	00,044	91,290	95,000	100,710
Financial Aid Specialist	J	71,724	75,348	79,164	83,136	87,372
Financial Aid Systems Administrator	Р	94,392	99,168	104,148	109,416	114,948
Fiscal and Technical Analyst	R	104,472	109,776	115,272	121,068	127,164
Fiscal Specialist	М	82,764	86,844	91,296	95,880	100,716
Fiscal Technician	I	68,724	72,192	75,792	79,644	83,676
Food Service Specialist		68,724	72,192	75,792	79,644	83,676
hired before April 2, 2024	'	00,724	12,132	13,132	13,044	03,070
Food Service Specialist	С	52,032	54,672	57,456	60,324	63,372
hired after April 2, 2024	O	32,032	J4,072	37,430	00,324	03,372
Food Service Technician	F	59,484	62,568	65,664	68,964	72,468
hired before April 2, 2024	'	00,404	02,000	00,004	00,504	72,400
Food Service Technician	Α	48,636	51,084	53,664	56,364	59,232
hired after April 2, 2024		40,000	31,004	33,004	30,304	
Foster Youth Specialist	М	82,764	86,844	91,296	95,880	100,716
Grants Writer	R	104,472	109,776	115,272	121,068	127,164
Graphic Designer	K	75,060	78,852	82,836	86,988	91,380
Graphic Designer, Senior	Р	94,392	99,168	104,148	109,416	114,948
Grounds Equipment Repairperson/Operator	J	71,724	75,348	79,164	83,136	87,372
Groundskeeper	Е	56,928	59,820	62,808	65,952	69,300
Groundskeeper, Senior	Ι	65,676	69,000	72,528	76,128	79,956
Health Services Specialist	K	75,060	78,852	82,836	86,988	91,380
High School Articulation Coordinator	М	82,764	86,844	91,296	95,880	100,716
Human Resources Generalist	М	82,764	86,844	91,296	95,880	100,716
Human Resources Specialist	Н	65,676	69,000	72,528	76,128	79,956
Information Systems Analyst	Q	99,204	104,220	109,464	114,996	120,768
Information Systems Specialist	L	79,548	83,520	87,780	92,208	96,828
Information Systems Technician	I	68,724	72,192	75,792	79,644	83,676

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Instructional Department Coordinator	L	79,548	83,520	87,780	92,208	96,828
Instructional Designer	Р	94,392	99,168	104,148	109,416	114,948
Instructional Media Technology Technician	М	82,764	86,844	91,296	95,880	100,716
Instructional Support Specialist	K	75,060	78,852	82,836	86,988	91,380
Instructional Technology Specialist	М	82,764	86,844	91,296	95,880	100,716
Job Developer	K	75,060	78,852	82,836	86,988	91,380
Journalism Support Specialist	I	68,724	72,192	75,792	79,644	83,676
Laboratory Specialist – Nursing Simulation	N	86,460	90,768	95,412	100,152	105,252
Laboratory Specialist – Baking & Culinary Arts	G	62,400	65,544	68,856	72,288	75,924
Laboratory Technician – Cosmetology	G	62,400	65,544	68,856	72,288	75,924
Laboratory Technician – Career & Technical Education	K	75,060	78,852	82,836	86,988	91,380
Laboratory Technician – Dental Education	Н	65,676	69,000	72,528	76,128	79,956
Laboratory Technician – Emergency Medical Services	Н	65,676	69,000	72,528	76,128	79,956
Laboratory Technician – Fine and Performing Arts	K	75,060	78,852	82,836	86,988	91,380
Laboratory Technician – Nursing	Н	65,676	69,000	72,528	76,128	79,956
Laboratory Technician – Sciences	K	75,060	78,852	82,836	86,988	91,380
Laboratory Technician – Sciences, Senior	0	90,084	94,644	99,384	104,388	109,704
hired before April 2, 2024	U	30,004	34,044	99,004	104,500	103,704
Laboratory Technician – Sciences, Senior	М	82,764	86,844	91,296	95,880	100,716
hired after April 2, 2024	IVI	02,704	00,044	91,290	95,000	100,710
Learning Systems Analyst	N	86,460	90,768	95,412	100,152	105,252
Library Technician	I	68,724	72,192	75,792	79,644	83,676
Library Specialist	K	75,060	78,852	82,836	86,988	91,380
Maintenance Mechanic – Electrician	L	79,548	83,520	87,780	92,208	96,828
Maintenance Mechanic – General (previous classification Maintenance Mechanic – General)	L	79,548	83,520	87,780	92,208	96,828
hired before April 2, 2024	L	19,540	05,520	07,700	92,200	90,020
Maintenance Mechanic – General (previous classification Maintenance Mechanic – Plumber/Boiler Repair)	L	79,548	83,520	87,780	92,208	96,828
hired before April 2, 2024	L	19,546	03,320	67,760	92,200	90,020
Maintenance Mechanic – General	К	75,060	78,852	82,836	86,988	91,380
hired after April 2, 2024	I N	73,000	70,002	02,030	00,900	91,360
Maintenance Mechanic - HVAC	L	79,548	83,520	87,780	92,208	96,828
Maintenance Mechanic – Painter	Ī	68,724	72,192	75,792	79,644	83,676
Maintenance Mechanic – Vehicles Repair	L	79,548	83,520	87,780	92,208	96,828
Marketing Specialist	I	68,724	72,192	75,792	79,644	83,676

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Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Matriculation Coordinator (previous classification Student Success and Support Programs Assistant)	0	90,084	04.644	99,384	104,388	109,704
hired before April 2, 2024		90,064	94,644	99,364	104,300	109,704
Matriculation Coordinator	N	86,460	90,768	95,412	100,152	105,252
Media Production Specialist	0	90,084	94,644	99,384	104,388	109,704
Media Systems Analyst	0	90,084	94,644	99,384	104,388	109,704
Media Systems Coordinator	0	90,084	94,644	99,384	104,388	109,704
Media Systems Repair Technician	L	79,548	83,520	87,780	92,208	96,828
Media Systems Technician	L	79,548	83,520	87,780	92,208	96,828
Medical Office Technician	I	68,724	72,192	75,792	79,644	83,676
Music Specialist	М	82,764	86,844	91,296	95,880	100,716
hired before April 2, 2024	IVI	02,704	00,044	91,290	90,000	100,710
Music Specialist	K	75,060	78,852	82,836	86,988	91,380
hired after April 2, 2024	IX	73,000	70,002	02,000	00,900	91,000
Network Analyst	R	104,472	109,776	115,272	121,068	127,164
Network Specialist (previous classification Network Specialist (Data))	P	94,392	99,168	104,148	109,416	114,948
hired before April 2, 2024	'	J4,00Z	33,100		105,410	114,540
Network Specialist	N	86,460	90,768	95,412	100,152	105,252
Office Assistant	Е	56,928	59,820	62,808	65,952	69,300
Office Technician	G	62,400	65,544	68,856	72,288	75,924
Office Specialist	I	68,724	72,192	75,792	79,644	83,676
Outreach Specialist (previous classification Outreach Specialist)	K	75,060	78,852	82,836	86,988	91,380
hired before April 2, 2024	IX.	73,000	70,002	02,000	00,900	91,000
Outreach Specialist (previous classification Outreach Specialist, Upward Bound)	K	75,060	78,852	82,836	86,988	91,380
hired before April 2, 2024	IX.	73,000	70,002	02,000	00,900	91,000
Outreach Specialist (previous classification Outreach Specialist, Upward Bound Math and Science)	K	75,060	78,852	82,836	86,988	91,380
hired before April 2, 2024	IX	73,000	70,002	02,000	00,900	31,300
Outreach Specialist	J	71,724	75,348	79,164	83,136	87,372
Payroll Specialist	L	79,548	83,520	87,780	92,208	96,828
hired before April 2, 2024	<u> </u>	19,540	05,520	07,700	92,200	90,020
Payroll Specialist	К	75,060	78,852	82,836	86,988	91,380
hired after April 2, 2024	IX.	7 3,000	10,002	02,000	00,900	31,300
Photo Lab Assistant	I	68,724	72,192	75,792	79,644	83,676
Police Officer	N	86,460	90,768	95,412	100,152	105,252
Police Records Specialist	G	62,400	65,544	68,856	72,288	75,924

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Printing Services Coordinator	N	86,460	90,768	95,412	100,152	105,252
Printing Services Specialist		00.704	00.044	04.000	05.000	100 710
hired before April 2, 2024	M	82,764	86,844	91,296	95,880	100,716
Printing Services Specialist	,	70.540	00.500	07 700	00.000	00.000
hired after April 2, 2024	L	79,548	83,520	87,780	92,208	96,828
Printing Services Technician	K	75,060	78,852	82,836	86,988	91,380
hired before April 2, 2024	I N	75,000	70,002	02,030	00,900	91,300
Printing Services Technician	J	71,724	75,348	79,164	83,136	87,372
hired after April 2, 2024	J	11,124	75,346	79,104	03,130	01,312
Professional Development Coordinator	R	104,472	109,776	115,272	121,068	127,164
Program Specialist, Culinary	K	75,060	78,852	82,836	86,988	91,380
Program Specialist, Dental Education Center	I	68,724	72,192	75,792	79,644	83,676
Program Specialist, Early Childhood Education	Н	65,676	69,000	72,528	76,128	79,956
Program Specialist, Fine & Performing Arts	G	62,400	65,544	68,856	72,288	75,924
Program Specialist, International Students	М	82,764	86,844	91,296	95,880	100,716
Program Specialist, Nursing	K	75,060	78,852	82,836	86,988	91,380
Program/Project Specialist		·		·	·	
hired before April 2, 2024	Р	94,392	99,168	104,148	109,416	114,948
Program/Project Specialist	L	79,548	83,520	87,780	92,208	96,828
hired after April 2, 2024		·		Ť		,
Public Affairs Officer	R	104,472	109,776	115,272	121,068	127,164
Purchasing Specialist	M	82,764	86,844	91,296	95,880	100,716
Reading Paraprofessional	К	75,060	78,852	82,836	86,988	91,380
hired before April 2, 2024	11	73,000	70,002	02,000	00,000	31,000
Reading Paraprofessional	J	71,724	75,348	79,164	83,136	87,372
hired after April 2, 2024		ŕ				·
Research Analyst	Р	94,392	99,168	104,148	109,416	114,948
Research Systems Analyst	S	110,016	115,536	121,392	127,524	133,920
Risk Management Coordinator	N	86,460	90,768	95,412	100,152	105,252
STEM Program Coordinator	0	90,084	94,644	99,384	104,388	109,704
Student Account Specialist	I	68,724	72,192	75,792	79,644	83,676
Student Employment Coordinator	K	75,060	78,852	82,836	86,988	91,380
Student Services Specialist	J	71,724	75,348	79,164	83,136	87,372
Student Success Coordinator	0	90,084	94,644	99,384	104,388	

Riverside Community College District Classified Structure (Annual) 2025-2026 Fiscal Year

Job Description Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Support Center Technician (previous classification Support Center Technician – Moreno Valley)	Н	65,676	69,000	72,528	76,128	79,956
hired before April 2, 2024	11	03,070	09,000	12,320	70,120	19,930
Support Center Technician	G	62,400	65,544	68,856	72,288	75,924
hired after April 2, 2024	Ŭ	· ·	•			
Systems Administrator	U	122,448	128,592	135,120	141,888	149,088
Technical Design Coordinator	Q	99,204	104,220	109,464	114,996	120,768
Telecommunications Analyst	R	104,472	109,776	115,272	121,068	127,164
Television Production Studio Specialist	0	90,084	94,644	99,384	104,388	109,704
Theater Auditorium Specialist		68,724	72,192	75,792	79,644	83,676
Theater Box Office Coordinator	К	75,060	78,852	82,836	86,988	91,380
hired before April 2, 2024	IX.	73,000	10,002	02,000	00,000	31,000
Theater Box Office Coordinator	J	71,724	75,348	79,164	83,136	87,372
hired after April 2, 2024	Ů	11,127	•			·
Theater Production Coordinator	0	90,084	94,644	99,384	104,388	109,704
Theater Technical Coordinator	М	82,764	86,844	91,296	95,880	100,716
Tool Room Specialist	G	62,400	65,544	68,856	72,288	75,924
Veterans Services Coordinator	0	90,084	94,644	99,384	104,388	109,704
Veterans Services Specialist	N	86,460	90,768	95,412	100,152	105,252
hired before April 2, 2024	IN	00,400	90,700	95,412	100,132	103,232
Veterans Services Specialist	К	75,060	78,852	82,836	86,988	91,380
hired after April 2, 2024	IX.	73,000	70,032	02,030	00,900	31,300
Warehouse Operations Worker	G	62,400	65,544	68,856	72,288	75,924
Web Applications Technician	N	86,460	90,768	95,412	100,152	105,252

Effective 07/01/2025