

# Riverside Community College District

## Classified Structure (Hourly)

### For the 2025-2026 Fiscal Year

Effective July 1, 2025

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Market | Longevity |        |        |        |
|-------|--------|--------|--------|--------|--------|-----------|--------|--------|--------|
|       |        |        |        |        | Step 5 | Step 6    | Step 7 | Step 8 | Step 9 |
| A     | 23.38  | 24.56  | 25.80  | 27.10  | 28.48  | 29.19     | 29.92  | 30.66  | 31.42  |
| B     | 24.20  | 25.44  | 26.71  | 28.06  | 29.48  | 30.21     | 30.96  | 31.73  | 32.53  |
| C     | 25.02  | 26.29  | 27.62  | 29.00  | 30.47  | 31.24     | 32.02  | 32.82  | 33.64  |
| D     | 26.04  | 27.35  | 28.74  | 30.19  | 31.68  | 32.48     | 33.31  | 34.13  | 34.98  |
| E     | 27.37  | 28.76  | 30.20  | 31.71  | 33.32  | 34.13     | 34.99  | 35.86  | 36.77  |
| F     | 28.60  | 30.08  | 31.57  | 33.16  | 34.84  | 35.71     | 36.60  | 37.51  | 38.45  |
| G     | 30.00  | 31.51  | 33.10  | 34.75  | 36.50  | 37.43     | 38.35  | 39.32  | 40.30  |
| H     | 31.58  | 33.17  | 34.87  | 36.60  | 38.44  | 39.41     | 40.40  | 41.41  | 42.43  |
| I     | 33.04  | 34.71  | 36.44  | 38.29  | 40.23  | 41.22     | 42.25  | 43.31  | 44.39  |
| J     | 34.48  | 36.23  | 38.06  | 39.97  | 42.01  | 43.04     | 44.11  | 45.23  | 46.35  |
| K     | 36.09  | 37.91  | 39.83  | 41.82  | 43.93  | 45.05     | 46.17  | 47.32  | 48.50  |
| L     | 38.24  | 40.15  | 42.20  | 44.33  | 46.55  | 47.71     | 48.92  | 50.14  | 51.38  |
| M     | 39.79  | 41.75  | 43.89  | 46.10  | 48.42  | 49.62     | 50.85  | 52.16  | 53.45  |
| N     | 41.57  | 43.64  | 45.87  | 48.15  | 50.60  | 51.88     | 53.14  | 54.49  | 55.85  |
| O     | 43.31  | 45.50  | 47.78  | 50.19  | 52.74  | 54.05     | 55.40  | 56.76  | 58.20  |
| P     | 45.38  | 47.68  | 50.07  | 52.60  | 55.26  | 56.63     | 58.05  | 59.50  | 60.98  |
| Q     | 47.70  | 50.11  | 52.63  | 55.29  | 58.06  | 59.52     | 61.01  | 62.56  | 64.11  |
| R     | 50.23  | 52.78  | 55.42  | 58.21  | 61.14  | 62.67     | 64.25  | 65.85  | 67.50  |
| S     | 52.89  | 55.55  | 58.36  | 61.31  | 64.39  | 66.01     | 67.65  | 69.32  | 71.07  |
| T     | 55.95  | 58.77  | 61.74  | 64.84  | 68.10  | 69.81     | 71.55  | 73.36  | 75.19  |
| U     | 58.87  | 61.82  | 64.96  | 68.22  | 71.68  | 73.47     | 75.28  | 77.18  | 79.09  |
| V     | 61.96  | 65.11  | 68.40  | 71.84  | 75.48  | 77.33     | 79.27  | 81.26  | 83.30  |

1. The rules of computing the salary amounts are as follows:
  - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Classified Employees Handbook.
3. Eligibility for longevity steps shall be as follows:
  - a. Unit members who have completed 10 years of permanent service in the District shall be eligible for Step 6. Such Step to be 2 1/2% above Step 5.
  - b. Unit members who have completed 14 years of permanent service in the District shall be eligible for Step 7, as computed in (a) above.
  - c. Unit members who have completed 19 years of permanent service in the District shall be eligible for Step 8, as computed in (a) above.
  - d. Unit members who have completed 25 years of permanent service in the District shall advance to Step 9, computed at 2.5% beyond Step 8.