

Riverside Community College District

Classified Structure (Monthly)

For the 2025-2026 Fiscal Year

Effective July 1, 2025

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	Step 6	Step 7	Step 8	Step 9
A	4,053	4,257	4,472	4,697	4,936	5,059	5,186	5,314	5,446
B	4,194	4,409	4,630	4,863	5,110	5,236	5,367	5,500	5,638
C	4,336	4,556	4,788	5,027	5,281	5,414	5,550	5,689	5,830
D	4,513	4,741	4,982	5,233	5,491	5,629	5,773	5,915	6,063
E	4,744	4,985	5,234	5,496	5,775	5,916	6,065	6,215	6,374
F	4,957	5,214	5,472	5,747	6,039	6,189	6,344	6,502	6,664
G	5,200	5,462	5,738	6,024	6,327	6,488	6,648	6,816	6,986
H	5,473	5,750	6,044	6,344	6,663	6,831	7,002	7,178	7,355
I	5,727	6,016	6,316	6,637	6,973	7,144	7,324	7,507	7,694
J	5,977	6,279	6,597	6,928	7,281	7,460	7,646	7,839	8,034
K	6,255	6,571	6,903	7,249	7,615	7,809	8,002	8,202	8,407
L	6,629	6,960	7,315	7,684	8,069	8,269	8,479	8,690	8,906
M	6,897	7,237	7,608	7,990	8,393	8,600	8,813	9,041	9,265
N	7,205	7,564	7,951	8,346	8,771	8,992	9,211	9,444	9,681
O	7,507	7,887	8,282	8,699	9,142	9,368	9,602	9,838	10,087
P	7,866	8,264	8,679	9,118	9,579	9,816	10,062	10,313	10,570
Q	8,267	8,685	9,122	9,583	10,064	10,316	10,575	10,843	11,112
R	8,706	9,148	9,606	10,089	10,597	10,863	11,137	11,414	11,700
S	9,168	9,628	10,116	10,627	11,160	11,441	11,725	12,016	12,318
T	9,698	10,187	10,702	11,239	11,804	12,100	12,401	12,715	13,033
U	10,204	10,716	11,260	11,824	12,424	12,734	13,049	13,378	13,708
V	10,739	11,286	11,856	12,452	13,083	13,404	13,740	14,085	14,439

1. The rules of computing the salary amounts are as follows:
 - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through step 5 shall be provided annually to employees on their anniversary date.
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Classified Employees Handbook.
3. Eligibility for longevity steps shall be as follows:
 - a. Unit members who have completed 10 years of permanent service in the District shall be eligible for Step 6. Such Step to be 2 1/2% above Step 5.
 - b. Unit members who have completed 14 years of permanent service in the District shall be eligible for Step 7, as computed in (a) above.
 - c. Unit members who have completed 19 years of permanent service in the District shall be eligible for Step 8, as computed in (a) above.
 - d. Unit members who have completed 25 years of permanent service in the District shall advance to Step 9, computed at 2.5% beyond Step 8.