

**Riverside Community College District**  
**Classified Confidential Structure (Annual)**  
**Effective July 1, 2025**

Grade	Step 1	Step 2	Step 3	Step 4	Market	Longevity			
					Step 5	Step 6	Step 7	Step 8	Step 9
A	49,560	52,080	54,720	57,504	60,396	61,884	63,444	65,028	66,660
B	51,324	53,928	56,652	59,484	62,532	64,068	65,664	67,332	69,024
C	53,100	55,800	58,596	61,536	64,692	66,276	67,944	69,636	71,412
D	55,284	58,032	60,936	64,032	67,248	68,928	70,656	72,372	74,208
E	58,080	60,984	64,044	67,272	70,668	72,384	74,232	76,104	78,012
F	60,732	63,804	67,008	70,380	73,956	75,780	77,640	79,596	81,600
G	63,600	66,816	70,224	73,800	77,460	79,416	81,360	83,424	85,500
H	67,032	70,392	73,980	77,640	81,576	83,628	85,692	87,864	90,048
I	70,080	73,608	77,328	81,228	85,344	87,432	89,640	91,872	94,140
J	73,176	76,860	80,748	84,792	89,100	91,308	93,624	95,940	98,328
K	76,560	80,436	84,504	88,716	93,180	95,532	97,896	100,392	102,924
L	81,156	85,212	89,520	94,056	98,784	101,232	103,752	106,368	108,996
M	84,360	88,620	93,096	97,752	102,756	105,312	107,940	110,592	113,400
N	88,152	92,580	97,308	102,192	107,340	110,064	112,764	115,572	118,524
O	91,872	96,516	101,364	106,500	111,912	114,672	117,516	120,444	123,456
P	96,276	101,136	106,248	111,588	117,240	120,156	123,192	126,204	129,396
Q	101,208	106,308	111,672	117,288	123,228	126,240	129,492	132,684	135,972
R	106,560	111,960	117,576	123,480	129,732	132,972	136,356	139,704	143,196
S	112,200	117,888	123,828	130,044	136,656	140,016	143,556	147,108	150,756
T	118,764	124,680	131,016	137,568	144,540	148,140	151,812	155,664	159,528
U	124,896	131,196	137,808	144,768	152,028	155,832	159,732	163,740	167,844
V	131,484	138,132	145,056	152,412	160,104	164,136	168,192	172,392	176,712

1. The rules of computing the salary amounts are as follows:
  - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through Step 5 shall be provided annually to employees on their anniversary date.
  
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Confidential Employees Handbook.
  
3. Eligibility for longevity steps shall be as follows:
  - a. Employees who have completed 10 years of service in the District shall be eligible for Step 6. Such step to be 2 1/2% above Step 5.
  - b. Employees who have completed 14 years of service in the District shall be eligible for Step 7. Such step to be 2 1/2% above Step 6.
  - c. Employees who have completed 19 years of service in the District shall be eligible for Step 8. Such step to be 2 1/2% above Step 7.
  - d. Employees who have completed 25 years of service in the District shall be eligible for Step 9. Such step to be 2 1/2% above Step 8.