

**Riverside Community College District**  
**Classified Confidential Structure (Monthly)**  
**Effective July 1, 2025**

Grade	Market					Longevity			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
A	4,130	4,340	4,560	4,792	5,033	5,157	5,287	5,419	5,555
B	4,277	4,494	4,721	4,957	5,211	5,339	5,472	5,611	5,752
C	4,425	4,650	4,883	5,128	5,391	5,523	5,662	5,803	5,951
D	4,607	4,836	5,078	5,336	5,604	5,744	5,888	6,031	6,184
E	4,840	5,082	5,337	5,606	5,889	6,032	6,186	6,342	6,501
F	5,061	5,317	5,584	5,865	6,163	6,315	6,470	6,633	6,800
G	5,300	5,568	5,852	6,150	6,455	6,618	6,780	6,952	7,125
H	5,586	5,866	6,165	6,470	6,798	6,969	7,141	7,322	7,504
I	5,840	6,134	6,444	6,769	7,112	7,286	7,470	7,656	7,845
J	6,098	6,405	6,729	7,066	7,425	7,609	7,802	7,995	8,194
K	6,380	6,703	7,042	7,393	7,765	7,961	8,158	8,366	8,577
L	6,763	7,101	7,460	7,838	8,232	8,436	8,646	8,864	9,083
M	7,030	7,385	7,758	8,146	8,563	8,776	8,995	9,216	9,450
N	7,346	7,715	8,109	8,516	8,945	9,172	9,397	9,631	9,877
O	7,656	8,043	8,447	8,875	9,326	9,556	9,793	10,037	10,288
P	8,023	8,428	8,854	9,299	9,770	10,013	10,266	10,517	10,783
Q	8,434	8,859	9,306	9,774	10,269	10,520	10,791	11,057	11,331
R	8,880	9,330	9,798	10,290	10,811	11,081	11,363	11,642	11,933
S	9,350	9,824	10,319	10,837	11,388	11,668	11,963	12,259	12,563
T	9,897	10,390	10,918	11,464	12,045	12,345	12,651	12,972	13,294
U	10,408	10,933	11,484	12,064	12,669	12,986	13,311	13,645	13,987
V	10,957	11,511	12,088	12,701	13,342	13,678	14,016	14,366	14,726

1. The rules of computing the salary amounts are as follows:
  - a. Each salary step, 1 through 5, shall increase by 5%. A change in step placement through Step 5 shall be provided annually to employees on their anniversary date.
  
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 100, of the Confidential Employees Handbook.
  
3. Eligibility for longevity steps shall be as follows:
  - a. Employees who have completed 10 years of service in the District shall be eligible for Step 6. Such step to be 2 1/2% above Step 5.
  - b. Employees who have completed 14 years of service in the District shall be eligible for Step 7. Such step to be 2 1/2% above Step 6.
  - c. Employees who have completed 19 years of service in the District shall be eligible for Step 8. Such step to be 2 1/2% above Step 7.
  - d. Employees who have completed 25 years of service in the District shall be eligible for Step 9. Such step to be 2 1/2% above Step 8.