

RIVERSIDE COMMUNITY COLLEGE DISTRICT
Salary Schedule for Early Childhood Development Center Employees
Effective July 1, 2025

ANNUAL SALARY

| POSITION | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|--------------------------------|-------|---------|---------|---------|---------|---------|
| Pre-School Assistant Teacher | 1 | 36,375 | 38,195 | 40,116 | 42,118 | 44,223 |
| Pre-School Associate Teacher | 2 | 46,432 | 48,743 | 51,186 | 53,759 | 56,438 |
| Pre-School Teacher | 3 | 59,241 | 62,201 | 65,295 | 68,567 | 71,993 |
| Early Childhood Master Teacher | 4 | 72,337 | 75,946 | 79,765 | 83,770 | 87,974 |
| Site Supervisor | 5 | 90,940 | 95,485 | 100,269 | 105,263 | 110,535 |
| Program Director | 6 | 117,026 | 128,717 | 141,550 | 155,704 | 171,290 |

HOURLY RATE

| POSITION | RANGE | 1 | 2 | 3 | 4 | 5 |
|--------------------------------|-------|-------|-------|-------|-------|-------|
| Pre-School Assistant Teacher | 1 | 18.63 | 19.57 | 20.55 | 21.58 | 22.66 |
| Pre-School Associate Teacher | 2 | 23.79 | 24.97 | 26.22 | 27.54 | 28.91 |
| Pre-School Teacher | 3 | 30.35 | 31.87 | 33.45 | 35.13 | 36.88 |
| Early Childhood Master Teacher | 4 | 37.06 | 38.91 | 40.86 | 42.91 | 45.07 |
| Site Supervisor | 5 | 46.59 | 48.92 | 51.37 | 53.93 | 56.63 |
| Program Director | 6 | 59.95 | 65.94 | 72.52 | 79.77 | 87.75 |

Persons employed in the positions listed on the Childhood Development salary schedule must meet the state required minimum qualifications as set forth herein, and any additional job related qualifications as prescribed by the District.

Initial Placement: New employees shall be placed on Step 1 of the salary schedule. Higher step placement up to a maximum of Step 3 may be granted upon the recommendation of the Director, Human Resources. Such exception must be based upon exemplary experience and training.

Advancement in Step: Advancement from Step 1 to Step 2 and advancement from Step 2 to Step 3 shall require 2 semesters of service to the District in the respective position.

Advancement from Step 3 to Step 4 shall require three years of service to the District.

Advancement from Step 4 to Step 5 shall require four years of service to the District.

Approved September 2, 2025 by Board of Trustees

Base days - 244

Rev. 09/2025