

Board of Trustees Regular Meeting (IV.E)

Meeting	April 21, 2026
Agenda Item	Other Items (IV.E)
Subject	Resolution No. 67-25/26 - Riverside Community College District to Decrease the Number of Classified Employee(s) and Not Reemploy an Employee in an Eliminated Position
College/District	District
Funding	N/A
Recommended Action	Recommend adopting Resolution No. 67-25/26 to decrease the number of classified employee(s) and not reemploy the employee currently employed in the eliminated position.

Background Narrative:

Resolution No. 67-25/26 has been prepared for the Board of Trustees consideration. On February 17, 2026, the Board of Trustees adopted a resolution to reduce and/or eliminate particular kinds of classified service. The employee in the eliminated position did not request a hearing on the District's reduction-in-force decision by the specified timeframe as required by law.

This resolution recommends decreasing the number of classified employee(s) and therefore not reemploying the employee currently in the eliminated position.

Prepared By: Tammy Few, Vice Chancellor, Human Resources & Employee Relations

Attachment(s):

[Resolution No. 67-25/26 Decrease Number of Classified Employee\(s\)](#)

RIVERSIDE COMMUNITY COLLEGE DISTRICT

RESOLUTION TO DECREASE THE NUMBER OF CLASSIFIED EMPLOYEES AND NOT REEMPLOY AN EMPLOYEE IN AN ELIMINATED POSITION

RESOLUTION NO. 67-25/26

WHEREAS, under Education Code sections 88017, 88117, and 88127, on April 21, 2026, the Governing Board of the Riverside Community College District determined that it is necessary to layoff and/or reduce the following classified service of the District no later than the beginning of the 2026-2027 academic year; and

WHEREAS, the Board has determined that there is a lack of work and/or lack of funds to continue certain classified positions;

WHEREAS, it shall be necessary to terminate at the end of the 2025-2026 academic year the employment of certain classified employee(s) of the District as a result of the lack of work and/or lack of funds;

WHEREAS, the Chancellor, or Designee, was directed to and did send notice of non-reemployment to affected classified employee(s).

WHEREAS, the affected employee(s) listed on Attachment 1 did not request a hearing to determine whether cause existed for the non-reemployment of affected employee(s).

THEREFORE, BE IT RESOLVED by the Governing Board of the Riverside Community College District that the following services shall be reduced and/or eliminated no later than the beginning of the 2026-2027 academic year:

OFFICE ASSISTANT 0.775 FTE

BE IT FURTHER RESOLVED that the Chancellor, or Designee, is directed to give Notice of Recommendation Not to Reemploy in accordance with the provisions of Education Code sections 88017, 88117, and 88127 to the affected classified employee(s) on/or before May 15, 2026, and to the appropriate exclusive bargaining representative, if applicable.

BE IT FURTHER RESOLVED that the Chancellor, or Designee, is authorized and directed to take any other actions necessary to effectuate the intent of this Resolution.

PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Riverside Community College District held on April 21, 2026.

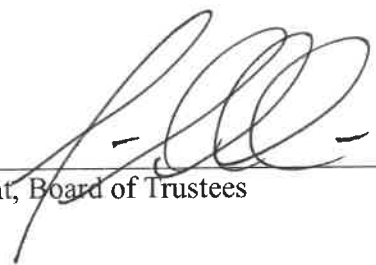
AYES: 4

NOES: 0

ABSENT: 1

ABSTAIN: 0

Dated: April 21, 2026



President, Board of Trustees

Employee
Phev, Selina .
Young, Helena C.

Title
Office Assistant
Office Assistant

Department
PSET/Ben Clark Training Ctr
EOPS