



**Minutes**  
**RCCDFA/CCA/CTA/NEA**  
**May 14, 2024**  
**Norco College / CSS-217 & Zoom**

<b>Present</b>	<b>Absent</b>
Rhonda Taube (Riverside Community College District Faculty Association President)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Sonya Nyrop (Secretary)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Mike Chavez (Riverside City College VP)	
Araceli Calderón (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Marianne Reynolds (CTA [California Teachers Association] Staff Member)	
Faculty Guests	

1. Meeting called to order at 1:10pm.
2. President's Report: Rhonda Taube
  - a. There will not be an FA meeting on May 21 because of the Distinguished Faculty Lecture at RCC.

- b. The town hall on May 7 had a great turnout, and faculty asked good questions about the contract rollover. It's important to have a strong turnout for voting as it shows our strength to the District.
- c. Rhonda shared the updated district forms for institutional service and new reassignments.
  - i. Araceli asked if there are job descriptions for existing reassignments. Rhonda shared that this is one of the administration's tasks from our last contract negotiations, which still hasn't been fully completed. It is not the FA's responsibility to write job descriptions, create or assign reassignments, and make forms. The DO needs to ensure this work is completed so there is consistency and clarity with reassignments. For example, there have been past cases where college presidents changed or created reassignments without notification.
  - ii. Reassignments are not "owned" by specific faculty members unless they are part of the job description under which they were hired. Jennifer suggested the draft form might create some confusion on this point.
- d. At the last BOT committee meeting, there were numerous time-consuming information-only reports. One was an update on AB705; the faculty who presented did a great job, but a significant amount of time was spent making suggestions, sharing experiences, or criticizing a specific discipline on what was essentially a legislative update. Rhonda questioned if this was an appropriate use of time and doesn't believe this happens in board meetings in other districts.
- e. Rhonda will be on the search committee for the Interim Vice-Chancellor of Educational Services position.
- f. Athletic stipends are continuing at least through Fall 2024.

### 3. Moreno Valley College

- a. Vice President's Report: Jeff Rhyne
  - i. Rhejean, Jennifer, and Jeff met with VP McGowan last week. They are still working on ways to support a constructive collaboration among the counseling faculty, the Dean of Counseling, and the VP of Student Services.
- b. Full-Time Representative's Report: Jennifer Floerke
  - i. At the Academic Senate meeting, a faculty member asked if faculty could request paper surveys in face-to-face courses because of the low rate of completion for electronic surveys on Canvas. Yes, faculty

can ask for paper surveys for their face-to-face courses during their scope and process meeting.

- c. Part-Time Representative's Report: Rhejean King-Johnson
  - i. Rhejean received questions from a faculty member about their paystub and pay rate and advised them to reach out to their payroll technician.
  - ii. In the meeting with VP McGowan, Rhejean discussed issues with hiring preference for PT faculty: as we schedule a year in advance, it's crucial to ensure a smooth preference process for full-time faculty who retire and wish to return to teach part-time.

#### 4. Norco College

- a. Vice President's Report: Virgil Lee
  - i. The District has agreed to allow part-time faculty who are 65 and over and their dependents to participate in the healthcare program.
  - ii. Virgil was asked if there is a maximum reassignment and if a 1.0 reassignment for an individual was possible. There is no maximum, and a 1.0 reassignment is possible.
- b. Full-Time Representative's Report: Araceli Covarrubias
  - i. Araceli is concerned that the email about the senate representative position for part-time faculty may not have reached everyone because the nor-faculty listserv was used. Since not all part-time faculty are on this listserv, it would be better to use both the nor-faculty and nor-PT-faculty listservs for future communication.
- c. Part-Time Representative's Report: Diana Campuzano
  - i. Faculty have been confused by HR informing them that they have not completed IOIs for preference because only part-time IOIs are considered. Full-time and part-time IOIs are kept separate, so the confusion has stemmed from the language when faculty have had a change in status (such as moving from one-year temporary to part-time). The Full-time IOIs are present but not considered.

#### 5. Riverside City College

- a. Vice President's Report: Mike Chavez
  - i. Mike and Rhonda met with VP Oliveras.
- b. Full-Time Representative's Report: Araceli Calderón
  - i. No report
- c. Part-Time Representative's Report: David Martinez
  - i. No report

6. Membership Chair: Emily Philippsen
  - a. A faculty member expressed nervousness about the state's budget deficit and its ability to continue to fund part-time healthcare.
    - i. It is highly unlikely that the state will pull funding as part-time healthcare has been budgeted for and has the support of numerous state representatives. Should it happen, advance notice will likely be given by the state.
    - ii. RCCD is in a better position than many other districts. For example, SBCCD has not been able to complete negotiations and is at an impasse.
7. Treasurer: Lee Nelson
  - a. No report
8. Secretary: Sonya Nyrop
  - a. No report
9. CCA Director N: Dorothy Reina
  - a. Dorothy shared the [CCA's \*The Monthly Scoop\* publication.](#)
10. Open Hearing
  - a. A faculty member asked about COLA. Rhonda confirmed that in the May revise COLA was budgeted at 1.07% but this still requires a legislative vote that will take place during summer. Depending on the state budget in the future, we may negotiate salary.
  - b. Another faculty member asked if time spent volunteering for special programs such as the Honors Program or the MESA Center can count as institutional service. For example, faculty may sit in the honors center to answer student questions. If these are office hours, they do not count towards institutional service; additional hours beyond office hours would count.
11. Closed Session: 7 items were discussed.
12. Meeting adjourned at 2:52pm.