



Minutes
RCCDFA/CCA/CTA/NEA
May 28, 2024
Riverside City College / Library Room 404 & Zoom

Present	Absent
Rhonda Taube (Riverside Community College District Faculty Association President)	
Emily Philippsen (Membership Chair)	
Lee Nelson (Treasurer)	
Sonya Nyrop (Secretary)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Virgil Lee (Norco College VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Mike Chavez (Riverside City College VP)	
Araceli Calderón (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Marianne Reynolds (CTA [California Teachers Association] Staff Member)	
Faculty Guests	

1. Meeting called to order at 1:01pm.
2. Motion to approve minutes from [May 14](#) (Rhyne/Lee). Motion approved unanimously.

3. President's Report: Rhonda Taube
 - a. Rhonda shared the results of the contract ratification vote. As 98.6% of the votes were *yes*, the contract is ratified and will be on the June board book.
 - b. The FA still needs a PAC chair.
 - c. Rhonda thanked outgoing officers who have served and given so much time, energy, and commitment to the Executive Board. Lee, Mike, and Virgil will be missed. Rhonda also welcomed incoming officers.

4. Moreno Valley College
 - a. Vice President's Report: Jeff Rhyne
 - i. Jeff attended DSPC, where the District Compliance Officer, Lorraine Jones, shared enforcement guidance (see below).
 - ii. The Course Caps Task Force has completed its work, and there are processes for both faculty and administrators who wish to initiate changes to course caps. Other bodies will be reviewing and approving these processes.
 - iii. There are still ongoing issues with the Dean of Counseling, the VP of Student Services, and counseling faculty at MVC.
 1. The District Counseling Discipline facilitator thanked the FA Executive Board for their work and then shared a statement from the MVC Counseling Department Chair.
 2. Issues have sometimes arisen at all three colleges with new administrators when they don't read or understand the Contract.
 3. Rhonda emphasized that the FA Executive Board unequivocally supports counseling faculty.
 4. There is an upcoming meeting with VC Few and the VPAAAs and VPSSs from all three colleges.
 - b. Full-Time Representative's Report: Jennifer Floerke
 - i. A faculty member had their intellectual property taken by another faculty member, who took their online course and shared it on Canvas Commons. The posted course included student information and personal files, violating BP/AP 2750, the CBA, and Canvas policies.
 1. The dean instructed the faculty member who posted to Canvas Commons to take the materials down, to apologize, and to not repeat this action; the dean is also investigating the situation to consider further action.
 2. Rhonda shared that faculty members have been sued and have been fired for similar situations.

- c. Part-Time Representative's Report: Rhejean King-Johnson
 - i. No report
5. Norco College
- a. Vice President's Report: Virgil Lee
 - i. Virgil was asked about [section E of Article XVI of the CBA](#), which discusses transfer requests when there are no positions available. In this scenario, faculty members contact the president of the receiving college and provide reasons for the transfer. These requests can be made at any time.
 - ii. Virgil was contacted by a faculty member who works at a high school and is dealing with a very demanding parent of a student. This parent has contacted the faculty member repeatedly, is extremely disrespectful, and has tried to get the school district and the college to fire this faculty member.
 - 1. The faculty member has reached out to the dean, who hasn't yet responded or provided support.
 - 2. Rhonda clarified that the Contract is followed when RCCD faculty members teach our CORs at high schools.
 - b. Full-Time Representative's Report: Araceli Covarrubias
 - i. The VPAA asked about FLEX obligations for faculty who are on leave or have special accommodations. FLEX hours for these faculty are prorated.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. No report
6. Riverside City College
- a. Vice President's Report: Mike Chavez
 - i. A faculty member has had a recurring issue with incorrect TAs, resulting in having to repay the District multiple times. Faculty should work with their deans to ensure accuracy on their TAs.
 - ii. Mike would greatly appreciate support with becoming a delegate with the Labor Council.
 - 1. **Motion** to approve Mike Chavez as Labor Council delegate (Rhyne/Lee). Motion approved unanimously.
 - b. Full-Time Representative's Report: Araceli Calderón
 - i. No report
 - c. Part-Time Representative's Report: David Martinez
 - i. David was asked about the consequences of not completing FLEX hours.

1. Faculty can be docked, which can impact STRS as they will not have a full year of credit.
2. If faculty want to fulfill those hours, they have until the end of June. They can go to their PD websites, complete activities, and fill out paperwork.

7. Membership Chair: Emily Philippsen

- a. No report

8. Treasurer: Lee Nelson

- a. No report

9. Secretary: Sonya Nyrop

- a. No report

10. District Academic Senate President: Felipe Galicia

- a. Curriculum and Academic Standards are still working on an independent study BP/AP. Rhonda asked if they could look at other colleges/districts to see how they do independent study.
- b. An initial list of seven courses have been released as part of the AB 1111 rollout process. AB 1111 applies to alignment of course numbers, titles, and descriptions; SLOs, objectives, and modality are determined locally.
- c. Global Learning / Study Abroad shared a written report with highlights of achievements, including a biofields study course, a successful implementation in Florence, and Humphrey fellows.
- d. PG&SL received four sabbatical leave requests, nine reclassification requests, and four salary requests.
- e. The Chancellor spoke about the gap in funding for K-12 and community colleges due to population decline and its impact on future funding formulas.
- f. The DO is working on assessing the five-year strategic plan.
- g. There are plans for future retreats similar to the May 3 GP chairs retreat. The DO may bring in consultants to facilitate conversations on DEI impacts on student populations and workforce demographics.
- h. All ten requests for educational assistants were approved, despite the limited budget. This represents an increase in requests, and, if this trend continues, additional funding will be needed.
- i. The 2024-25 meeting schedule has been determined for local and district senate meetings.

- j. The District will be convening a workgroup for equivalencies, and the three college presidents are identifying faculty to be part of the workgroup.
 - k. District Academic Senate discussed developing an AI faculty guide. One concern faculty have is administrative support for policies.
 - l. As the District is frequently behind other colleges in faculty hiring, Felipe reached out to VC Few to discuss ways to streamline processes, including aligning program review timelines for the three colleges.
 - i. Rhonda shared that RCC has had an issue with hiring delays with some positions taking two years to fill.
 - ii. A faculty member asked about the HR liaison. RCCD BP says an HR liaison is required in interviews. This is not an ed code requirement, and many colleges have a trained faculty member in this role.
11. RCCD Compliance Officer: Lorraine Jones
- a. Lorraine Jones presented on [changes to Diversity, Equity, and Compliance/Title IX](#).
 - b. Additional information and reporting forms can be found on the [district website](#).
12. Open Hearing
- a. None
13. Closed Session: 11 items were discussed.
14. Meeting adjourned at 4:04pm.