Minutes
RCCDFA / CCA / CTA / NEA
April 8, 2025
Riverside City College / Digital Library 404 & Zoom
RCCDFA District Webpage

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Felipe Galicia (MVC FT Representative)	
Johnina Grozav (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Emily Philippsen (Riverside City College Vice-President)	
Araceli Calderón (RCC FT Representative)	
	David Martinez (RCC PT Representative)
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to Order: 1:05pm

2. Approval of Minutes from April 1
   a. Motion to approve: Galicia / Ramin
   b. Approved unanimously

3. President's Report: Rhonda Taube

a. Rhonda served on the chief-of-police hiring committee, which forwarded two candidates.
b. At the board meeting last Tuesday, the DO presented an equity report showing RCCD has demonstrated improvement in equitable recruiting and hiring; however, it is unclear what the district is doing to retain employees.
c. RCC administration made the unilateral decision to change the date for welcome day to when faculty are off contract. Although the academic calendar is readily available to the entire district, administration continues to schedule events during off contract time and then expects faculty participation.
    i. Faculty can conduct district/college business during off-contract time, but they must be compensated with special projects.
    ii. The Chancellor contacted Rhonda to discuss this issue.
d. As issues have arisen when DE is not under the purview of Academic Senate, faculty must push to return DE to Senate.
e. A faculty member planning to apply for 100% sabbatical leave asked if they could choose to attend meetings on campus. The FA's interpretation is that faculty are being compensated with their full salary to complete a specific project; therefore, their entire focus should be on this project, and they should not be on campus for meetings.

4. Moreno Valley College
    a. Vice President's Report: Jennifer Floerke
        i. The May 13 FA meeting will be at MVC in WC103.
        ii. Although most understand HR is understaffed, ongoing issues are causing growing concerns as hiring is being delayed. Jennifer has been asking faculty for patience but wonders when the situation will improve.
        iii. Agreement has been reached on the DE certification MOU by the negotiating teams. It has been sent to the chancellor's office.
    b. Full-Time Representative's Report: Felipe Galicia
        i. Felipe will be meeting with librarians on April 21.
    c. Part-Time Representative's Report: Johnina Grozav
        i. Felipa and Johnina had a meeting with President Carter.

5. Norco College
    a. Vice President's Report: Araceli Covarrubias
        i. A chair asked for clarification on IOIs for associate faculty teaching at multiple colleges in the district.
            1. They asked if student evaluations from NC could be sent to RCC. No, they cannot.
            2. They also wondered if requiring evaluations at each college was necessary. As preference is college specific, associate faculty must complete evaluations at each college to be eligible for preference.
        ii. There is no district policy prohibiting faculty from employment outside of RCCD. However, faculty must be available Monday through Friday from

8am to 5pm. Therefore, any other employment must be outside of those days and times.

      iii. The administration needs to provide office space for over twenty new faculty members. The same faculty member who had previously suggested that faculty share offices made this suggestion again, this time as an opt-in system. The FA has already made it clear that this would be a violation of the Contract; furthermore, shared office space would not be student-centered.

   b. Full-Time Representative's Report: Michelle Ramin

      i. Araceli, Diana, and Michelle met with President Green multiple times.

         1. They discussed ongoing IOI issues.

         2. Faculty are concerned about the presence of snakes as well as heating/cooling issues in the portable offices. This does not seem to concern administration, however.

         3. While they have tried to keep these meetings as collegial as possible, it does not appear that these conversations are leading to actual change.

   c. Part-Time Representative's Report: Diana Campuzano

      i. No report

6. Riverside City College

   a. Vice President's Report: Emily Philippsen

      i. Membership forms are now completely digitized.

      ii. Emily will send reminders for nominations.

      iii. At Academic Senate, Rebecca Goldware asked for a vote on college listservs.

         1. This is not a 10+1 issue, so it is unclear why Senate is being asked to vote.

         2. The moderation proposals seem to lead to censorship of communication.

   b. Full-Time Representative's Report: Araceli Calderón

      i. A faculty member asked if student surveys for IOIs are given to both the lecture and lab portions. Yes, both receive surveys.

   c. Part-Time Representative's Report: David Martinez

      i. No report

7. Treasurer: Carrie Foster

   a. No report

8. Secretary: Sonya Nyrop

   a. Sonya will forward the list of delegates for the CCA conference to Rhonda.

      i. **Motion** to approve Brianna Boykin as a delegate: Floerke / Calderon

         1. Approved unanimously

9. CTA Staff Member: Marianne Reynolds
    a. Marianne presented on the Proposition 55 Extension.
        i. Since 2012, Propositions 30 and 55 have generated an average of $9 billion annually for CA public schools and community colleges, with $1 billion going to community colleges. The entire amount goes to education and cannot be used for administrative costs.
        ii. If Proposition 55 is not extended, schools/colleges will lose this funding, severely impacting students and leading to substantial educator layoffs. RCCD specifically would stand to lose $26.9 million.
        iii. Faculty need to mobilize and talk to friends, family, and students (when not on the clock). We need to start petitions, collect signatures, and vote when this is on the 2027 ballot.
        iv. **Motion** to approve the CTA resolution: Ramin / Foster
            1. Approved unanimously.

10. CTA State Delegates: Jennifer Escobar and Tony Musumba
    a. Jennifer and Tony shared a report from the CTA State Council.
        i. Fight for Schools–May 17th. Faculty are asked to join CTA and others "to demand that Congress protect funding for students and the Department of Education programs we all rely on, and to keep our school spaces safe from ICE Raids."
        ii. Assembly Bill 65: Pregnancy Leave for Educators. If passed, this bill would provide fourteen weeks of paid pregnancy leave for TK-12, CC, and CSU educators. Faculty can sign their names in support on the webpage. Locals are encouraged to adopt a resolution, and chapter presidents can submit a letter of support. Members can also share their own stories, which are very effective in showing the individual impact that lack of pregnancy leave has on members and their families.
        iii. Proposition 55–Extension. CTA is urging locals to adopt a resolution that supports an extension of Prop. 55, which funds TK-12 and community colleges throughout California. The webpage includes a sample resolution, calculator that shows the current Prop. 55 funding for California districts, and a downloadable presentation to share. CTA's first goal is to have 85% of members support the resolution. CTA urges locals to educate their members on how vital this proposal is to ensuring California public schools are adequately funded. One in six educators would lose their job if this proposition isn't extended.
        iv. Local chapter grant programs. The window is open until April 30. Faculty can check out the different grants available, including grants for community engagement, member engagement, and local president release time for organizing.
        v. Home Is Here: Supporting Immigrant Educators, Students, and Families. The "Home Is Here" webpage includes information for school officials,

guidance for what educators can/should do, and DACA and immigration resources.

      vi. [The Social Security Fairness Act](#) was signed into law in January. "The new law repeals the Government Pension Offset (GPO) and Windfall Elimination Provision (WEP), which slashed Social Security, pension and other retirement benefits for educators and other public workers in 26 states, including California. Impacted individuals will see an average increase of $360 per month in Social Security benefits, depending on their employment history, and according to NEA will restore retirement benefits for millions of educators."

     vii. Faculty can submit for [LGBTQ+ Safety in Schools Grant and Scholarship opportunities](#) by May 30th.

    viii. CTA State Council meets again June 6–8 in Los Angeles.

     ix. Faculty with questions or concerns can contact their delegates Jennifer Escobar and Tony Musumba.

11. Open Hearing
    a. CCA candidate Kashara Moore is running for the position of CCA president and asked faculty for support.
    b. A faculty member spoke in support of AP2101 on independent study and shared their positive experiences with independent study as a student.
        i. Rhonda clarified that the FA's only role is to negotiate compensation for independent study.
    c. Stakeholders attempted to share their concerns about the safety of LGBTQ+ faculty, classified professionals, and students at RCC, particularly after a problematic group was on campus, with the college president. Unfortunately, they were treated dismissively, particularly students with disabilities and unhoused students. Rather than addressing concerns and clarifying the process and point of contact for emergencies, the president blamed faculty, stating they are the cause of a toxic environment at RCC.

12. Closed Session: 5 items

13. Adjournment: 3:38pm

Spring Meetings
April 22 (no meeting)
April 29 (Norco College, OC116)
May 6
May 13 (Moreno Valley College, WC103)
May 20

May 27
June 3
*[Zoom link for meetings](#)