



Minutes
RCCDFA/CCA/CTA/NEA
September 17, 2024
Riverside City College / Library Room 404 & Zoom

Present	Absent
Rhonda Taube (Riverside Community College District Faculty Association President)	
Sonya Nyrop (Secretary and Membership Chair)	
Felipe Galicia (Treasurer)	
Jeff Rhyne (Moreno Valley College VP)	
Jennifer Floerke (MVC FT Rep)	
Rhejean King-Johnson (MVC PT Rep)	
Araceli Covarrubias (Norco College VP)	
Michelle Ramin (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Emily Philippsen (Riverside City College VP)	
Araceli Calderón (RCC FT Rep)	
David Martinez (RCC PT Rep)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Meeting called to order at 1:04pm.
2. Motion to approve [minutes from September 10](#) (Rhyne/Calderon). Approved unanimously.
3. President's Report: Rhonda Taube
 - a. The DO acknowledged and accepted the cease and desist issued last week, so we are now in negotiations.
 - i. Rhonda has received at least a hundred emails and calls asking for clarification. As it is impossible for her to respond to each one, she

asked the three VPs to send emails to all faculty at their colleges to provide information and to notify them to stop working on the DE certification until further notice.

- ii. Those who have done the training camp will be compensated and/or credited.
- iii. Faculty are concerned about the impact on scheduling, so we are hoping to conclude the negotiations as quickly as possible because of scheduling and accreditation. We also hope chairs will consider this when scheduling winter and spring.
- iv. We need to ensure this training camp is what Academic Senate and FA thought it would be. Because of numerous turnovers in DE, not many people know what was in the original training camp that was agreed upon.
- v. The FA Executive Board needs to create a negotiations team.
- b. Last week, we voted to contribute \$10,000 towards the bond measure. The Chancellor called Rhonda to inform her that ASRCC are giving \$22,000 and asked if we can get closer to matching the students.
 - i. **Motion** to approve \$25,000 (Ramin/Rhyne). Approved unanimously.
 - ii. Felipe will transfer money to the PAC fund so Mike can make the payment.
- c. Rhonda, the three VPs, and David had their monthly meeting with the Chancellor. One of the topics discussed was the email from Chris Clarke on communication with elected officials. The Chancellor clarified that the email was not meant to include faculty and said he would contact VC Goldware to resolve the issue.

4. Moreno Valley College

- a. Vice President's Report: Jeff Rhyne
 - i. No report
- b. Full-Time Representative's Report: Jennifer Floerke
 - i. Some faculty have shared that they were automatically placed on the 10-month salary schedule despite selecting the 12-month schedule. They were told by Payroll that this is the default for new faculty and cannot be changed.
 - ii. Rhejean, Jeff, and Jennifer had a positive meeting with VPAA McGowan last Thursday.
 - 1. The VPAA shared she had received the lists on Friday after the meeting. Everyone hopes to avoid the frustration of last semester.
 - 2. They also discussed upcoming retirements and timelines for paperwork.

PARS Timeline

Action	June 30, 2024 Retirement Option	December 31, 2024 Retirement Option
Board approves Resolution Adopting Plan	August 15, 2023	August 15, 2023
District Announcement Letter	By August 31, 2023	By August 31, 2023
Enrollment Window Opens	January 2, 2024	July 1, 2024
Enrollment Packets Mailed/Distributed	January 8-12, 2024	July 8-12, 2024
Employee Orientation Meetings	Approx. January 22-26 2024	Approx. September 9-13 2024
Enrollment Workshop	April 30, 2024	October 22, 2024
Enrollment Window Closes	May 3, 2024	October 25, 2024
Employees Resignation Letters Due	By June 30, 2024	By December 31, 2024
Benefits Commence	August 1, 2024	February 1, 2025

CalSTRS Timeline

Action	June 30, 2024 Retirement Option	December 31, 2024 Retirement Option
Board approves MOA with Faculty Association	August 15, 2023	August 15, 2023
Board approves CalSTRS Resolution	August 15, 2023	August 15, 2023
Submission of CalPERS Resolution to California Community Colleges Chancellor's Office	April 2024	October 2024
California Community Colleges Chancellor's Office Certifies RCCD CalSTRS Retirement Incentive	May 2024	November 2024
CalSTRS Workshops at RCC, MVC, NC	TBD	TBD
Employee Retirement Notification Deadline to Human Resources and Employee Relations	March 13, 2024	September 13, 2024
Retirement Window Period	May 3, 2024 to June 30, 2024	October 1, 2024 to December 31, 2024

- c. Part-Time Representative’s Report: Rhejean King-Johnson
 - i. Rhejean was asked about membership dues for associate faculty teaching at multiple colleges. If faculty pay CTA/NEA dues at a different college, they only need to pay local dues at RCCD.

5. Norco College

- a. Vice President’s Report: Araceli Covarrubias
 - i. Emily and Araceli shared their gratitude for the assistance provided by Hilda Haley and Edwina Cardenas over the years.

- ii. Araceli received several emails with attached timesheets from faculty who have yet to be paid by HR. Araceli has reached out to Hilda and forwarded the emails to people in HR who should be processing these.
 - 1. Felipe shared that he has received emails from faculty about paystubs. The paystubs lump all projects together, whether paid through SPRs or timesheets, so it is difficult to keep track of payments.
 - iii. Concerned faculty have reached out to Araceli because they have not been moved up on salary steps or do not know what step they are on. She has forwarded these requests to the proper channels in HR.
 - b. Full-Time Representative's Report: Michelle Ramin
 - i. Michelle thanked Dr. Green for coming to the art classrooms to see the earwig and black widow infestation. While the infestation is ongoing, updates have finally been made, including a fixed hole in the ceiling. Michelle also thanked Facilities for their assistance.
 - 1. Araceli shared that some of these issues have been ongoing for the past few years.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. No report
6. Riverside City College
 - a. Vice President's Report: Emily Philippsen
 - i. No report
 - b. Full-Time Representative's Report: Araceli Calderón
 - i. Julio Cuz contacted Araceli regarding her report from May 28 and August 20 on HyFlex classrooms. He explained the processes to make these decisions and stated that TSS and IT request faculty input.
 - ii. Araceli verified that payroll deductions for parking permits are for the entire year. Therefore, if faculty do not teach in the summer, they may not want to do payroll deduction.
 - 1. Diana shared her concerns about the impact of increased parking fees on associate faculty.
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
7. Treasurer: Felipe Galicia
 - a. No report
8. Secretary: Sonya Nyrop
 - a. No report

9. Open Hearing
 - a. None
10. Closed Session: 5 items were discussed.
11. Meeting adjourned at 3:48pm.