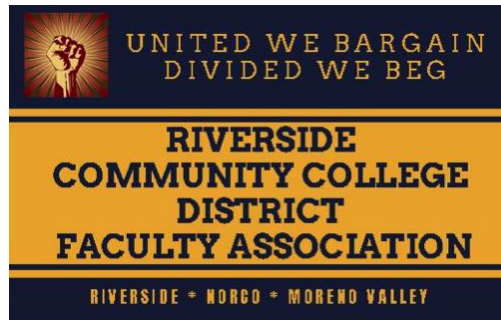




Minutes
RCCDFA / CCA / CTA / NEA
September 9, 2025
Riverside City College / Digital Library 404 and Zoom
[RCCDFA District Webpage](#)

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
	Araceli Calderón (Riverside City College Vice-President)
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to Order: 1:04pm
2. Approval of [minutes from September 2.](#)
 - a. **Motion** to approve: Foster / Adu-Gyamfi
 - b. Approved unanimously
3. President's Report: Rhonda Taube
 - a. Rhonda submitted the articles for sunshining to the DO, and they should be on the next board book. The Chancellor and VC Few are interested in having the two

negotiations teams meet with an independent third-party together to establish ground rules. There were some concerns about the possibility of bias with this third-party.

- b. The meeting with the Chancellor this afternoon will be rescheduled as he is out of town.
- c. The Chancellor attempted to schedule another meeting with the CTA/CCA to continue discussing AB1400, but CTA President David Goldberg and CCA President Randa Wahbe have refused to meet.
- d. There was a lengthy discussion at the Safety Committee meeting on decommissioning the blue safety phones on all three campuses. This technology is from the 1990s.
 - i. The plan is to keep the working blue phones in strategic locations but remove broken ones.
 - ii. Some wondered if the phones create a false sense of security as so many are broken. Others wondered if the phones create a safer environment simply by their presence.
 - iii. The district's Clery report showed that crime has decreased at MVC and NC and there are fewer crimes overall.
 - iv. The district wants to get everyone to use the RAVE app. While faculty, classified professionals, and administrators are on it, students are not. Also, 2% of students districtwide do not have cellphones.
 - v. The district will revisit this issue in 2026. Faculty can provide feedback to their campus safety coordinators/representatives.
- e. DL404 will not be part of the remodel, so we will be able to keep our files here and lock the door. We have been given a guarantee that nothing will be touched. It still has not been decided where the meetings will move to.
- f. The District has decided that the Inland Empire Technical Trade Center (IETTC) will be designated as part of RCC. Rhonda has been asked to be on the hiring committee for the new dean.

4. Moreno Valley College

- a. Vice President's Report: Jennifer Floerke
 - i. Jennifer thanked Araceli Calderón for creating the shared list of research team volunteers. Jennifer reached out to eight faculty members asking if they would participate in research for negotiations and heard back from all eight. Jennifer feels grateful for their readiness to participate.
 - ii. The negotiations team will need to schedule regular meetings soon.
 - iii. The California Community Colleges Independents conference is on October 23-25 in San Diego, We will need to discuss attendees.
 - iv. Jennifer reported on the grievance issued last week on dual enrollment. Management has asked for an extension, as permitted in the contract.
- b. Full-Time Representatives: Ann Pfeifle
 - i. The FA meeting MVC on September 30 will be in SAS 101. Ann thanked Carrie for booking the room.

c. Part-Time Representative's Report: Angela Thomas

- i. Angela emailed associate faculty on the preference process. Several faculty members reached out to say they had not received their evaluations.
 1. Associate faculty need to be evaluated on the cycle, and they can also request an evaluation.
 2. Rhonda suggested a workshop on IOI best practices at MVC.
- ii. MVC associate faculty are all on one listserv. They can email human.resources@rccd.edu to request being added to other listservs.
- iii. Angela is continuing her investigation of spaces advertised for associate faculty. While she was blocked from booking library study rooms, she was told faculty could use 25Live. It is still unclear how and who will unlock these rooms for faculty.
- iv. There are ongoing issues with late-start teaching assignments and healthcare benefits. Associate faculty who will be teaching late-start classes have been told they are ineligible for healthcare insurance.
 1. The DO needs to work on improving this process.
 2. Diana said if associate faculty are scheduled for late-start classes now before the open enrollment deadline, they can have access to healthcare. The issue is when they're scheduled for a late-start class after the open enrollment deadline.

5. Norco College

a. Vice President's Report: Araceli Covarrubias

- i. Araceli and Michelle attended a First Friday for an amazing cohort of new faculty.
 1. Some faculty members still do not have offices because of ongoing construction, which demonstrates poor planning by the college. This is also a violation of the Contract.
 2. First Fridays can be used to fulfill either institutional service or FLEX but not both.
- ii. There are still concerns about the way administration canceled dozens of classes.
 1. Faculty received emails encouraging them to add students; Araceli informed new faculty that while faculty always add students, no faculty member should feel obligated to add students beyond course caps. It is unclear why administration has canceled classes yet are now asking faculty to go beyond course caps.
 2. Numerous faculty across the district have lost healthcare benefits from having their classes canceled. Some associate faculty scheduled for late-start classes will get their healthcare benefits back.
 3. Araceli asked for a list of cancelled classes from the VPAA and deans.

- iii. Diana, Michelle, and Araceli met with Dr. Green. They discussed issues with transparency, poor communication, and lack of accountability, particularly with faculty offices and the construction delay in the art gallery. Dr. Green appeared to hear their concerns, but Michelle is uncertain what changes will be made.
 - iv. Faculty who worked on the peer-to-peer DE certification gave an excellent presentation. This will likely come to the FA to negotiate compensation for reviewers.
 - v. Norco College will host the FA meeting on November 4 in OC116.
 - b. Full-Time Representative's Report: Michelle Ramin
 - i. Construction in the art gallery is ongoing and has been delayed repeatedly, causing exhibition dates to be pushed back and new faculty to be without permanent offices at the beginning of the term. Michelle thanked Facilities Director Travonne Bell, who has been communicating with and providing updates to Michelle.
 - ii. Michelle was asked if the first and last IOI meetings for full-time faculty have to be in person. No, the Contract does not mandate in-person meetings, but it is preferable and strongly encouraged for the second meeting to be in person.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. A faculty member wondered if they can still get paid for a FLEX activity when they aren't teaching because their class was cancelled. Yes, they can as long as they have not had a gap in teaching of two more years.
- 6. Riverside City College
 - a. Vice President's Report: Araceli Calderón
 - i. No report
 - b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
 - i. Rhejean sent a welcome email to all full-time faculty and asked faculty who are interested in doing research for upcoming negotiations to reach out to her.
 - ii. Araceli, David, and Rhejean are planning an RCC mixer.
 - c. Part-Time Representative's Report: David Martinez
 - i. David sent an email to associate faculty reminding them about healthcare benefits.
 - 1. He was asked if associate faculty are eligible for dental and vision. No, they are not.
 - 2. Faculty can contact Edwina Cardenas to see if they are eligible for healthcare insurance.
 - ii. Araceli, Rhejean, and David had a positive meeting with Dr. Bishop last week. He seems open and appears to want to work with the FA.
- 7. Treasurer: Carrie Foster

- a. AuguStar is requesting an updated point of contact for our account as well as the social security number of the point of contact. Rhonda suggested closing the account.
- 8. Secretary and Membership Chair: Sonya Nyrop
 - a. Issa Jraisat would like to attend the upcoming CCA Conference as a delegate.
 - i. **Motion** to approve: Covarrubias / Campuzano
 - ii. Approved unanimously
- 9. District Academic Senate: Jo Scott-Coe
 - a. The DE peer-to-peer certification rubric is moving through the senates. It would be helpful for the FA to look at the rubric for any feedback.
- 10. Open Hearing: None
- 11. Closed Session: 8 items
- 12. Adjournment: 3:29pm

Fall Meetings

August 26

~~September 2~~

~~September 9~~

September 16

September 23

September 30: MVC SAS101

October 7

October 14: MVC WC172

October 21

October 28

November 4: NC OC116

November 18

December 2

December 9

*[Zoom link for meetings](#)