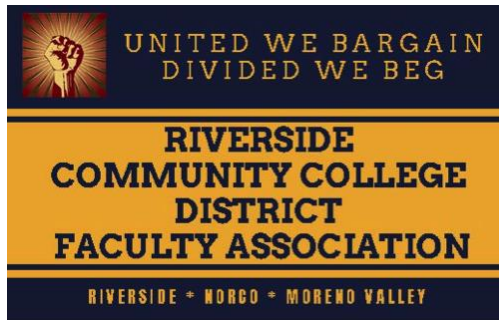




Minutes
RCCDFA / CCA / CTA / NEA
September 30, 2025
Moreno Valley College / SAS 101 and Zoom
[RCCDFA District Webpage](#)

Present	Absent
	Rhonda Taube (President)
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to Order: 1:03pm
2. Approval of [minutes from September 23](#)
 - a. **Motion** to approve: Floerke / Ramin
 - b. Approved unanimously
3. President's Report: Rhonda Taube
 - a. Rhonda thanked MVC for hosting the FA meeting.

- b. Jennifer and Rhonda attended the Standardized Attendance Accounting Method (SAAM) meeting last week. SAAM is a huge districtwide issue, and there is not a solution that works for all disciplines.
 - i. District disciplines will need to work together to create proposals to submit to the FA. The FA cannot negotiate until it receives these proposals.
 - ii. Rhonda will schedule a meeting with Educational Services to plan a process for these proposals.
 - iii. A department chair proposed changing the CBA to specify that FTE can be met annually rather than per semester.
- c. District Academic Senate approved the DE process for peer evaluations and identification of peer evaluators. This will then come to the FA for negotiation of compensation.
- d. Araceli Covarrubias and Rhonda are serving on the deputy chancellor hiring committee, and interviews will be this week.
- e. The Chancellor wishes to call a meeting to discuss dual enrollment issues.

4. Moreno Valley College

- a. Vice President's Report: Jennifer Floerke
 - i. The dual enrollment grievance has escalated to the president's office. Jennifer suspects this issue may not be able to be resolved at the college and is glad to hear in Rhonda's report that the Chancellor will be calling a districtwide meeting.
 - ii. Jennifer hopes the ongoing issues with the IOI process is being resolved. IOI is an important process, and everyone involved should take it seriously.
 - 1. These issues are not limited to MVC. Araceli Calderon, Araceli Covarrubias, and Michelle shared issues at RCC and NC.
 - 2. Strong leadership is needed in IOI meetings to ensure the process is done correctly.
- b. Full-Time Representatives: Ann Pfeifle
 - i. The MVC team had a productive meeting with the VPAA.
 - 1. They discussed ongoing issues in the IOI process, and the MVC team shared IOI training materials. The VPAA assured them that deans will receive training.
 - 2. The team also asked for clarification of the process for disruptive students. While the latter is not the purview of the VPAA, they asked if other VPs could clarify the process.
 - ii. The MVC team will be hosting smaller mixers rather than one large event. They would like \$300 for the first mixer to purchase appetizers and provide the first drink for attendees.
 - 1. **Motion** to approve: Floerke / Ramin
 - 2. Approved unanimously

- 3. Jennifer Escobar shared that Ann might be able to ask for a CCA membership development grant for the FA mixers.
 - iii. The issues with scheduling regular meetings with the college president should be resolved soon.
 - c. Part-Time Representative's Report: Angela Thomas
 - i. Some counselors have shared that they have never been evaluated; there is some confusion as they have had their work checked but have not had a formal evaluation. Angela will send a follow-up email and encourage counselors to be formally evaluated so they can apply for preference.
 - ii. Angela received emails from associate faculty at Ben Clark.
 - iii. More associate faculty are participating in assessment activities.
- 5. Norco College
 - a. Vice President's Report: Araceli Covarrubias
 - i. A faculty member asked if both the lecture and lab components of a class can be evaluated during a part-time IOI. (Full-time IOIs can include both the lecture and lab.) The CBA is silent on this specific issue, so there isn't a clear answer.
 - b. Full-Time Representative's Report: Michelle Ramin
 - i. Faculty are still displaced as doors have yet to be installed in offices. It will be at least two more weeks for door installation.
 - ii. Michelle thanked Chancellor Isaac for attending the opening reception and artist talk at the gallery and showing support.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. No report
- 6. Riverside City College
 - a. Vice President's Report: Araceli Calderón
 - i. Araceli accompanied a faculty member in a meeting with the dean to discuss a workload issue.
 - ii. Araceli was included in an email on an initial salary appeal.
 - iii. The RCC team has a meeting with President Bishop tomorrow.
 - iv. The cost for a jazz quintet to play at the November 6 FA mixer will be \$500.
 - b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
 - i. Rhejean received questions about FLEX days and the academic calendar.
 - c. Part-Time Representative's Report: David Martinez
 - i. David was asked who gets priority when there are two associate faculty members hired in the same term with preference for the same class. Diana said to see who got preference first.
- 7. Treasurer: Carrie Foster
 - a. No report

8. Secretary and Membership Chair: Sonya Nyrop
 - a. No report
9. Academic Senate: Adam Navas
 - a. The peer to peer DE rubric and evaluator criteria was approved at DAS yesterday and will continue through the shared governance process. Compensation for evaluators will be forwarded to the FA for negotiations. The plan for implementation is for Academic Affairs to identify faculty in need of DE certification; currently, 84% of faculty or over 1000 faculty members need certification.
 - b. MVC Academic Senate has identified faculty from specific disciplines to participate on a dual enrollment advisory work group.
 - i. Faculty and teacher unions at the K-12 districts and MVC need to discuss issues in dual enrollment.
 - ii. Jennifer pointed out the lack of FA representation on this advisory work group, so Adam will reach out to rectify this.
 - c. The CSU system appears to be overly flexible with granting equivalency to K-12 instructors for dual enrollment courses, and the requirements for teaching these courses are unclear. Conversations are needed between RCCD, CSU, and K-12 superintendents.
10. Open Hearing:
 - a. The Standardized Attendance Accounting Method will have a significant impact at BCTC, as there are 109 impacted classes that will need to be rewritten. Because of requirements from external accreditation bodies at BCTC, it will not be as simple as reducing hours.
 - i. Adam Navas spoke to the complexity of this issue and the involvement of multiple bodies. The DO will need to fund the work that needs to be done.
 - b. A faculty member asked why RCCD switched from PayPro to ThrivePass for the FSA administration. We can ask the Benefits Committee for the rationale.
 - c. Another faculty member shared their concerns on the elimination of DEI in accreditation standards at ACCJC.
 - d. Paystubs currently do not show sick time accumulation for overloads. This is important information for employees, especially when planning for retirement.
11. Closed Session: 6 items
12. Adjournment: 3:23pm

Fall Meetings

August 26

September 2

~~September 9~~

~~September 16~~

~~September 23~~

September 30: MVC SAS101

October 7: RCC Kane 224

October 14: MVC WC 172

October 21: RCC Kane 224

October 28: RCC Kane 224

November 4: NC OC 116

November 18: RCC Kane 224

December 2: RCC Kane 224

December 9: RCC Kane 224

*[Zoom link for meetings](#)